## 2003

## THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Minister for Industrial Relations)

## **Annual Leave Amendment Bill 2003**

## A Bill for

An Act to amend the Annual Leave Act 1973

The Legislative Assembly for the Australian Capital Territory enacts as follows:

| 1              | 1   | Name of Act   |  |
|----------------|-----|---|--|
| 2              |     | This Act is the Annual Leave Amendment Act 2003.  |  |
| 3              | 2   | Commencement  |  |
| 4              |     | This Act commences on the day after its notification day.   |  |
| 5<br>6         |     | Note The naming and commencement provisions automatically commence of the notification day (see Legislation Act, s 75 (1)).         |  |
| 7              | 3   | Act amended   |  |
| 8              |     | This Act amends the Annual Leave Act 1973.  |  |
| 9<br>10        | 4   | Annual Leave<br>Section 4 (3)   |  |
| 11             |     | substitute  |  |
| 12<br>13       | (3) | An employee is not entitled to annual leave for a year o employment if—   |  |
| 14<br>15       |     | (a) the employee received a pay loading for the year under ar award or agreement; and   |  |
| 16<br>17       |     | (b) the pay loading was in addition to the employee's base rate of pay and instead of annual leave for the year; and                |  |
| 18<br>19<br>20 |     | (c) payment of the pay loading is identifiable in records kept under section 13 (Annual leave records), by the employee's employer. |  |
| 21<br>22       | (4) | Subsection (3) does not affect any rights of the employee under ar award or agreement.  |  |

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|        | cations of amended laws atest republication of amended laws, see www.legislation.act.gov.au. |  |
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