

## EXPLANATORY STATEMENT

### **PUBLIC SECTOR MANAGEMENT AMENDMENT STANDARD 2006 (No 2) DISALLOWABLE INSTRUMENT NO DI2006-4**

*Public Sector Management Act 1994*

#### Legislative Context

The *Public Sector Management Act 1994* (the Act) regulates the management of the public sector and, in particular, section 251 of the Act empowers the Commissioner, with the written approval of the Chief Minister, to make Public Sector Management Standards (the Standards) for the purposes of the Act.

#### Outline

The amendments to the Introduction Standard and Standards 2 and 3 update the method used to recognise prior service for the purposes of determining eligibility for long service leave, maternity leave, personal leave and other ACT Public Service (ACTPS) entitlements affected by length of service.

The amendments apply to staff employed in the ACTPS from 23 January 2006. Standard 2 Part 7 (Rule 2) provides that previous arrangements for the recognition of prior service (those arrangements in the Standards before 23 January 2006) continue to apply to staff that were employed before 23 January 2006.

The amendment to Standard 3, Part 19 (Rule 9) replaces the prescriptive list of organisations in which prior service is recognised for long service leave with a definition based approach (new Rule 9) and a Chief Executive discretion (new Rule 10).

New Rule 9 (Standard 3, Part 19) establishes specific parameters within which prior service is recognised for the purposes of long service leave. That is, previous employment that falls within the definition is to be taken into account as if it had been ‘employment by the Territory’ for the purposes of sections 150 and 154 of the Act. The definition can be applied to organisations, bodies or corporations from all Australian public services.

New Rule 10 (Standard 3, Part 19) provides Chief Executives with discretion to recognise prior service within certain parameters. Chief Executives may only exercise this discretion for the purposes of long service leave on a case-by-case basis in certain circumstances.

For the purposes of new Rules 9 and 10 in Standard 3 (Part 19), definitions of government and government owned are included in Rule 2 (Standard 3, Part 19).

The amendments to Standard 3, Part 20 update the method used for prescribing employment for the purposes of section 170(3) of the Act, which is the entitlement to receive paid maternity leave. The method established by old Rule 2, and the prescriptive list (old Rule 3), are replaced with a definition (new Rule 2) and a Chief Executive discretion (new Rule 3). The definition and discretion use similar terms as the amendments to Standard 3, Part 19 for long service leave. However, consistent with current

arrangements, *'prescribed employment'* for maternity leave purposes is limited to Commonwealth and Australian Capital Territory bodies, organisations or corporations.

Standard 3, Part 18, Rule 13 recognises prior service for personal leave purposes and relies on the prescriptive list for the recognition of long service leave (old Rule 9). Consequential amendments have been made to Part 18, Rule 13 to remove references to the prescriptive list (Part 19, Rule 9) and replace them with references to new Rules 9 and 10 (Standard 3, Part 19). Changes were also made to remove reference to half-pay personal leave credits as these are no longer granted under the Rules for the granting of personal leave in the Standards.

Where employment cannot be recognised as prior service under the definition based approach or the Chief Executive discretion, new Standard 2, Part 7, Rule 10 creates discretion for the Commissioner to approve the recognition of previous employment as prior service where the employment was predominantly for a public purpose. The approval must be in writing and must specify the entitlements for which the employment will count as prior service. For this purpose, the amendments also insert definitions of public purpose and prior service into Rule 2 of the Introduction Standard.

Amendments are also made to Standard 3, Part 19, Rule 5 to remove outdated information, as service with the Commonwealth or public authority is recognised for long service leave purposes under new Rules 9 and 10 (Standard 3, Part 19). The provision has been renamed to reflect the narrower focus of the Rule. Changes are also made to the structure of the provision to enhance the clarity of the Rule.

Rule 2 in Standard 2, Part 7 has been revoked as previous employment that constitutes prior service is regulated under new Rules 9 and 10 (Standard 3, Part 19), new Rules 2 and 3 (Standard 3, Part 20), Rule 13 (Standard 3, Part 18) and Rule 10 (Standard 2, Part 7). The definitions of public authority and officer for Part 7 (Standard 2) is included in the new interpretation clause in Rule 1 (Part 7, Standard 2), which replaces the former application clause.

Other minor and consequential amendments are made to the Standards. Minor formatting changes were made to other interpretation Rules, to provide consistency with other legislation.

#### Financial Impact

The financial impact for recognising prior service is funded by agencies. It is possible that these amendments will enable some new like entities to be recognised, resulting in additional costs being incurred by agencies.

#### Schedule 1 to this Explanatory Statement

To provide context for these amendments, the text of each Rule immediately before this instrument took effect are contained in Schedule 1. Where a new Rule is inserted, and there is no corresponding previous rule, this will be reflected in the instrument using the words *'Insert Standard ...'*.

**SCHEDULE 1 TO EXPLANATORY STATEMENT  
PUBLIC SECTOR MANAGEMENT AMENDMENT STANDARD 2006 (No 2)  
DISALLOWABLE INSTRUMENT NO DI2006 –4**

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Standard Introduction, Part 2, Rule 2

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**2. Definitions of particular terms**

If a term is used in these Standards and the term is defined in the Act but not in the Standards, then, unless the contrary intention appears, the term has the meaning given to it in the Act.

In these Standards, unless the contrary intention appears:

**ABS** means the Australian Bureau of Statistics.

**ACTPS** means the Australian Capital Territory Public Service established under section 12 of the *Public Sector Management Act 1994*. **ACTGS** has the same meaning.

**Agency** has the same meaning as 'government agency' in the Act.

**APS** means the Australian Public Service.

**ASO** means the classification '*Administrative Service Officer*' and includes a reference to an office classified by that name or a person occupying such an office.

**Award** has the same meaning as '*industrial award*' in the Act.

**Calvary Hospital** means Calvary Hospital A.C.T. Incorporated.

**Certified Agreement** means the relevant ACT Public Service agreement that covers officers and employees certified under Division 4 of Part VIB of the *Workplace Relations Act 1996* (Commonwealth).

**Chief Executive** has the same meaning as '*relevant Chief Executive*' in the Act.

**COMCARE** has the same meaning as in the *Safety, Rehabilitation and Compensation Act 1988* (Commonwealth).

**committee** in relation to a committee, means all the members of the committee or one or more members acting on behalf of all members.

**Commonwealth Superannuation Scheme (CSS)** means the superannuation scheme administered under the *Superannuation Act 1976* (Commonwealth).

**Consequential and Transitional Provisions Act** means the *Public Sector Management (Consequential and Transitional Provisions) Act 1994* (ACT).

**CPA or the Commissioner** means the Commissioner for Public Administration

**current office** means the office an officer occupies, or, for an unattached officer, an office having the same classification as the officer.

**domestic partner** is a reference to someone who lives with the person in a domestic partnership, and includes a reference to a spouse of the person.

**domestic partnership** is the relationship between 2 people, whether of a different or the same sex, living together as a couple on a genuine domestic basis.

**Gazette** means the *Australian Capital Territory Gazette*.

**GMO** means a Government Medical Officer registered as a medical practitioner who has been engaged to provide medical opinion to a government agency in respect of a person.

**GRTW** means a graduated return to work program.

**GSO** means the classification 'General Service Officer' and includes a reference to an office classified by that name or a person occupying such an office.

**HDA** means Higher Duties Allowance.

**locality** means the ACT and surrounding region.

**MPRA** means the Merit Protection and Review Agency established under the *Merit Protection (Australian Government Employees) Act 1984* (Commonwealth).

**part-time officer** means an officer who occupies a part-time office or an unattached officer who occupied a part-time office immediately before becoming unattached.

**Public Sector Management** means any group or unit responsible for the administration of the *Public Sector Management Act 1994* and the Public Sector Management Standards.

**Public Sector Superannuation Scheme (PSS)** means the superannuation scheme administered under the *Superannuation Act 1990* (Commonwealth).

**returned soldier** has the same meaning as the definition in section 251(5) of the *Public Sector Management Act 1994*.

**Selection Committee** means a committee established to consider and recommend which person should be appointed, promoted, employed or transferred to an office in the ACTPS.

**Self-Government Act** means the *Australian Capital Territory (Self Government) Act 1988* (Commonwealth).

**Self-Government (Consequential Provisions) Act** means the *ACT Self-Government (Consequential Provisions) Act 1988* (Commonwealth).

**staff bulletin** means any bulletin distributed among officers and employees under the authority of the Commissioner and which contains details of positions available for appointment, promotion, permanent or temporary transfer or employment.

**Standard** means a Public Sector Management Standard made under the Act and includes a part of a Standard.

**State** includes a Territory.

**Superannuation Acts** mean the *Superannuation Act 1976* (Commonwealth) or the *Superannuation Act 1990* (Commonwealth), or both, as the case requires.

**the Act** means the *Public Sector Management Act 1994* (ACT).

**union** has the same meaning as 'relevant staff organisation' in the Act.

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## Standard 2, Part 7, Rule 1

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### 1. Application

This Part applies to officers and employees.

## **2. Qualifying employment**

A 'public authority' for the purposes of Part VII of the Act and this Part is one that is listed in Standard 3, Part 19, Long Service Leave 9.1.

## **13. Recognition of prior service for personal leave**

An officer who is entitled to personal leave credits and meets the criteria in these Rules is entitled to have prior permanent and temporary service with approved organisations recognised for the purpose of personal leave.

The organisations listed in Part 19 Rule 9.1 are those for which prior service can be recognised provided that:

- any break in service is no more than two months; or
- for any longer break, the Commissioner determines that special circumstances exist.

Special circumstances could include:

- delay in commencing service because of unforeseen complications or deficient administration;
- an unduly protracted selection and appointment process;
- inadequate or incorrect advice regarding a suitable commencement date; or
- other problems which, through no fault of the staff member, prevented the taking up of an offer of employment within the required time.

Prior part-time service with an organisation listed in Part 19 Rule 9.1, must only be counted as service for personal leave purposes if:

- part-time service has been for at least 24 hours a week on at least four days a week;
- the service attracted an entitlement to personal leave;
- the part-time service occurred after 1 March 1990; and
- the service attracted a salary loading in lieu of leave, and was rendered between 1 March 1990 and 15 July 1991.

If prior service with an organisation is recognised for personal leave, an officer will accrue personal leave credits from the first date of service so recognised with the following provisos:

- from the personal leave credits established, a deduction is made of personal leave actually taken while employed in that recognised prior service, and a deduction of any personal leave credits for which payment in lieu was made by that organisation on separation;
- if the deduction required exceeds the full-pay personal leave credit so established, the excess personal leave is deducted from the half-pay personal credit - for example, an excess of two weeks full-pay will reduce the half-pay credit by four weeks;
- if the deduction required exceeds the half-pay personal leave credit as well, then the prior service is only recognised for the purposes of conversion of half-pay personal leave credits to full-pay; and
- if there are no available records, five days full-pay personal leave per annum assumed usage is to be deducted. For eligible temporary staff with prior service during their first year of service and the total period of continuous prior service and current service is less than twelve months, the effect is to bring forward the current accrual.

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## Standard 3, Part 19, Rule 2

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### 2. Interpretation

In this Part, unless the contrary intention appears

'*dependant*' includes a person who was being maintained wholly or partly by the officer at the time of the employee's death

'*Higher Duties Allowance*' ('*HDA*') means the allowance paid to an officer who is directed to perform the duties of a higher office

'*officer*' includes:

- an employee;
- a statutory office holder; and
- a person employed by a Territory instrumentality or by a statutory office holder.

'*minor*' means a person under the age of eighteen years

'*relevant day*' in relation to a person who ceases to be an officer, means the day on which they cease to be an officer.

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## Standard 3, Part 19, Rule 5

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### 5. Previous employment for LSL

Subject to the provisions of the Act dealing with continuity of employment, previous employment with the Commonwealth of Australia or a public authority must be counted towards an officer's employment for LSL.

'*Public authority*' is defined in section 149 of the Act. A list of the public authorities which are to be taken into account for the purposes of section 150 and 154 of the Act is at Rule 9.1 of this Part.

The relevant Chief Executive may approve applications for recognition of a period of unrecorded employment if three statutory declarations are submitted. One must be completed by the applicant and two by persons who were associated with the applicant departmentally for the period or periods in question.

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## Standard 3, Part 19, Rule 9

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### 9. LSL Schedules

#### 9.1 Agencies for the purposes of Part VII of the Public Sector Management Act - long service leave

##### **PART I**

EMPLOYEES OF THE FOLLOWING A.C.T. GOVERNMENT AGENCIES ARE COVERED BY PART VII OF THE *PUBLIC SECTOR MANAGEMENT ACT 1994* AS OFFICERS OR STATUTORY OFFICE HOLDERS

ACT Government Departments  
ACT Fire Brigade  
ACT Institute of Technical and Further Education (Canberra Institute of Technology)  
Legal Aid Office (ACT)  
ACT Milk Authority  
Calvary Hospital, ACT  
Canberra Public Cemeteries Trust  
Canberra Theatre Trust

National Exhibition Centre Trust (also known as NATEX and Exhibition Park in Canberra)

**PART II**

**APPROVED AGENCIES FOR RECOGNITION OF PREVIOUS EMPLOYMENT**

UNDER SUBSECTION 150(1) THE FOLLOWING AGENCIES MUST, FOR THE PURPOSES OF PART VII, BE PUBLIC AUTHORITIES

**(A)** All ACT Government Agencies listed in Part 1 of this Schedule

**(B)(i)** The following ACT Government Agencies prior to 1 July 1994 as titled

ACT Board of Health  
ACT Electricity and Water  
ACT Electricity Authority  
ACT Fire Brigade  
ACT Health Authority  
ACT Institute of Technical and Further Education  
ACT Legal Aid Office  
ACT Milk Authority  
ACT Gaming and Liquor Authority  
ACT Government Departments  
ACT Planning Authority (including the Interim Authority)  
ACT Police  
ACT Schools Authority  
ACT Totalisator Agency Board  
ACT Tourism Commission  
Calvary Hospital, ACT  
Canberra Commercial Development Authority  
Canberra Community Hospital Board  
Canberra Development Board  
Canberra Mothercraft Society: employment of a person whose services were taken over by the Department of Health on 1 July 1969  
Canberra Public Cemeteries Trust  
Canberra Retail Markets Trust  
Canberra Theatre Trust  
Canberra Tourist Bureau: including service before 1 July 1952 of employees taken over by Department of Interior on 1 July 1952  
Capital Territory Health Commission  
Housing and Community Services Bureau  
Legal Aid Commission (ACT)  
Legal Aid Committee (ACT)  
National Exhibition Centre Trust  
Royal Canberra Hospital (North)  
Royal Canberra Hospital (South)  
Woden Valley Hospital

**(B)(ii) The following territory owned corporations**

ACTEW Corporation Limited  
ACTTAB Limited  
Totalcare Limited

**(C) COMMONWEALTH AGENCIES**

Aboriginal and Torres Strait Islander Commission  
Aboriginal Hostels Ltd  
Aboriginal Land Commissioner, Northern Territory  
Administrative Appeals Tribunal  
Administrative Review Council  
Affirmative Action Agency  
Albury-Wodonga Development Corporation

Alligator Rivers Region Research Institute  
Anglo-Australian Telescope Board  
ANL Limited  
Army and Air Force Canteen Service  
Australia Council  
Australia-Japan Foundation  
Australian Airlines Limited  
Australian Broadcasting Corporation  
Australian Broadcasting Tribunal  
Australian Bureau of Statistics  
Australian Centre for International Agricultural Research  
Australian Customs Service  
Australian Dairy Corporation  
Australian Dried Fruits Corporation  
Australian Electoral Commission  
Australian Federal Police  
Australian Film Commission  
Australian Film, Television and Radio School  
Australian Fisheries Management Authority  
Australian Government Printing Office  
Australian Hearing Services Authority  
Australian Heritage Commission  
Australian Honey Board  
Australian Horticultural Corporation  
Australian Industrial Registry  
Australian Industrial Relations Commission  
Australian Industrial Research and Development Incentives Board  
AIDC Limited  
Australian Institute of Aboriginal Studies  
Australian Institute of Criminology  
Australian Institute of Family Studies  
Australian Institute of Health  
Australian Institute of Marine Science  
Australian International Development Assistance Bureau  
Australian Meat and Livestock Corporation  
Australian Meat and Livestock Industry Selection Committee  
Australian Meat and Livestock Research and Development Corporation  
Australian Meat and Livestock Industry Policy Council  
Australian National Audit Office  
Australian National Gallery  
Australian National Maritime Museum  
Australian National Parks and Wildlife Service  
Australian National Railways Commission (AUSTRALIAN NATIONAL)  
Australian Nuclear Science and Technology Organisation  
Australian Patent, Trade Marks and Designs Office  
Australian Pork Corporation  
Australian Postal Corporation (AUSTRALIA POST)  
Australian Science and Technology Council  
Australian Securities Commission  
Australian Security Intelligence Organisation  
Australian Sports Commission  
Australian Sports Drug Agency  
Australian Taxation Office  
Australian Telecommunications Authority (AUSTEL)  
Australian Telecommunications Corporation (TELECOM AUSTRALIA)  
Australian Tobacco Board  
Australian Tourist Commission  
Australian Trade Commission (AUSTRADE)  
Australian Trade Union Training Authority  
Australian War Graves, Office of

Australian War Memorial  
Australian Wheat Board  
Australian Wine and Brandy Corporation  
Automotive Industry Authority  
Bureau of Meteorology  
Canberra Institute of the Arts  
Central Land Council  
Civil Aviation Authority  
Commonwealth Employment Service  
Commission for the Safety, Rehabilitation and Compensation of Commonwealth  
Employees (COMCARE)  
Commonwealth Grants Commission  
Commonwealth Legal Aid Council  
Commonwealth Ombudsman  
Commonwealth Scientific and Industrial Research Organisation (CSIRO)  
Commonwealth Serum Laboratories Limited  
Co-ordinating Committee for the Alligator Rivers Region  
Cotton Research and Development Corporation  
Dairy Research and Development Corporation  
Defence Force Remuneration Tribunal Secretariat  
Defence Housing Authority  
Departments of the Australian Public Service  
Director of Public Prosecutions, Office of the  
Economic Planning Advisory Council  
Export Finance and Insurance Corporation  
Family Court of Australia  
Federal Airports Corporation  
Federal Court of Australia  
Film Censorship Board  
Fisheries Research and Development Corporation  
Grains Research and Development Corporation  
Grape and Wine Research and Development Corporation  
Great Barrier Reef Marine Park Authority  
Health Insurance Commission  
High Court of Australia  
Horticultural Research and Development Corporation  
Human Rights and Equal Opportunity Commission  
Immigration Review Tribunal  
Independent Air Fares Committee  
Industry Commission  
Industry Research and Development Board  
Insurance and Superannuation Commission  
Land, Water Resources Research and Development Corporation  
Law Reform Commission  
Management and Investment Companies Licensing Board  
Meat Research Corporation  
Merit Protection and Review Agency  
National Capital Planning Authority  
National Crime Authority  
National Film and Sound Archive  
National Library of Australia  
National Museum of Australia  
National Occupational Health and Safety Commission (WORKSAFE AUSTRALIA)  
National Standards Commission  
Northern Land Council  
Office of National Assessments  
Office of Parliamentary Counsel  
Office of the Inspector-General of Intelligence and Security  
Office of the Official Secretary to the Governor-General  
OTC Limited

Pig Research and Development Corporation  
Pipeline Authority  
Prices Surveillance Authority  
Public Service Commission  
Remuneration Tribunal Secretariat  
Resource Assessment Commission  
Repatriation Commission  
Retirement Benefits Office  
Royal Australian Mint  
Rural Industries Research and Development Corporation  
Security Appeals Tribunal  
SMEC Limited  
Snowy Mountains Hydro-electric Authority  
Special Broadcasting Service  
Steel Industry Authority  
Sugar Research and Development Corporation  
Superannuation Fund Investment Trust  
Supervising Scientist for the Alligator Rivers Region, Office of the  
Telecom-OTC Electronic Mail Services  
Telstra Corporation Ltd (TELECOM AUSTRALIA)  
Textiles, Clothing and Footwear Development Authority  
Tiwi Land Council  
Trade Practices Commission  
Trade Practices Tribunal  
Veterans' Review Board  
Wheat Research Council

#### **(D) MISCELLANEOUS AGENCIES**

Aboriginal Corporation of the National Aboriginal Conference  
Aboriginal Corporation, National Aboriginal Sports Foundation  
Aboriginal Development Commission  
Acoustic Research Laboratories, National Health and Medical Research Council: service  
before 1 January 1947 of those employees taken over by the Commonwealth on 1  
January 1947  
Advisory Council for Inter-government Relations  
Aerospace Technologies of Australia Pty. Limited  
Air Queensland Ltd: employment before 27 June 1985 of a person whose services were  
taken over by the Commonwealth on that date, including continuous service with Bush  
Pilots Airways Pty Ltd and Bush Pilots Airways Ltd. Employment on or after 27 June  
1985 until March 1986.  
Air Queensland Pty Ltd: employment on or after 26 March 1986.  
Allambee Nursing Home: employment of a person whose services were taken over by the  
Department of Health on 13 March 1975. Service after 10 December 1987 is not  
recognised.  
Amalgamated Wireless (Australasia) Ltd  
Only those who were employed by AWA Ltd who were: taken over by the Overseas  
Telecommunications Commission on 1 October 1946  
Anzac Agency for the Pacific Region (see Commonwealth War Graves Commission)  
Applied Ecology Pty Ltd  
Army Canteens Service Board  
Army Health Benefits Society  
Australian Aluminium Production Commission  
Australian Apple and Pear Corporation  
Australian Apple and Pear Marketing Board  
Australian Atomic Energy Commission  
Australian Barley Board  
Australian Bicentennial Authority  
Australian Broadcasting Commission  
Australian Canned Fruits Board

Australian Coastal Shipping Commission: probationary service and the apprenticeships of cadets is regarded as service

Australian Conference of Principals of Colleges of Advanced Education

Australian Council of Local Government Associations

Australian Defence Force

Australian Development Assistance Agency

Australian Development Assistance Bureau

Australian Dried Fruits Control Board

Australian Egg Board

Australian Egg Export Control Board

Australian Electoral Office

Australian Film Development Corporation

Australian Government Retirement Benefits Office

Australian Hides and Leather Board

Australian Institute of Agricultural Science: employment of a person whose services were taken over by the Commonwealth Scientific and Industrial Research Organisation on 1 January 1976

Australian Institute of Multicultural Affairs

Australian Institute of Nuclear Science and Engineering

Australian Institute of Sport

Australian Maritime College

Australian Meat Board

Australian Mineral Development Laboratories, SA

Australian National Airlines Commission

Australian National Airways Ltd, Annexe, Parafield: service with annexe before 28 September 1945 of those employees taken over by the Division of Aircraft Production on 28 September 1945

Australian National Line

Australian National Travel Association: service before 1 July 1967 of those employees taken over by the Australian Tourist Commission on 1 July 1967

Australian National University

Australian Overseas Projects Corporation

Australian and Overseas Telecommunications Corporation Ltd

Australian Postal Commission

Australian Potato Advisory Committee

Australian Rabbit Skins Board

Australian Railways Research and Development Organisation

Australian Road Research Board

Australian Services Canteens Organisation

Australian Shipping Board

Australian Shipping Commission

Australian Stevedoring Industry Authority

Australian Telecommunications Commission

Australian Telecommunications Corporation

Australian Trade Commissioner Service

Australian Uranium Export Office

Australian Whaling Commission

Australian Wine Board

Australian Women's Land Army:  
 Employee who left Commonwealth employment for service with Corps has all period of service counted  
 Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor employed by the Corps, excluded for Long Service Leave

Australian Wool Corporation

Australian Wool Realisation Commission

Australian Wool Testing Authority: service before 1 July 1982 only

Australian Vice-Chancellors' Committee

British Commonwealth Pacific Airlines Ltd: employment of a person whose services were taken over by Qantas Empire Airways Limited on 14 March 1954

British Phosphate Commissioners: employment before 1 July 1981 of a person whose services were taken over by the Australian Shipping Commission on that date

Cable and Wireless Ltd: service after 7 April 1929, but only those employees taken over by OTC on 1 April 1950

Canberra College of Advanced Education

Canberra University College

Central Wool Committee

Christmas Island Administration

Church Missionary Society of Australia: employment before 9 February 1970 of a person whose services were taken over by the Commonwealth on that date

Cities Commission

Citizen Military Forces

Civil Aliens Corps:

- Employee who left Commonwealth employment for service with the Corps has all period of service counted;
- Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor employed by the Corps excluded for LSL

Civil Constructional Corps:

- Employee who left Commonwealth employment for service with the Corps has all period of service counted;
- Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor Employed by the Corps excluded for LSL

Coal Mines Insurance Pty Ltd

Commission on Advanced Education

Commissioner for Employees' Compensation

Commonwealth Accommodation and Catering Services Ltd

Commonwealth Bank of Australia

Commonwealth Bank Group

Commonwealth Banking Corporation Service

Commonwealth Banks Service

Commonwealth Brickworks (Canberra) Ltd: employment before 21 September 1979

- Commonwealth Bureau of Roads

Commonwealth Collieries Pty Ltd: from May 1944

Commonwealth Development Bank of Australia

Commonwealth Flax Commission

Commonwealth Flax Production Committee: such service was employment under the Supply and Development Act

Commonwealth Funds Management Ltd

Commonwealth Hostels Ltd

Commonwealth Marine Salvage Board

Commonwealth Police Force

Commonwealth Prickly Pear Board

Commonwealth Railways Commission

Commonwealth Savings Bank of Australia

Commonwealth Schools Commission

Commonwealth Serum Laboratories Commission

Commonwealth Shipping Line (Australian Commonwealth Shipping Line of Steamers)

Commonwealth Teaching Service

Commonwealth Tertiary Education Commission

Commonwealth Trading Bank of Australia

Commonwealth War Graves Commission (Anzac Agency for the Pacific Region): employment of a person taken over by the Department of the Special Minister of State on 1 January 1975

Curriculum Development Centre (later the Curriculum Development Council within the Commonwealth Schools Commission)

Darwin Reconstruction Commission

Defence Service Homes Corporation

Director of Shipping

Edward River Crocodile Farm Pty Ltd  
 Export Development Grants Board  
 Export Finance and Insurance Corporation  
 Export Payments Insurance Corporation  
 First Mildura Irrigation Trust  
 Flax Production Committee (Commonwealth): service from 1 December 1940  
 Grazcos Supplies Pty Ltd:  
     Employment of a person whose services were taken over by the Australian Wool Corporation on 1 July 1978  
 Guinea Airways Ltd Annexe, Parafield; Engine Shop, Cavan; and installations, Finsbury: service with company before 12 January 1945 of those employees taken over by Division of Aircraft Production on 12 January 1945  
 High Commissioner's Office, London  
 Housing Loans Insurance Corporation  
 Human Rights Commission  
 Industrial Relations Bureau  
 Industries Assistance Commission  
 Insurance Commissioner  
 International Development Program of Australian Universities and Colleges Ltd  
 Inter-State Commission  
 Joint Coal Board  
 Koomarri Training Centre:  
     employment before 25 January 1974 of a person whose services were taken over by the Department of Education on that date  
 Life Insurance Commissioner  
 Liquid Fuel Control Board  
 Magnetic Observatory, Watheroo: service of employees who were taken over (on transfer) by the Commonwealth on 1 July 1947  
 Materials Procurement Directorate  
 Medibank Private (operated by the Health Insurance Commission)  
 Merchant Navy Service: only if vessels owned and operated by the Commonwealth  
     Methodist Overseas Mission, North Australia District of the:  
     employment before 5 February 1968 of a person whose services were taken over by the Commonwealth on that date  
 Metric Conversion Board  
 Murray-Darling Basin Commission  
 Museum of Australia  
 National Aboriginal Conference, Aboriginal Corporation of the  
 National Aboriginal Sports Foundation Aboriginal Corporation  
 National Capital Development Commission  
 National Companies and Securities Commission  
 National Institute of Dramatic Art (NIDA)  
 National Oil Pty Ltd: employment before 17 August 1949 of persons taken over on that date  
 National Service Training  
 National Training Board Ltd  
 National Urban and Regional Development Authority  
 New Guinea Expropriation Board  
 Norfolk Island Public Service  
 Overseas Telecommunications Commission (Australia)  
 Papua New Guinea - Public Service and authorities prior to Independence  
 Parliament House Construction Authority  
 Petroleum Products Pricing Authority  
 Phosphate Mining Company of Christmas Island Ltd  
 Pig Meat Promotion Committee  
 Pork Promotion Committee  
 Postal Institute Cafeteria: service of those employees who were transferred to the Food Services Branch of the Postmaster-General's Department  
 Public Service Board

Qantas Airways Ltd: service from 1 July 1947, on which date the company became wholly owned by the Commonwealth. In addition, service before 1 July 1947 of persons taken over by the Commonwealth-owned company on that date, and includes service with QANTAS Ltd where such service was continuous with employment with Qantas Empire Airways Ltd  
 Queen Elizabeth II Family Centre (prior to 1996, the Queen Elizabeth II Hospital for Mothers and Babies)  
 RAAF Canteens' Service Board  
 Rationing Commission  
 Repatriation Boards  
 Repatriation Review Tribunal  
 Reserve Bank of Australia  
 River Murray Commission  
 Royal Canberra Hospital  
 Science and Engineering Research Council - employment for the period spent with the United Kingdom Schmidt Telescope Unit before 15 June 1988 of a person whose services were taken over by the Anglo-Australian Telescope Board on that day  
 Services Canteen Trust Fund  
 Shepherdson College, Northern Territory:  
 employment before 1 February 1976 of a person whose services were taken over by the Department of Education on that date  
 Snowy Mountains Engineering Corporation  
 Tariff Boards (all States)  
 Tea Importation Board  
 Technical and Further Education Commission  
 Telecom Australia (International) Ltd  
 Temporary Assistance Authority  
 Thursday Island Hospitals Board  
 Trade Commissioners and Assistant Trade Commissioners and employment by Australian Trade Commissioners and Assistant Trade Commissioners  
 Trans-Australia Airlines  
 Travelstrength Limited  
 Trustees of the Services' Canteens Trust Fund  
 Universities Commission  
 University of Canberra  
 VIP Building Maintenance Contractors Pty Ltd:  
 employment of a person whose services were taken over by the Department of Administrative Services on 1 June 1978  
 Williamstown Dockyard: service prior to 4 February 1988 only  
 Wine Overseas Marketing Board

## NEW SOUTH WALES

Aboriginal Lands Trust  
 Aborigines' Welfare Board  
 Ambulance Transport Service Board - including district committees  
 Board of Fire Commissioners  
 Broken Hill Water Board  
 Builders Licensing Board  
 Burrinjuck State Recreation Area Trust  
 Charles Sturt University  
 Colleges of Advanced Education  
 College of Para-Medical Studies  
 Commissioner for Main Roads  
 Corporate Affairs Commission  
 Cumberland College of Health Sciences  
 Dairy Industry Authority  
 Dairy Produce Board  
 Dried Fruits Board  
 Egg Marketing Board

Electricity Authority  
 Electricity Commission  
 Ethnic Affairs Commission  
 Fire Brigades Board  
 Fish Marketing Authority (formerly NSW Fish Authority)  
 Forestry Commission  
 Government Engineering and Shipbuilding Undertaking (State Dockyard) Newcastle  
 Government Insurance Office:  
     All service except that in capacity of General Manager  
 Grain Elevators Board  
 Health Administration Corporation  
 Health Commission of NSW  
 Homecare Service of NSW  
 Hosplan (NSW Hospitals Planning Advisory Centre)  
 Housing Commission  
 Hunter District Water Board  
 Kosciusko State Park Trust  
 Law Foundation of New South Wales  
 Legal Services Commission  
 Local Government Bodies (shires, municipalities, councils etc)  
 Local Government Energy Association of NSW (formerly the Local Government  
 Electricity Association of NSW)  
 Main Roads Board  
 Macquarie University  
 Maritime Services Board  
 Mental Health Authority  
 Metropolitan Meat Industry Board (State Abattoirs, Homebush)  
 Metropolitan Waste Disposal Authority  
 Metropolitan Water, Sewerage and Drainage Board  
 Milk Board  
 Mining Company Pty Ltd  
 Ministry of Co-operative Societies and Friendly Societies  
 National Parks and Wildlife Service  
 NSW Aboriginal Land Council  
 NSW Hospitals Planning Advisory Centre (Hosplan)  
 Parliament House  
 Pastures Protection Boards: Boards constituted by or continued by or under the *Pastures  
 Protection Act 1934* of NSW)  
 Prices Commissioner  
 Prices Organisation  
 Public Library  
 Public Transport Commission  
 Railways (Railway Commissioner of New South Wales)  
 Rice Marketing Board  
 Rural Bank  
 Soil Conservation Service  
 State Bank of New South Wales  
 State Coal Mines: controlled by the State Mines Control Authority  
 State Conservatorium of Music  
 State Dockyard, Newcastle  
 State Government Departments:  
     Service as student-teacher with the Department of Education is excluded  
 State Planning Authority  
 State Pre-cut Homes Undertaking  
 State Public Service  
 State Rail Authority  
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club  
 Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or  
     under the Australian Rifle Club regulations  
 State Technical Colleges

State Wool Committees:

Service with these organisations is service with the Central Wool Committee: see

Australian Wool Realisation Commission  
Sydney Cove Redevelopment Authority  
Sydney Farm Produce Market Authority  
Sydney Harbour Transport Board  
Sydney Harbour Trust  
Sydney Metropolitan Water, Sewerage and Drainage Board  
Teaching Service (service as a student-teacher is excluded)  
Totalisator Agency Board  
Universities  
University of Newcastle  
University of New England  
University of New South Wales  
University of Sydney  
University of Technology, Sydney  
University of Western Sydney  
University of Wollongong  
Water Conservation and Irrigation Commission (reconstituted as Water Resources Commission)  
Water Resources Commission  
Woodstock Centre  
Zoological Parks Board (includes Taronga Park Zoo)

#### NEW SOUTH WALES HOSPITALS

State Government hospitals

Public Hospitals Act 1929 of NSW hospitals listed in the Second Schedule, for those periods during which they are or have been included in that Schedule;  
the following six hospitals which were listed in the Third Schedule, for those periods during which they were included in that Schedule:

Prince Henry Hospital  
Royal Alexandra Hospital for children  
Royal Prince Alfred Hospital (which includes the King George V Memorial Hospital)  
South Sydney Women's Hospital (now closed)  
Sydney Hospital  
United Dental Hospital

An area health service constituted under the *Area Health Service Act 1986* of NSW. Prior service with an institution formally listed in the *Third Schedule of the Public Hospitals Act 1929* of NSW, which was transferred to an area health service can only be recognised from the date of transfer.

#### NORTHERN TERRITORY

Aboriginal Sacred Sites Protection Authority  
Agricultural Development and Marketing Authority  
Church Missionary Society of Australia: employment before 9 February 1970 of a person whose services were taken over by the Commonwealth on that date  
Commissioner of Consumer Affairs  
Conservation Commission  
Corporation of the City of Darwin  
Darwin Community College  
Darwin Institute of Technology  
Development Corporation  
Electricity Commission  
Housing Commission  
Industries Training Commission  
Jabiru Town Development Authority

Liquor Commission  
Local Government Bodies:  
    city, town, shire, community government council  
Methodist Overseas Mission - North Australia District of the:  
    employment before 5 February 1968 of a person whose services were taken over by  
    the Commonwealth on that date  
Museums and Art Galleries Board  
Northern Territory University  
Ombudsman  
Police Force  
Port Authority  
Public Service  
Racing and Gaming Commission  
Reserves Board  
Shepherdson College:  
    Employment before 1 February 1976 of a person whose services were taken over by  
    the Commonwealth on that date  
Teaching Service  
Territory Insurance Office  
Tourist Commission (formerly Tourist Board)

## QUEENSLAND

Agricultural Bank  
Agricultural College  
Ambulance Transport Brigade:  
    Service on or after 24 June 1967 with the State Council and/or area Committee  
    established under section 19 of the Ambulance Services Act of 1967 of Queensland  
Barley Marketing Board  
Barron Falls Hydro-Electricity Generation Station:  
    Service after 1 April 1946 when station taken over by Cairns Regional Electricity Board  
Board of Teacher Education  
Brisbane College of Advanced Education  
Brisbane Kindergarten Teachers College (Council):  
    Service from 1 November 1974 only  
Brisbane Metropolitan Fire Brigade  
Brisbane Milk Board (now Queensland Milk Board)  
Bureau of Sugar Experiment Stations  
Builders Registration Board  
Bundaberg Harbour Board  
Butter Marketing Board  
Cairns Regional Electricity Board  
Capricornia Institute of Advanced Education, Rockhampton  
Capricornia Regional Electricity Board, Rockhampton  
Central Sugar Cane Prices Board  
Commissioner of Water Resources (formerly Commissioner of Irrigation and Water  
    Supply)  
Committee of Direction of Fruit Marketing  
Cotton Marketing Board  
Darling Downs Institute of Advanced Education  
District Fire Brigade Boards  
Egg Marketing Board  
Electricity Boards constituted under the Electricity Act 1976  
Fire Brigade Boards  
Fish Board  
Golden Casket Art Union Office (Queensland State Lottery) (formerly Golden Casket  
    Office)  
Government Tourist Bureau  
Harbour Boards (Bowen, Bundaberg, Cairns, Gladstone, Mackay, Rockhampton,  
    Townsville)

Health Education Council  
 Housing Commission  
 Institute of Medical Research  
 Institute of Technology  
 Irrigation and Water Supply Commission (now Water Resources Commission)  
 Island Industries Board, Thursday Island  
 James Cook University of North Queensland  
 Kelvin Grove College of Advanced Education  
 Legal Aid Commission (Legal Aid Office(Queensland))  
 Local Government Bodies (shires, municipalities, councils etc)  
 Longreach Pastoral College  
 Meat Industry Board  
 Metropolitan Public Abattoir Board  
 Milk Board (formerly Brisbane Milk Board)  
 Northern Electric Authority  
 Onion Marketing Board  
 Police Force  
 Port of Brisbane Authority  
 Prices Commissioner  
 Prices Organisation  
 Prickly Pear Board  
 Public Grammar Schools:  
     constituted under the Grammar Schools Act 1975 of Queensland  
 Queensland Conservatorium of Music  
 Queensland Cultural Centre Trust  
 Queensland Electricity Commission (formerly State Electricity Commission)  
 Queensland Electricity Generating Board  
 Queensland Museum Board of Trustees  
 Queensland University of Technology  
 Regional Electricity Boards:  
     established under the Regional Electric Authorities Acts 1945-1954  
 Southern Electricity Authority  
 Stanley River Works Board  
 State Electricity Commission (now Queensland Electricity Commission)  
 State Government Departments:  
     service as student-teacher with the Department of Education is excluded  
 State Government Insurance Office (Queensland) (now Suncorp Insurance and Finance)  
 State Library of Queensland  
 State Lottery (Golden Casket Art Union Office) (formerly Golden Casket Office)  
 State Public Service  
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club  
 Unions, rifle clubs and miniature rifle clubs formed or established in  
     accordance with, or under the Australian Rifle Club regulations  
 State Technical Colleges  
 State Wheat Board  
 State Wool Committees:  
     service with these organisations is service with the Central Wool Committee - see  
     Australian Wool Realisation Commission  
 Sugar Experiment Stations Board  
 Suncorp Insurance and Finance (formerly State Government Insurance Office)  
 Tobacco Leaf Marketing Board  
 Totalisator Administration Board  
 Townsville College of Advanced Education  
 Townsville Regional Electricity Board  
 Universities (excluding Bond University)  
 University College of Central Queensland  
 University College of Southern Queensland  
 University of Queensland  
 Water Resources Commission (formerly Irrigation and Water Supply Commission)  
 Wide Bay Burnett Electricity Board

Wide Bay Regional Electricity Board

#### QUEENSLAND HOSPITALS

Service with all public hospitals run by hospital boards appointed by the State under the *Hospitals Act 1936*. The following hospitals are not covered by this approval:

Mater Misericordiae Hospital, Brisbane  
St Vincents Hospital, Toowoomba  
St Vincents Hospital, Rockhampton

#### SOUTH AUSTRALIA

Adelaide College of Advanced Education  
Adelaide College of the Arts and Education  
Adelaide Festival Centre Trust  
Alcohol and Drug Addicts Treatment Board (now Drug and Alcohol Services Council)  
Art Gallery  
Artificial Breeding Board  
Australian Barley Board  
Australian Mineral Development Laboratories  
Betting Control Board  
Centennial Park Cemetery Trust  
Children's Welfare and Public Relief Board  
Country Fire Service  
Drug and Alcohol Services Council  
Egg Board  
Electricity Trust  
Farmers' Assistance Board  
Fauna and Flora Board  
Film Corporation  
Fire Brigades Board  
Flinders Medical Centre  
Garden Suburb Commissioner, Office of the  
Hartley College of Advanced Education  
History Trust of South Australia  
Housing Trust  
Institute of Medical and Veterinary Science  
Institute of Technology  
Kindergarten Union of SA: service from 8 May 1975 only  
Kingston College of Advanced Education  
Law Society of South Australia (service from 1 March 1982 only)  
Local Government Bodies (shires, municipalities, councils etc)  
Local Government Association  
Lotteries Commission of South Australia  
Meat Corporation (formerly the Metropolitan and Export Abattoirs Board)  
Metropolitan and Export Abattoirs Board (now the South Australian Meat Corporation)  
Monarto Development Commission  
Municipal Tramways Trust  
Murray Park College of Advanced Education  
National Fitness Council  
Natural Gas Pipelines Authority  
Potato Board  
Prices Commissioner  
Prices Organisation  
Public Examinations Board  
Renmark Irrigation Trust  
Roseworthy Agricultural College  
Salisbury College of Advanced Education  
Savings Bank  
School of Mines

Small Business Corporation of South Australia  
 South Australian College of Advanced Education  
 South Australian Health Commission  
 State Bank  
 State Government Departments:  
     service as student-teacher with the Education Department is excluded  
 State Government Insurance Commission  
 State Public Service  
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club  
     Unions, rifle clubs and miniature rifle clubs formed or established in accordance with or  
     under the Australian Rifle Club regulations  
 State Technical Colleges  
 State Wool Committees:  
     service with these organisations is service with the Central Wool  
     Committee - see Australian Wool Realisation Commission  
 Sturt College of Advanced Education  
 Torrens College of Advanced Education  
 Totalizator Agency Board  
 Universities  
 University of South Australia  
 Workers Rehabilitation and Compensation Corporation (Workcover Corporation)

#### SOUTH AUSTRALIAN HOSPITALS

Government hospitals and the following country Government-subsidised hospitals and incorporated and unincorporated hospitals:

##### Country government-subsidised hospitals

Angaston Hospital  
 Balaklava Hospital  
 Berri Hospital  
 Blyth Hospital  
 Booleroo Centre Hospital  
 Bordertown (Tatiara Soldiers' Memorial) Hospital  
 Burra Hospital  
 Clare Hospital  
 Cleve Hospital  
 Cowell Hospital  
 Crystal Brook Hospital  
 Cummins Hospital  
 Elliston Hospital  
 Eudunda Hospital  
 Gawler (Hutchinson) Hospital  
 Gumeracha (Soldiers' Memorial) Hospital  
 Hawker (Great Northern War Memorial) Hospital  
 Jamestown Hospital  
 Kangaroo Island General Hospital  
 Kapunda Hospital  
 Keith Hospital  
 Kimba Hospital  
 Kingston Hospital  
 Lameroo Hospital  
 Loxton Hospital  
 Maitland Hospital  
 Mannum Hospital  
 McLaren Vale (Southern Districts War Memorial) Hospital  
 Millicent (Thyne Memorial) Hospital  
 Minlaton Hospital  
 Mount Barker Hospital

Mount Pleasant Hospital  
Murray Bridge Hospital  
Naracoorte Hospital  
Onkaparinga Hospital  
Orroroo Hospital  
Penola Hospital  
Peterborough Hospital  
Pinnaroo Hospital  
Quorn Hospital  
Renmark Hospital  
Rivertown Hospital  
Snowtown Hospital  
Strathalbyn and District Hospital  
Streaky Bay Hospital  
Tumby Bay Hospital  
Victor Harbour (South Coast District) Hospital  
Waikerie Hospital  
Yorketown Hospital  
Incorporated and unincorporated hospitals  
Adelaide Children's Hospital Incorporated  
Ardrossan and District Hospital Incorporated  
Ashford Community Hospital Incorporated  
Blackwood and District Community Hospital Incorporated  
Burnside War Memorial Hospital Incorporated  
Bute and District Hospital Incorporated  
Freeland Hospital - closed 1960 - licence revoked 31 December 1960  
Glenelg Community Hospital Incorporated  
Hamley Bridge Memorial Hospital Incorporated  
Henley and Grange Community Hospital Incorporated  
Hindmarsh Memorial Community Hospital Incorporated -  
previously Hindmarsh Maternity Hospital until 30 June 1958  
Home for Incurables Incorporated  
Julia Farr Centre Incorporated (formerly Home for Incurables Incorporated)  
Kadina Community Hospital  
Karoonda and District Soldiers Memorial Hospital Incorporated  
Laura Hospital Incorporated  
LeFevre Community Hospital Incorporated  
Lobethal and District Hospital Incorporated  
Lower Murray District Hospital - previously Taillem Bend Hospital  
Lyell McEwin Hospital Incorporated -  
Previously Salisbury District Hospital Incorporated  
Mallala District Hospital Incorporated  
Moonta Jubilee Hospital Incorporated  
North Eastern Community Hospital Incorporated  
Northern Community Hospital Incorporated  
Penneshaw Private Hospital  
Port Broughton District Hospital  
Queen Victoria Maternity Hospital Incorporated  
Stirling District Hospital Incorporated  
Tanunda War Memorial Hospital Incorporated  
Terowie District Hospital - closed in 1956  
Thebarton Community Hospital Incorporated  
Uraidla and District Community Hospital Incorporated  
Whyalla Hospital Incorporated

## TASMANIA

Agricultural Bank  
Burnie and District Ambulance Board  
College of Advanced Education, Tasmanian

Engineering Board of Management  
 Film Corporation  
 Fire Brigade Boards: if constituted under the Tasmanian Fire Brigades Act 1945  
 Forestry Commission  
 Government Printing Office  
 Government Wooden Shipbuilding Board  
 Grain Elevators Board (formerly Grain Elevators)  
 Harbour Trusts (North-Eastern, Smithton, Ulverstone)  
 Hydro-Electric Commission  
 Local Government Authorities (shires, municipalities, councils etc)  
 Magistracy and Court of Requests, Office - Northern Division - Southern Division -  
     Western Division  
 Marine Board of Burnie  
 Marine Board of Circular Head  
 Marine Board of Devonport  
 Marine Board of Flinders  
 Marine Board of Hobart  
 Marine Board of King Island  
 Marine Board of Launceston  
 Marine Board of Strahan  
 Metropolitan Transport Trust  
 Metropolitan Water Board  
 Motor Accident Insurance Board  
 Municipal Association of Tasmania  
 National Parks and Wildlife Service  
 North-Eastern Harbour Trust (Marine Board of Launceston from 14 November 1960)  
 Prices Commissioner  
 Prices Organization  
 Public Service Tribunal  
 Public Trust Office  
 Railways  
 Smithton Harbour Trust  
 State Government Departments  
 service as student-teacher with the Department of Education is excluded  
 State Public Service  
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club  
     Unions, rifle clubs and miniature rifle clubs formed or established in accordance with,  
     or under the Australian Rifle Club regulations  
 State Technical Colleges  
 State Wool Committees:  
     service with these organisations is service with the Central Wool Committee - see  
     Australian Wool Realisation Commission  
 Tasmanian College of Advanced Education  
 Tasmanian Film Corporation  
 Tasmanian Government Insurance Office  
 Tasmanian Industrial Commission  
 Tasmanian Museum and Art Gallery  
 Tasmanian Racing and Gaming Commission (formerly the Tasmanian Racing  
     Commission)  
 Tasmanian Timber Promotion Board  
 Totalizator Agency Board  
 Transport Commission  
 Ulverstone Harbour Trust (Marine Board of Devonport from 1 January 1963)  
 Universities

#### TASMANIAN HOSPITALS

Service with all public hospitals as defined in the Hospitals Act 1918-1958.

(Applies to hospitals controlled by a public hospitals board constituted a body corporate under that Act and to the Queen Victoria Hospital, Launceston.) In addition, service with the following Government institutions is recognised:

- Chest and Mental Hospitals
- District Nursing Centres (14) with hospital beds
- Hospitals for the care of the aged:
  - Cosgrove Park, Launceston
  - St John's Park, Newtown
  - Spencer Home, Wynyard
- Miscellaneous:
  - Peacock
  - Millbrook Rise Psychopathic Home
  - Mothercraft Home

## VICTORIA

- Aborigines Welfare Board
- Accident Compensation Commission
- Anti-Cancer Council of Victoria
- Baker Medical Research Institute: service from 1 August 1980 only
- Ballarat College of Advanced Education
- Ballarat University College
- Bendigo College of Advanced Education
- Bendigo Institute of Technology
- Board of Land and Works
- Cancer Institute Board (now Peter MacCallum Cancer Institute)
- Caulfield Institute of Technology
- Charities Board
- Chisholm Institute of Technology
- Civil Ambulance Service
- Council of Adult Education
- Country Fire Authority
- Country Roads Board
- Dandenong Valley Authority
- Dandenong Valley Regional Library Service
- Deakin University
- Dookie Agricultural College
- Dried Fruits Board
- East Central Weights and Measures Union
- Egg Marketing Board
- Farmers' Debts Adjustment Board
- Fawkner Crematorium and Memorial Park
- Footscray Institute of Technology
- Forests Commission: periods of studentship training excluded
- Gas and Fuel Corporation
- Gas Examiner Melbourne
- Geelong Harbour Trust
- Geelong Performing Arts Centre Trust
- Geelong Regional Commission (formerly Geelong Regional Planning Authority)
- Geelong Water Works and Sewerage Trust
- Gippsland Institute of Advanced Education
- Glenelg Regional Library Service
- Gordon Institute of Technology
- Grain Elevators Board
- Health Commission
- Hospital and Charities Commission
- Hospitals Superannuation Board
- Housing Commission
- Howard Florey Institute of Experimental Physiology and Medicine
- Inland Meat Authority

Institute of Catholic Education: employment after 23 December 1974  
 Knowledge Victoria Limited  
 La Trobe University  
 La Trobe Valley Water and Sewerage Board  
 Legal Aid Commission  
 Legal Aid Committee  
 Library Technical Services Centre (Technilib)  
 Lincoln Institute of Health Sciences  
 Liquor Licensing Commission of Victoria  
 Local Authorities Superannuation Board  
 Local Government Bodies (shires, municipalities, councils etc)  
 Mayfield Centre, Malvern  
 Melbourne College of Advanced Education  
 Melbourne Harbor Trust (now Port of Melbourne Authority)  
 Melbourne and Metropolitan Board of Works  
 Melbourne and Metropolitan Fire Brigades Board  
 Melbourne and Metropolitan Tramways Board (now Metropolitan Transit Authority)  
 Mental Health Authority  
 Metropolitan Fire Brigade Board  
 Metropolitan Transit Authority  
 Mildura Vineyards Protection Board  
 Monash University  
 Motor Accidents Board  
 Municipal Association of Victoria  
 National Fitness Council  
 Northern Metropolitan College of TAFE  
 Office of the Ombudsman  
 Peter MacCallum Cancer Institute  
 Peter MacCallum Clinic (now Peter MacCullum Cancer Institute)  
 Pipelines Commission  
 Police Women's Auxiliary  
 Port of Melbourne Authority (formerly Melbourne Harbor Trust)  
 Portland Harbour Trust  
 Potato Marketing Board  
 Prahran College of Advanced Education  
 Prices Commissioner  
 Prices Organization  
 Public Library  
 Road Construction Authority  
 Road Safety and Traffic Authority (now Road Traffic Authority)  
 Road Traffic Authority  
 Railways (now State Transport Authority)  
 Royal Melbourne Institute of Technology  
 Royal Melbourne Technical College  
 Rural Finance and Settlement Commission  
 School of Mines and Industries, Ballarat  
 Soil Conservation Authority  
 Soldier Settlement Commission (now Rural Finance and Settlement Commission)  
 State Accident Insurance Office (now State Insurance Office)  
 State College of Victoria  
 State Coal Mine, Wonthaggi  
 State Electricity Commission  
 State Government Departments:  
     service as student-teacher with the Department of Education is excluded  
 State Insurance Office (formerly the State Accident Insurance Office)  
 State Library  
 State Police  
 State Public Service

State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs  
 and miniature rifle clubs formed or established in accordance with, or under the  
 Australian Rifle Club regulations  
 State Rivers and Water Supply Commission  
 State Savings Bank  
 State School Councils: employment by  
 State Technical Colleges  
 State Transport Authority  
 State Wool Committees: service with these organisations is service with the Central Wool  
 Committee - see Australian Wool Realisation Commission  
 Sunraysia College of T.A.F.E.  
 Swinburne Institute of Technology (including the Swinburne College of Technology and  
 the Swinburne Technical College)  
 Swinburne University of Technology  
 Technical and Further Education Board  
 Technilib (Library Technical Services Centre)  
 Totalizator Agency Board  
 Town and Country Planning Board  
 Traffic Commission (now Road Traffic Authority)  
 Transport Regulation Board (now Road Traffic Authority)  
 Upper Yarra Valley and Dandenong Ranges Authority  
 Universities  
 University of Melbourne  
 Victorian Arts Centre Trust  
 Victorian College of Agriculture and Horticulture  
 Victorian College of Pharmacy: employment after 4 July 1966  
 Victorian Dairy Industry Authority  
 Victoria Law Foundation  
 Victorian Tourism Commission  
 Victorian University of Technology  
 Warrnambool Institute of Advanced Education (formerly Warrnambool Technical College)  
 Workers Compensation Board  
 Zoological Board

#### VICTORIAN HOSPITALS

Service prior to 1 July 1988 with hospitals which were incorporated institutions and  
 unincorporated public hospitals under the repealed *Hospitals and Charities Act 1958*,  
 except 'separate institutions' under that Act. Service with the Fairfield Hospital is also  
 recognised. Service after 30 June 1988 with public hospitals incorporated under the *Health  
 Services Act 1988*.

#### WESTERN AUSTRALIA

Acclimatisation Committee (now the Zoological Gardens Board)  
 Agricultural Bank  
 Art Gallery of Western Australia  
 Charcoal, Iron and Steel Industry Board of Management  
 Churchlands College of Advanced Education  
 Colleges established under the *Colleges Act 1978* of WA  
 Commissioner of Main Roads  
 Council for the Advancement of the Rural Youth Movement (formerly the Council for the  
 Advancement of the Junior Farmers' Movement)  
 Curtin University of Technology  
 Dairy Industry Authority of Western Australia  
 Edith Cowan University  
 Egg Marketing Board  
 Fire Brigades Board  
 Fremantle Harbour Trust  
 Government Tramways and Railways

Housing Commission  
 Institute of Technology  
 Junior Farmers' Movement, Council for the Advancement of the (now Council for the Advancement of the Rural Youth Movement)  
 Karrakatta Cemetery Board  
 Kings Park Board  
 Library Board  
 Local Government Bodies (shires, municipalities, councils etc)  
 Lotteries Commission  
 Meat Distribution  
 Meat Export Works  
 Mental Health Services  
 Metropolitan Milk Board  
 Metropolitan (Perth) Passenger Transport Trust  
 Metropolitan Water Authority (formerly the Metropolitan Water Supply, Sewerage and Drainage Board)  
 Midland Junction Abattoir Board  
 Milk Board  
 Motor Vehicle Insurance Trust  
 Murdoch University  
 Museum  
 National Fitness Council  
 National Parks Board  
 Perth Medical Centre Trust  
 Perth Mint: service before 1 July 1970 is not recognised  
 Potato Marketing Board  
 Prices Commissioner  
 Prices Organization  
 Queen Elizabeth II Medical Centre Trust  
 Rottnest Island Board  
 Rural and Industries Bank  
 Rural Youth Movement, Council for the Advancement of the (formerly Council for the Advancement of the Junior Farmers' Movement)  
 School of Nursing  
 Shipment of North-West Cattle  
 South Perth Zoo  
 State Brickworks (later State Building Supplies)  
 State Electricity Commission (now State Energy Commission)  
 State Energy Commission  
 State Engineering Works, Leighton  
 State Ferries  
 State Fish Supply  
 State Gardens Board (later National Parks Board)  
 State Government Departments: service as student-teacher with the Education Department is excluded  
 State Government Insurance Office  
 State Hotels  
 State Housing Commission  
 State Implement and Engineering Works  
 State Quarry, Boya  
 State Public Service  
 State Railways  
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or under the Australian Rifle Club regulations  
 State Sawmills (later State Building Supplies)  
 State Shipping Service  
 State Technical Colleges  
 State Wool Committees: service with these organisations is service with the Central Wool Committee - see Australian Wool Realisation Commission

Subordinate War Gratuity Board and War Gratuity Board (General)  
Teacher Education Authority  
Totalisator Agency Board  
Transport Commission (formerly Western Australian Transport Board)  
Universities  
University of Western Australia Wait-Aid Ltd  
Western Australian Post-Secondary Education Commission  
Western Australian School of Nursing  
Western Australian Transport Board (now Transport Commission)  
Workers Compensation Board  
Workers Home Board  
Wyndham Meat Works  
Zoological Gardens Board (formerly the Acclimatisation Committee)

#### WESTERN AUSTRALIAN HOSPITALS

Service with all Government hospitals and with all hospitals controlled by hospital boards appointed by the State Minister for Health.

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### Standard 3, Part 20, Rule 2

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#### 2. Prescribed Employment

For the purposes of subsection 170(3) of the Act, *'prescribed employment'* is employment:

- under an Act of the Territory;
- under the *Public Service Act 1922* of the Commonwealth;
- in an organisation listed in Rule 3.1 of this Part.

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### Standard 3, Part 20, Rule 3

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#### 3. Maternity Leave Schedule

##### 3.1 Specified Commonwealth organisations approved for the purpose of determining qualifying service for payment of maternity leave

Aboriginal and Torres Strait Islander Commission  
Aboriginal Hostels Limited  
Aboriginal Land Commissioner, Northern Territory  
Administrative Appeals Tribunal  
Administrative Review Council  
Affirmative Action Agency  
Albury-Wodonga Development Corporation  
Alligator River Region Research Institute  
Anglo-Australian Telescope Board  
ANL Limited  
Army and Air Force Canteen Service  
Australia Council  
Australia-Japan Foundation  
Australian Airlines Limited  
Australian Broadcasting Corporation  
Australian Broadcasting Tribunal  
Australian Bureau of Statistics  
Australian Centre for International Agricultural Research  
Australian Customs Service  
Australian Dairy Corporation  
Australian Dried Fruits Corporation  
Australian Electoral Commission

Australian Federal Police  
Australian Film Commission  
Australian Film, Television and Radio School  
Australian Fisheries Management Authority  
Australian Government Printing Office  
Australian Heritage Commission  
Australian Honey Board  
Australian Horticultural Corporation  
Australian Industrial Registry  
Australian Industrial Relations Commission  
Australian Industrial Research and Development Incentives Board  
AIDC Limited  
Australian Institute of Aboriginal Studies  
Australian Institute of Criminology  
Australian Institute of Family Studies  
Australian Institute of Health  
Australian Institute of Marine Science  
Australian International Development Assistance Bureau  
Australian Meat and Livestock Corporation  
Australian Meat and Livestock Industry Selection Committee  
Australian Meat and Livestock Research and Development Corporation  
Australian Meat and Livestock Industry Policy Council  
Australian National Audit Office  
Australian National Gallery  
Australian National Maritime Museum  
Australian National Parks and Wildlife Service  
Australian National Railways Commission  
Australian Nuclear Science and Technology Organisation  
Australian Patent, Trade Marks and Design Office  
Australian Pork Corporation  
Australian Postal Corporation (Australia Post)  
Australian Science and Technology Council  
Australian Securities Commission  
Australian Security Intelligence Organisation  
Australian Sports Commission  
Australian Sports Drug Agency  
Australian Taxation Office  
Australian Telecommunications Authority (Austel)  
Australian Telecommunications Corporation (Telecom Australia)  
Australian Tobacco Board  
Australian Tourist Commission  
Australian Trade Commission (Austrade)  
Australian Trade Union Training Authority  
Australian War Graves, Office of  
Australian War Memorial  
Australian Wheat Board