

Remuneration Tribunal Act 1995

A1995-55

Republication No 21

Effective: 1 September 2016 – 7 December 2017

Republication date: 1 September 2016

Last amendment made by A2016-52

About this republication

The republished law

This is a republication of the *Remuneration Tribunal Act 1995* (including any amendment made under the *Legislation Act 2001*, part 11.3 (Editorial changes)) as in force on 1 September 2016. It also includes any commencement, amendment, repeal or expiry affecting this republished law to 1 September 2016.

The legislation history and amendment history of the republished law are set out in endnotes 3 and 4.

Kinds of republications

The Parliamentary Counsel's Office prepares 2 kinds of republications of ACT laws (see the ACT legislation register at www.legislation.act.gov.au):

- authorised republications to which the *Legislation Act 2001* applies
- unauthorised republications.

The status of this republication appears on the bottom of each page.

Editorial changes

The *Legislation Act 2001*, part 11.3 authorises the Parliamentary Counsel to make editorial amendments and other changes of a formal nature when preparing a law for republication. Editorial changes do not change the effect of the law, but have effect as if they had been made by an Act commencing on the republication date (see *Legislation Act 2001*, s 115 and s 117). The changes are made if the Parliamentary Counsel considers they are desirable to bring the law into line, or more closely into line, with current legislative drafting practice.

This republication does not include amendments made under part 11.3 (see endnote 1).

Uncommenced provisions and amendments

If a provision of the republished law has not commenced, the symbol $\boxed{\textbf{U}}$ appears immediately before the provision heading. Any uncommenced amendments that affect this republished law are accessible on the ACT legislation register (www.legislation.act.gov.au). For more information, see the home page for this law on the register.

Modifications

If a provision of the republished law is affected by a current modification, the symbol **M** appears immediately before the provision heading. The text of the modifying provision appears in the endnotes. For the legal status of modifications, see the *Legislation Act 2001*, section 95.

Penalties

At the republication date, the value of a penalty unit for an offence against this law is \$150 for an individual and \$750 for a corporation (see *Legislation Act 2001*, s 133).



Remuneration Tribunal Act 1995

Contents

		Page
Part 1	Preliminary	
1	Name of Act	2
2	Dictionary	2
3	Notes	2
Part 2	Remuneration tribunal	
4	Establishment	3
5	Members	3
6	Fees and allowances	3
7	Resignation	3
8	Termination of appointment	4
Part 3	Inquiries and determinations	
Division 3	.1 General	
9	Inquiries about members of Legislative Assembly	5
R21 01/09/16	Remuneration Tribunal Act 1995 Effective: 01/09/16-07/12/17	contents 1

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Contents

contents 2

		Page 6		
10	Inquiries about holders of certain positions			
11	Determinations subject to law etc			
12	Determinations—tabling and commencement			
13	Time of making determinations under s 9 and s 10	7 7		
14	Interim determinations			
15	Payment of remuneration and allowances			
Division	3.2 Procedure			
16	Conduct of inquiry			
17	Meetings of tribunal			
Part 4	Miscellaneous			
18	Arrangements for staff and facilities	10		
19	Engagement of consultants	10		
20	Determination of fees and allowances of members	10		
Schedu	ıle 1 Positions to which Act applies	11		
Part 1.1	Judicial positions	11		
Part 1.2	Other positions	12		
Diction	ary	13		
Endnote	s			
1	About the endnotes	14		
2	Abbreviation key			
3	Legislation history 1			
4	Amendment history 1			
5	Earlier republications 2			

Remuneration Tribunal Act 1995 R21
Effective: 01/09/16-07/12/17 01/09/16



Remuneration Tribunal Act 1995

An Act to establish a tribunal to determine the remuneration and allowances to be paid, and the entitlements to be granted, to the holders of certain offices, and for related purposes

Part 1 Preliminary

1 Name of Act

This Act is the Remuneration Tribunal Act 1995.

2 Dictionary

The dictionary at the end of this Act is part of this Act.

- Note 1 The dictionary at the end of this Act defines certain terms used in this Act.
- Note 2 A definition in the dictionary (including a signpost definition) applies to the entire Act unless the definition, or another provision of the Act, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)).

3 Notes

A note included in this Act is explanatory and is not part of this Act.

Note See the Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.

Part 2 Remuneration tribunal

4 Establishment

- (1) The Remuneration Tribunal is established.
- (2) The tribunal shall consist of not more than 3 members appointed by the Executive.
 - *Note 1* For the making of appointments (including acting appointments), see the Legislation Act, pt 19.3.
 - Note 2 In particular, a person may be appointed for a particular provision of a law (see Legislation Act, s 7 (3)) and an appointment may be made by naming a person or nominating the occupant of a position (see Legislation Act, s 207).
- (3) An appointment must be for a term of not longer than 5 years.

Note A person may be reappointed to a position if the person is eligible to be appointed to the position (see Legislation Act, s 208 and dict, pt 1, def *appoint*).

5 Members

- (1) The tribunal may be constituted by the appointment of 1 member.
- (2) If more than 1 member is appointed to the tribunal under section 4 (2), the Executive must appoint a member to be the chairperson of the tribunal.

6 Fees and allowances

A member shall be paid the fees and allowances determined under section 20.

7 Resignation

R21

01/09/16

A member may resign by writing given to the Chief Minister.

8 Termination of appointment

The Executive may remove a member from office for misbehaviour or physical or mental incapacity.

Part 3 Inquiries and determinations

Division 3.1 General

9 Inquiries about members of Legislative Assembly

- (1) The tribunal must, from time to time as provided by this division, inquire into, and determine, the remuneration and allowances to be paid, and the entitlements to be granted, to—
 - (a) the Chief Minister; and
 - (b) a Deputy Chief Minister; and
 - (c) other Ministers.
- (2) The tribunal must, from time to time as provided by this division, inquire into, and determine, the remuneration and allowances to be paid, and other entitlements to be granted, to members of the Legislative Assembly other than Ministers because of their membership of the Legislative Assembly or because of their holding particular offices, or exercising particular functions, in relation to the Legislative Assembly.
- (3) For the *Australian Capital Territory (Self-Government) Act 1988* (Cwlth), section 73 (1), definition of *office*, paragraph (g), each of the following offices is declared to be an office to which that Act, section 73 applies:
 - (a) Leader of the Opposition in the Legislative Assembly;
 - (b) Deputy Leader of the Opposition in the Legislative Assembly;
 - (c) Government Whip in the Legislative Assembly;
 - (d) Opposition Whip in the Legislative Assembly;
 - (e) the presiding member (however designated) of a committee of the Legislative Assembly.

10 Inquiries about holders of certain positions

- (1) The tribunal must inquire into, and determine, the remuneration, allowances and other entitlements of—
 - (a) the holders of the positions mentioned in schedule 1; and
 - (b) the holders of any other position or appointment notified in writing to the tribunal by the Chief Minister for this paragraph.
- (2) The tribunal is authorised under subsection (1) to inquire into, and determine, the remuneration, allowances and other entitlements of the Chief Justice or the President of the Court of Appeal only in relation to that position in addition to any remuneration, allowances and entitlements of the Chief Justice or the President as a resident judge or a judge of the Federal Court.
- (3) An instrument under subsection (1) (b) is a notifiable instrument.
 - Note A notifiable instrument must be notified under the Legislation Act.
- (4) An instrument under subsection (1) (b) must be notified under the Legislation Act within 14 days after the day the instrument is given to the tribunal.

11 Determinations subject to law etc

- (1) In making a determination under section 9 or section 10, the tribunal must not determine that an allowance is to be paid, or that an entitlement is to be granted, to the holder of an office or appointment if an allowance or entitlement of that kind is to be paid or granted to the holder under a territory law or a law of the Commonwealth.
- (2) A determination under section 9 or section 10 has effect in relation to the holder of an office, position or appointment subject to—
 - (a) any territory law or law of the Commonwealth; and

(b) the instrument by which the holder was appointed, engaged, authorised or requested to exercise the functions of the office or appointment.

12 Determinations—tabling and commencement

- (1) A determination of the tribunal under section 9 or 10 must—
 - (a) be in writing; and
 - (b) be given to the Chief Minister.
- (2) The Chief Minister must cause each determination given to the Chief Minister under subsection (1) to be presented to the Legislative Assembly within 6 sitting days after the day the Chief Minister receives the determination.
- (3) A determination under section 9 or section 10 comes into operation on the day the tribunal specifies for that purpose in the determination, being a day that is not more than 90 days after the day the determination is made.

13 Time of making determinations under s 9 and s 10

The tribunal must make determinations under section 9 and section 10 within 1 year after 21 December 1996 and at subsequent intervals of not longer than 1 year.

14 Interim determinations

- (1) If—
 - (a) no determination has been made under this Act; or
 - (b) the subsisting determinations make no provision for the remuneration and allowances to be paid, and other entitlements to be granted, to a person mentioned in section 9 (1) or section 10 (1);

the Chief Minister may make an interim determination of the remuneration, allowances and entitlements of the person.

- (2) A determination under subsection (1) comes into operation on the day the Chief Minister specifies for that purpose in the determination.
- (3) An interim determination under subsection (1) ceases to have effect on the coming into operation of a determination under section 9 (1) or section 10 (1) that makes provision for the remuneration, allowances or entitlements of the person mentioned in the interim determination.

15 Payment of remuneration and allowances

- (1) Remuneration or allowances to which a subsisting determination applies must—
 - (a) for remuneration or allowances payable to a person who is paid by a body established by or under a territory law—be paid in accordance with the determination by the body; and
 - (b) in any other case—be paid in accordance with the determination out of the consolidated revenue fund.
- (2) The consolidated revenue fund is appropriated for subsection (1) (b).

Division 3.2 Procedure

16 Conduct of inquiry

In conducting an inquiry, the tribunal—

- (a) may inform itself in any way it considers appropriate; and
- (b) may receive written and oral statements; and
- (c) is not required to conduct an inquiry in a formal way; and
- (d) is not bound by the rules of evidence.

17 Meetings of tribunal

If the tribunal is constituted by more than 1 member—

- (a) the chairperson may call meetings of the tribunal; and
- (b) the chairperson presides at all meetings of the tribunal at which the chairperson is present; and
- (c) if the chairperson is absent from a meeting—the members present must elect a member present to preside; and
- (d) at meetings of the tribunal—
 - (i) the tribunal may decide its own procedure; and
 - (ii) 2 members form a quorum; and
 - (iii) all questions are decided by a majority of votes of the members present and voting; and
 - (iv) the member presiding has a deliberative vote and, if the votes are equal, a casting vote.

R21 01/09/16

Part 4 Miscellaneous

18 Arrangements for staff and facilities

The tribunal may arrange with the head of service to use the services of a public servant or Territory facilities.

Note

The head of service may delegate powers in relation to the management of public servants to a public servant or another person (see *Public Sector Management Act 1994*, s 18).

19 Engagement of consultants

- (1) The tribunal may engage people having suitable qualifications and experience as consultants to, or to perform services for, the tribunal for this Act.
- (2) An engagement under subsection (1) must be made—
 - (a) on behalf of the Territory; and
 - (b) in writing.

20 Determination of fees and allowances of members

- (1) The Chief Minister may, in writing, determine the fees and allowances payable to members.
- (2) A determination is a disallowable instrument.

Note A disallowable instrument must be notified, and presented to the Legislative Assembly, under the Legislation Act.

Schedule 1 Positions to which Act applies

(see s 10)

Part 1.1 Judicial positions

- Chief Justice
- President of the Court of Appeal
- acting judge
- associate judge of the Supreme Court
- Chief Magistrate
- magistrate

R21 01/09/16

Part 1.2 Other positions

• a member (including the chief executive officer) of the governing board of a territory authority

Note For territory authorities with governing boards, see the *Financial Management Act 1996*, pt 9, note 1.

- a member of the University of Canberra council appointed under the *University of Canberra Act 1989*, section 11 (1) (d)
- a presidential member of the ACAT
- a non-presidential member of the ACAT, other than an assessor
- assistant executive officer of the legal aid commission
- auditor-general
- chief executive officer of the legal aid commission
- children and young people commissioner
- clerk of the Legislative Assembly
- director-general
- director of public prosecutions
- disability and community services commissioner
- discrimination commissioner
- electoral commissioner
- executive within the meaning of the *Public Sector Management*Act 1994
- head of service
- health services commissioner
- human rights commissioner
- public advocate
- victims of crime commissioner

Dictionary

(see s 2)

Note 1 The Legislation Act contains definitions and other provisions relevant to this Act.

Note 2 For example, the Legislation Act, dict, pt 1, defines the following terms:

- ACAT
- Chief Justice
- Chief Minister
- Commonwealth
- Executive
- Territory
- writing.

assessor, of the ACAT—see the ACT Civil and Administrative Tribunal Act 2008, dictionary.

determination means a determination under section 9, 10 or 14.

holder, of an appointment, includes a person asked or authorised in writing to exercise functions, or provide services, either alone or together with someone else.

inquiry means an inquiry conducted by the tribunal under section 9 or 10.

member means a member of the tribunal.

non-presidential member, of the ACAT—see the ACT Civil and Administrative Tribunal Act 2008, dictionary.

presidential member, of the ACAT—see the ACT Civil and Administrative Tribunal Act 2008, dictionary.

tribunal means the Remuneration Tribunal established by section 4 (1).

R21 01/09/16

Endnotes

1 About the endnotes

Amending and modifying laws are annotated in the legislation history and the amendment history. Current modifications are not included in the republished law but are set out in the endnotes.

Not all editorial amendments made under the *Legislation Act 2001*, part 11.3 are annotated in the amendment history. Full details of any amendments can be obtained from the Parliamentary Counsel's Office.

Uncommenced amending laws are not included in the republished law. The details of these laws are underlined in the legislation history. Uncommenced expiries are underlined in the legislation history and amendment history.

If all the provisions of the law have been renumbered, a table of renumbered provisions gives details of previous and current numbering.

The endnotes also include a table of earlier republications.

2 Abbreviation key

AF = Approved form

am = amended amdt = amendment

AR = Assembly resolution

ch = chapter

CN = Commencement notice

def = definition

DI = Disallowable instrument

dict = dictionary

disallowed = disallowed by the Legislative

Assembly

div = division

exp = expires/expired

Gaz = gazette

hdg = heading

IA = Interpretation Act 1967 ins = inserted/added

LA = Legislation Act 2001 LR = legislation register

LRA = Legislation (Republication) Act 1996

mod = modified/modification

NI = Notifiable instrument

o = order

om = omitted/repealed

ord = ordinance

orig = original

par = paragraph/subparagraph

pres = present

prev = previous

(prev...) = previously pt = part

r = rule/subrule

reloc = relocated

renum = renumbered

R[X] = Republication No

RI = reissue

s = section/subsection

sch = schedule

sdiv = subdivision

SL = Subordinate law sub = substituted

underlining = whole or part not commenced

or to be expired

Remuneration Tribunal Act 1995 Effective: 01/09/16-07/12/17

R21 01/09/16

3 Legislation history

Remuneration Tribunal Act 1995 A1995-55

notified 20 December 1995 (Gaz 1995 No S313) s 1, s 2 commenced 20 December 1995 (s 2 (1)) remainder commenced 21 December 1995 (s 2 (2) and Gaz 1995 No S315)

as amended by

Land (Planning and Environment) (Amendment) Act (No 3) 1996 A1996-85 pt 3 div 8

notified 24 December 1996 (Gaz 1996 No S345) s 1, s 2 commenced 24 December 1996 (s 2 (1)) pt 3 div 8 commenced 24 June 1997 (s 2 (3))

Community and Health Services Complaints (Amendment) Act 1997 A1997-50 sch 2

notified 19 September 1997 (Gaz 1997 No S264) ss 1-3 commenced 19 September 1997 (s 2 (1)) sch 2 commenced 3 October 1997 (s 2 (2) and Gaz 1997 No S288)

Remuneration Tribunal (Amendment) Act 1998 A1998-3

notified 5 May 1998 (Gaz 1998 No S120) commenced 21 February 1998 (s 2)

Supreme Court (Amendment) Act (No 2) 1998 A1998-72 s 8

notified 23 December 1998 (Gaz 1998 No S212) s 1, s 2 commenced 23 December 1998 (s 2 (1)) s 8 commenced 23 December 1998 (s 2 (1))

Legislation (Consequential Amendments) Act 2001 A2001-44 pt 331

notified 26 July 2001 (Gaz 2001 No 30) s 1, s 2 commenced 26 July 2001 (IA s 10B) pt 331 commenced 12 September 2001 (s 2 and see Gaz 2001 No S65)

Supreme Court Amendment Act 2001 (No 2) 2001 No 54 sch 2 pt 2.6

notified 15 August 2001 (Gaz 2001 No S57) s 1, s 2 commenced 15 August 2001 (IA s 10B) sch 2 pt 2.6 commenced 15 August 2001 (s 2)

R21 01/09/16

Planning and Land (Consequential Amendments) Act 2002 A2002-56 sch 3 pt 3.14

notified LR 20 December 2002

s 1, s 2 commenced 20 December 2002 (LA s 75 (1))

sch 3 pt 3.14 commenced 1 July 2003 (s 2 and see Planning and Land Act 2002 A2002-55, s 2)

Emergencies Act 2004 A2004-28 pt 3.19

notified LR 29 June 2004

s 1, s 2 commenced 29 June 2004 (LA s 75 (1))

pt 3.19 commenced 1 July 2004 (s 2 (1) and CN2004-11)

Human Rights Commission Legislation Amendment Act 2005 A2005-41 sch 1 pt 1.12

notified LR 1 September 2005

s 1, s 2 commenced 1 September 2005 (LA s 75 (1))

sch 1 pt 1.12 commenced 2 September 2005 (s 2 (1))

Justice and Community Safety Legislation Amendment Act 2005 (No 3) A2005-43 sch 1 pt 1.10

notified LR 30 August 2005

s 1, s 2 commenced 30 August 2005 (LA s 75 (1))

sch 1 pt 1.10 commenced 2 September 2005 (s 2 (1) and see Human Rights Commission Legislation Amendment Act 2005 A2005-41 s 2 (1))

Public Advocate Act 2005 A2005-47 sch 1 pt 1.9 (as am by A2006-3 amdt 1.8)

notified LR 2 September 2005

s 1, s 2 commenced 2 September 2005 (LA s 75 (1))

sch 1 pt 1.9 commenced 1 March 2006 (s 2 (1) as am by A2006-3 amdt 1.8)

Financial Management Legislation Amendment Act 2005 A2005-52 sch 1 pt 1.19

notified LR 26 October 2005

s 1, s 2 commenced 26 October 2005 (LA s 75 (1))

sch 1 pt 1.19 commenced 1 January 2006 (s 2 (2))

Justice and Community Safety Legislation Amendment Act 2005 (No 4) A2005-60 sch 1 pt 1.22

notified LR 1 December 2005

s 1, s 2 taken to have commenced 23 November 2005 (LA s 75 (2)) sch 1 pt 1.22 commenced 22 December 2005 (s 2 (4))

Human Rights Commission Legislation Amendment Act 2006 A2006-3 amdt 1.8

notified LR 22 February 2006

s 1, s 2 commenced 22 February 2006 (LA s 75 (1))

amdt 1.8 commenced 23 February 2006 (s 2)

Note This Act only amends the Public Advocate Act 2005 A2005-47

Remuneration Tribunal Amendment Act 2006 A2006-35

notified LR 30 August 2006

s 1, s 2 commenced 30 August 2006 (LA s 75 (1)) remainder commenced 31 August 2006 (s 2)

University of Canberra Amendment Act 2006 A2006-56 s 13

notified LR 18 December 2006

s 1, s 2 commenced 18 December 2006 (LA s 75 (1))

s 13 commenced 19 December 2006 (s 2)

Statute Law Amendment Act 2008 A2008-28 sch 3 pt 3.49

notified LR 12 August 2008

s 1, s 2 commenced 12 August 2008 (LA s 75 (1)) sch 3 pt 3.49 commenced 26 August 2008 (s 2)

ACT Civil and Administrative Tribunal Legislation Amendment Act 2008 A2008-36 sch 1 pt 1.43

notified LR 4 September 2008

s 1, s 2 commenced 4 September 2008 (LA s 75 (1))

sch 1 pt 1.43 commenced 17 October 2008 (s 2 (6) and DI2008-263)

Justice and Community Safety Legislation Amendment Act 2009 (No 2) A2009-19 pt 14

notified LR 1 September 2009

s 1, s 2 commenced 1 September 2009 (LA s 75 (1))

pt 14 commenced 29 September 2009 (s 2)

R21 01/09/16

Victims of Crime Amendment Act 2010 A2010-29 sch 1 pt 1.2

notified LR 31 August 2010 s 1, s 2 commenced 31 August 2010 (LA s 75 (1))

sch 1 pt 1.2 commenced 28 February 2011 (s 2 and LA s 79)

Administrative (One ACT Public Service Miscellaneous Amendments) Act 2011 A2011-22 sch 1 pt 1.132

notified LR 30 June 2011

s 1, s 2 commenced 30 June 2011 (LA s 75 (1))

sch 1 pt 1.132 commenced 1 July 2011 (s 2 (1))

Canberra Institute of Technology Amendment Act 2014 A2014-55 s 37

notified LR 3 December 2014

s 1, s 2 commenced 3 December 2014 (LA s 75 (1))

s 37 commenced 1 July 2015 (s 2 (2))

Courts Legislation Amendment Act 2015 A2015-10 pt 16

notified LR 7 April 2015

s 1, s 2 commenced 7 April 2015 (LA s 75 (1))

pt 16 commenced 21 April 2015 (s 2 (2))

Public Sector Management Amendment Act 2016 A2016-52 sch 1 pt 1.56

notified LR 25 August 2016

s 1, s 2 commenced 25 August 2016 (LA s 75 (1))

sch 1 pt 1.56 commenced 1 September 2016 (s 2)

4 Amendment history

Name of Act

s 1 sub A2005-41 amdt 1.123

Dictionary

s 2 om A2001-44 amdt 1.3629

ins A2005-60 amdt 1.121

Notes

s 3 defs reloc to dict A2005-60 amdt 1.22

sub A2005-60 amdt 1.123

Establishment

s 4 am A2008-28 amdt 3.146, amdt 3.147

General

div 3.1 hdg (prev pt 3 div 1 hdg) renum R3 LA

Inquiries about members of Legislative Assembly

s 9 am A1998-3 s 4

Inquiries about holders of certain positions

s 10 am A1996-85 s 104; A1997-50 sch 2; A1998-72 s 8; A2001-44

amdt 1.3630; A2001-54 amdt 2.7, amdt 2.9; pars renum R3 LA (see A2001-54 amdt 2.8); A2002-56 amdt 3.49; pars renum R4 LA (see A2002-56 amdt 3.50); A2004-28 amdt 3.59; pars renum R5 LA (see A2004-28 amdt 3.60)

sub A2005-41 amdt 1.124

am A2005-43 amdt 1.28; ss renum R6 LA (see A2005-43

amdt 1.29)

(5), (6) exp 1 November 2006 (s 10 (6))

Determinations subject to law etc

s 11 sub A2006-35 s 4

(3)-(6) exp 31 August 2007 (s 11 (6))

Procedure

div 3.2 hdg (prev pt 3 div 2 hdg) renum R3 LA

Arrangements for staff and facilities

s 18 sub A2011-22 amdt 1.378; A2016-52 amdt 1.153

Determination of fees and allowances of members

s 20 sub A2001-44 amdt 1.3631

4 Amendment history

Positions to which Act applies

sch 1 ins A2005-41 amdt 1.125

am A2005-43 amdt 1.30; A2005-60 amdt 1.124; A2005-52 amdt 1.259; A2005-47 amdt 1.21, amdt 1.22; A2006-56 s 13; A2008-36 amdt 1.580; A2009-19 s 64; A2010-29 amdt 1.2; A2011-22 amdts 1.379-1.381; A2015-10 s 39; A2014-55 s

37; A2016-52 amdt 1.154

Dictionary

dict ins A2005-60 amdt 1.125 am A2008-36 amdt 1.581

def assessor ins A2008-36 amdt 1.582

def determination reloc from s 3 A2005-60 amdt 1.122

def *holder* ins A2005-60 amdt 1.125

def *inquiry* reloc from s 3 A2005-60 amdt 1.122 def *member* reloc from s 3 A2005-60 amdt 1.122 def *non-presidential member* ins A2008-36 amdt 1.582 def *presidential member* ins A2008-36 amdt 1.582 def *tribunal* reloc from s 3 A2005-60 amdt 1.122

5 Earlier republications

Some earlier republications were not numbered. The number in column 1 refers to the publication order.

Since 12 September 2001 every authorised republication has been published in electronic pdf format on the ACT legislation register. A selection of authorised republications have also been published in printed format. These republications are marked with an asterisk (*) in column 1. Electronic and printed versions of an authorised republication are identical.

Republication No	Amendments to	Republication date
1	A1997-50	31 December 1997
2	A1998-72	31 March 1999
3	A2001-54	28 March 2002
4	A2002-56	1 July 2003
5	A2004-28	1 July 2004
6	A2005-43	2 September 2005
7	A2005-60	22 December 2005
8	A2005-60	1 January 2006
9	A2006-3	1 March 2006
10	A2006-35	31 August 2006
11	A2006-35	2 November 2006
12	A2006-56	19 December 2006
13	A2006-56	1 September 2007
14	A2008-28	26 August 2008
15	A2008-36	17 October 2008
16	A2009-19	29 September 2009
17	A2010-29	28 February 2011
18	A2011-22	1 July 2011
19	A2015-10	21 April 2015
20	A2015-10	1 July 2015

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R21

01/09/16

Remuneration Tribunal Act 1995 Effective: 01/09/16-07/12/17 page 21