

Legislative Assembly(Members' Staff) Act 1989

**ARRANGEMENTS FOR EMPLOYMENT OF STAFF OF OFFICE HOLDERS
PURSUANT TO SECTION 5(2)**

No 3/1997

DETERMINATION NO. 195 OF 1997

The arrangements approved by me dated 26 June 1997 are revoked with effect from 1 July 1997. These Arrangements come into effect immediately thereafter on 1 July 1997.

Staff employed as at 1 July 1997, under a section 5(1) agreement in writing who do not to sign the Contract of Employment attached to Determination No 1 or No 4 of 1997, shall be employed in accordance with the agreement and on the same terms and conditions applicable in relation to an officer performing the duties of an office in the ACT Public Service having a classification specified in the agreement for the employment of the person and any applicable Determination made under 6(2) of the Act and in accordance with these arrangements as amended from time to time.

Staff employed as at 1 July 1997, under a section 5(1) agreement in writing and who sign the Contract of Employment attached to Determination No 1 or No 4 of 1997, shall be employed on the same terms and conditions applicable to an officer performing the duties of an office in the ACT Public Service as varied by any applicable determination made under 6(2) of the Act, the terms and conditions set out in the Contract of Employment attached to Determination No 1 or No 4 of 1997 and in accordance with these arrangements as amended from time to time.

Staff employed as from 1 July 1997 shall be employed on the same terms and conditions of employment in relation to an officer performing the duties of an office in the ACT Public Service as varied by any applicable Determination signed under 6(2) of the Act, the terms and conditions set out in the Contract of Employment attached to Determination No 1 or No 4 of 1997 and in accordance with these arrangements as amended from time to time.

Members are to keep copies of the employee attendance records. These attendance records will be made available for audit at the direction of the Chief Minister.

In addition to Gross Annual Salary payable, staff are entitled to either the accrual of Long Service Leave or payment in lieu of Long Service Leave calculated at 2.5% of Gross Annual Salary per annum.

In addition to the Gross Annual Salary Payable, staff may be entitled to leave loading calculated in accordance with Schedule 2, clause 4 of Determination No 4 of 1997.

Members are not able to access or utilise for direct salary purposes the allocation provided for Superannuation.



Members have been provided with a total staff salary allocation in these Arrangements
The staff salary allocation provided to members incorporates provisions for the
backfilling of positions while staff are on leave

Members are able to enter into Australian Workplace Agreements (AWAs) but any
AWAs must be consistent with the provisions of any Determination or Arrangement
made by the Chief Minister under the Act

Proposed Contracts of Employment for individual members of staff are to be
approved in writing by the Chief Minister before any employment is entered into

Any person employed by a member of the ACT Legislative Assembly on behalf of the
Territory under the Act on 30 June 1997 who signs a new Contract of Employment
coming into effect on or after 1 July 1997 is deemed not to have broken service for the
purposes of the Act or the Public Sector Management Act 1994



Kate Carnell MLA
Chief Minister

Dated 16 / 6 / 1997