1998-99 THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

(Mr Kaine)

Commission For Integrity In Government Bill 1999

A BILL FOR

An Act relating to the establishment and operation of an independent statutory body to investigate matters of integrity in government

TABLE OF PROVISIONS

	Page
PART I – PRELIMINARY	
Citation	1
Commencement	1
Definitions	1
	•
PART II – CONSTITUTION OF COMMISSION	
Commission	4
Commissioner	4
Veto of proposed appointment as Commissioner	4
Assistant Commissioners	4
PART III – CONDUCT LACKING INTEGRITY	
Conduct looking integrity	5
General nature of conduct lacking integrity	5
	Citation Commencement Definitions PART II – CONSTITUTION OF COMMISSION Commission Commissioner Veto of proposed appointment as Commissioner Assistant Commissioners

10. 11. 12.	Limitation on nature of conduct lacking integrity	8
	PART IV – FUNCTIONS OF COMMISSION	
	Division 1 – Functions generally	
13.	Public interest to be paramount	
14.	Principal functions	
15.	Other functions of Commission	
16.	Task forces	
17.	Cooperation with other agencies	
18.	Evidence and procedure	
19.	Court proceedings	
20.	Incidental powers	.13
	Division 2 – Investigations	
21.	Investigations generally	.13
22.	Preliminary investigations	
23.	Power to obtain information	
24.	Power to obtain documents, etc.	.14
25.	Power to enter public premises	
26.	Privilege as regards information, documents, etc.	.15
27.	Privilege as regards entry on public premises	
28.	Self-incrimination	
29.	Injunctions	
30.	Provisions relating to injunctions	.16
31.	Powers exercisable whether or not hearings being held	.16
	Division 3 – Hearings	
32.	Hearings	.17
33.	Public and private hearings	
34.	Right of appearance of affected person	
35.	Legal representation	17
36.	Groups and unincorporated associations	.18
37.	Examination and cross-examination	18
38.	Power to summon witnesses and take evidence	.18
39.	Arrest of witness	19
40.	Conditional release of witness	.20
41.	Review by Supreme Court	20
42.	Privilege as regards answers, documents, etc.	20
43.	Declaration as to objections by witness	21
44.	Attendance of prisoner before Commission	21

Division 4 - Search warrants

45.	Issue of search warrant	
46.	Authority conferred by warrant	22
47.	Duty to show warrant	
48.	Use of force	
49.	Use of assistants to execute warrant	
50.	Execution of warrant by day or night	
51.	Expiry of warrant	23
52.	Seizure pursuant to warrant—special provisions	23
	Division 5 – Miscellaneous	
		•
53.	Indemnities and undertakings	
54.	Protection of witnesses and persons assisting Commission	
55.	Reimbursement of expenses of witnesses	
56.	Legal and financial assistance for witness	26
	PART V – REFERRAL OF MATTERS BY COMMISSION	
	PART V - REPERRAL OF MIATTERS BY COMMISSION	
57.	Referral of matter	26
58 .	Report to Commission	27
59.	Further action by Commission	
60.	Responsibility of relevant authority	
61.	Revocation of referral, recommendation, etc.	
	PART VI – OPERATIONS REVIEW COMMITTEE	
	TART VI-OI ERATIONS REVIEW COMMITTEE	
62.	Constitution of Operations Review Committee	28
63.	Functions	
64.	Membership	
65.	Procedure	
66.	Disclosure of interests	29
	PART VII – LEGISLATIVE ASSEMBLY STANDING COMMITTEE	
	TAKI VII - EDGISLATI VE ASSEMBET STAMBING COMMITTED	
67.		
68.		30
69.		
70.	0	
71.		
72.		
73.		33
74.	Validity of certain acts or proceedings	33

PART VIII - ETHICAL STANDARDS COUNCIL

75.	Constitution of Ethical Standards Council	33
76.	Functions	33
77.	Membership	34
78 .	Vacancies	34
79.	Chair and Deputy Chair	
80.	Procedure generally	35
81.	Status of Council	
82.	Validity of certain acts or proceedings	
· .	valuely of certain dots of proceedings	50
PA	ART IX – REFERENCES BY AND REPORTS TO LEGISLATIVE ASSEMBLY	
83.	References by Legislative Assembly	37
84.	Reports on referred matters, etc.	
85.	Content of reports to Legislative Assembly	
86.	Report not to include findings, etc. of guilt or recommending prosecution	38
87.	Special reports	
88.	Annual reports	
89.	Reports relating to authorities	
90.	Provisions relating to reports	
91.	References to Speaker	
	PART X – CERTAIN OFFENCES	
92.	Obstruction of Commission	40
93.	Complaints about possible conduct lacking integrity	40
94.	Offences relating to obtaining information	
95.	Offences relating to obtaining documents etc	
96.	Obstruction of person executing search warrant	40
97.	Public and private hearings	41
98.	Failure to attend, etc.	
99.	False or misleading evidence	41
00.	Offences relating to documents or other things	41
01.	Procuring false testimony by witness	42
02.	Bribery of witness	42
03.	Fraud on witness	43
04.	Preventing witness from attending	43
05.	Injury to witness or person assisting Commission	43
06.	Dismissal of witness, or person assisting Commission, by employer	44
07.	Impersonation of officer of Commission	44
08.	Bribery of officer of Commission	44
	PART XI – CONTEMPT OF COMMISSION	
109.	Definition	14
109.	Contempt	
111.	Punishment of contempt	
	- a amountous of comempt	, . 70

112.	General provisions regarding contempt4	
113.	Conditional release of offender48	3
114.	Review by Supreme Court4	8
115.	Act or omission that is both an offence and contempt4	8
	PART XII – SPECIAL POWERS	
116.	Definitions	}
117.	Commission investigator who is seconded police officer to have all powers	
	of officer of Australian Federal Police—ACT Region)
	•	
	DART VIII - MICCELLANICOLIC	
	PART XIII – MISCELLANEOUS	
118.	Act binds Crown49	•
119.	Provisions relating to Commissioner and Assistant Commissioners	9
120.	Staff, etc. of Commission	
121.	Powers of seconded police5	1
122.	Counsel assisting Commission5	
123.	Delegation5	1
124.	Service of documents5	
125.	Protection from liability	53
126.	Disclosure of pecuniary interests and other matters5	
127.	Secrecy	
128.	Privacy provisions5	
129.	Restriction on publication of evidence5	
130.	Evidence in criminal proceedings	
131.	Disclosures prejudicing investigations	
132.	Penalties for offences committed by corporations	
133.	Proceedings for offences	
134.	Regulations	
135.	Parliamentary privilege	90
	•	
	SCHEDULES	
_		
1.	Provisions relating to Commissioner and Assistant Commissioners	
2.	Provisions applying to appointed members of Operations Review Committee	
3.	Rights of certain staff of Commission	3

1998-99 THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

Commission for Integrity in Government Act 1999

An Act to constitute the Commission For Integrity In Government in the Australian Capital Territory and to define its functions, and related matters.

PART I - PRELIMINARY

Citation

1. This Act may be cited as the Commission For Integrity In Government Act 1999.

Commencement

2. This Act commences on a day or days on which this Act is notified in the Gazette.

Definitions

3. (1) In this Act:

"Assistant Commissioner" means an Assistant Commissioner for the Commission For Integrity In Government.

"authorised justice" means:

- (a) a Magistrate, or
- (b) a Justice of the Peace employed in the Department of Justice and Community Safety.

"Commission" means the Commission For Integrity In Government constituted by this Act.

"Commissioner" means the Commissioner for the Commission For Integrity In Government.

"conduct" includes neglect, failure and inaction.

"conduct lacking integrity" has the meaning given by Part III.

"Council" means the Ethical Standards Council constituted by this Act

"hearing" means a hearing under this Act.

"investigate" includes examine.

"investigation" means an investigation under this Act, and (without limitation) includes a preliminary investigation referred to in section 22.

"Standing Committee" means the committee called the Standing Committee on Justice and Community Safety of the Legislative Assembly.

"legal practitioner" means a barrister or solicitor of the Supreme Court of the Australian Capital Territory.

"officer of the Commission" means the Commissioner, an Assistant Commissioner, a member of the staff of the Commission or a person engaged to provide the Commission with services, information or advice under section 120.

"premises" includes any structure, building, aircraft, vehicle, vessel and place (whether built on or not), and any part thereof.

"public authority" includes the following:

- (a) a Government administrative unit established under section 13 of the Public Sector Management Act 1994,
- (b) a statutory body representing the Territory,
- (c) a person or body in relation to whom or to whose functions an account is kept of administration or working expenses, where the account:
 - (i) is part of the accounts prepared under the Financial Management Act 1996, or
 - (ii) is required by or under any Act to be audited by the Auditor-General, or
 - (iii) is an account with respect to which the Auditor-General has powers under any law, or

- (iv) is an account with respect to which the Auditor-General may exercise powers under a law relating to the audit of accounts if requested to do so by a member of the Executive,
- (d) the Australian Federal Police—ACT Region,
- (e) a body, or the holder of an office, declared by the regulations to be a body or office within this definition.
- "public official" means an individual having public official functions or acting in a public official capacity, and includes any of the following:
- (a) the Speaker of the Legislative Assembly,
- (b) a member of the Executive,
- (c) a member of the Legislative Assembly,
- (d) a person employed by a member of the Legislative Assembly,
- (e) a judge, a magistrate or the holder of any other judicial office (whether exercising judicial, ministerial or other functions),
- (f) an officer or temporary employee of the Australian Capital Territory Public Service as described in section 12 of the *Public Sector* Management Act 1994,
- (g) an individual who constitutes or is a member of a public authority,
- (h) a person in the service of the Territory or of a public authority,
- (i) an individual entitled to be reimbursed expenses, from a fund of which an account mentioned in paragraph (c) of the definition of "public authority" is kept, of attending meetings or carrying out the business of any body constituted by an Act,
- (j) the holder of an office declared by the regulations to be an office within this definition,
- (k) an employee of or any person otherwise engaged by or acting for or on behalf of, or in the place of, or as deputy or delegate of, a public authority or any person or body described in any of the foregoing paragraphs.

"task force" includes a body of persons that is similar to a task force, however the body is described.

(2) In this Act:

- (a) a reference to a function includes a reference to a power, authority and duty, and
- (b) a reference to the exercise of a function includes, where the function is a duty, a reference to the performance of the duty.

[&]quot;search warrant" means a search warrant issued under this Act.

PART II - CONSTITUTION OF COMMISSION

Commission

- 4. (1) There is constituted by this Act a statutory body with the corporate name of the Commission For Integrity In Government.
 - (2) The Commission has the functions conferred or imposed on it by or under this or any other Act.
 - (3) The functions of the Commission are exercisable by the Commissioner, and any act, matter or thing done in the name of, or on behalf of, the Commission by the Commissioner, or with the authority of the Commissioner, shall be taken to have been done by the Commission.
 - (4) A reference in this Act to a hearing before the Commission or anything done or omitted by, to or in relation to the Commission includes a reference to a hearing before, or a thing done or omitted by, to or in relation to, the Commissioner or another officer of the Commission having authority in the circumstances.

Commissioner

- 5. (1) The Attorney General shall appoint a Commissioner for the Commission For Integrity In Government.
 - (2) The Commissioner has and may exercise the functions conferred or imposed on the Commissioner by or under this or any other Act.

Veto of proposed appointment as Commissioner

- **6.** (1) A person is not to be appointed as Commissioner until:
 - (a) a proposal that the person be appointed has been referred to the Standing Committee under Part VII of this Act, and
 - (b) either the period that the Standing Committee has under section 69 to veto the proposed appointment has ended without the Committee having vetoed the proposed appointment or the Committee notifies the Attorney General that it has decided not to veto the proposed appointment.
 - (2) A person may be proposed for appointment on more than one occasion.
 - (3) In this section and section 69, "appointment" includes reappointment.

Assistant Commissioners

- 7. (1) The Attorney General may, with the concurrence of the Commissioner, appoint one or more Assistant Commissioners for the Commission For Integrity In Government.
 - (2) An Assistant Commissioner has and may exercise the functions conferred or imposed on an Assistant Commissioner by or under this or any other Act.
 - (3) An Assistant Commissioner shall assist the Commissioner, as the Commissioner requires.

PART III -CONDUCT LACKING INTEGRITY

Conduct lacking integrity

- 8. (1) For the purposes of this Act, conduct lacking integrity is any conduct which falls within the description of conduct lacking integrity in either or both of subsections (1) and (2) of section 9, but which is not excluded by section 10.
 - (2) Conduct comprising a conspiracy or attempt to commit or engage in conduct that would be conduct lacking integrity under section 9 (1) or (2) shall itself be regarded as conduct lacking integrity under section 9 (1) or (2).
 - (3) Conduct comprising such a conspiracy or attempt is not excluded by section 10 if, had the conspiracy or attempt been brought to fruition in further conduct, the further conduct could constitute or involve an offence or grounds referred to in that section.

General nature of conduct lacking integrity

- 9. (1) Conduct lacking integrity is:
 - (a) any conduct of any person (whether or not a public official) that adversely affects, or that could adversely affect, either directly or indirectly, the honest or impartial exercise of official functions by any public official, any group or body of public officials or any public authority, or
 - (b) any conduct of a public official that constitutes or involves the dishonest or partial exercise of any of his or her official functions, or
 - (c) any conduct of a public official or former public official that constitutes or involves a breach of public trust, or
 - (d) any conduct of a public official or former public official that involves the misuse of information or material that he or she has acquired in the course of his or her official functions, whether or not for his or her benefit or for the benefit of any other person.
 - (2) Conduct lacking integrity is also any conduct of any person (whether or not a public official) that adversely affects, or that could adversely affect, either directly or indirectly, the exercise of official functions by any public official, any group or body of public officials or any public authority and which could involve any of the following matters:
 - (a) official misconduct (including breach of trust, fraud in office, nonfeasance, misfeasance, malfeasance, oppression, extortion, imposition or improperly giving a financial or other material advantage),
 - (b) bribery,
 - (c) blackmail,
 - (d) obtaining or offering secret commissions,
 - (e) fraud,

- (f) theft,
- (g) perverting the course of justice,
- (h) embezzlement,
- (i) election bribery,
- (j) election funding offences,
- (k) election fraud.
- (1) treating,
- (m) tax evasion,
- (n) revenue evasion.
- (o) currency violations,
- (p) illegal drug dealings,
- (q) illegal gambling,
- (r) obtaining financial benefit by vice engaged in by others,
- (s) bankruptcy and company violations,
- (t) harbouring criminals or persons who are the subject of a warrant for apprehension,
- (u) forgery,
- (v) treason or other offences against the Sovereign,
- (w) homicide, manslaughter or crimes of violence,
- (x) knowing involvement in matters of the same or a similar nature to any listed above, including criminal defamation
- (y) any conspiracy or attempt in relation to any of the above.
- (z) any breach of fiduciary duty by a public official or office holder who is a shareholder in a corporation established under the *Territory Owned Corporations Act 1990*.
- (3) Conduct may amount to conduct lacking integrity under this section even though it occurred before the commencement of this subsection, and it does not matter that some or all of the effects or other ingredients necessary to establish such conduct lacking integrity occurred before that commencement and that any person or persons involved are no longer public officials.
- (4) Conduct committed by or in relation to a person who was not or is not a public official may amount to conduct lacking integrity under this section with respect to the exercise of his or her official functions after becoming a public official.
- (5) Conduct may amount to conduct lacking integrity under this section even though it occurred outside the Territory or outside Australia, and matters listed in subsection (2) refer to:
 - (a) matters arising in the Territory or matters arising under the law of the Territory, or

- (b) matters arising outside the Territory or outside Australia or matters arising under the law of the Commonwealth or under any other law.
- (6) The specific mention of a kind of conduct in a provision of this section shall not be regarded as limiting the scope of any other provision of this section.

Limitation on nature of conduct lacking integrity

- 10. (1) Despite section 9, conduct does not amount to conduct lacking integrity unless it could constitute or involve:
 - (a) a criminal offence, or
 - (b) a disciplinary offence, or
 - (c) reasonable grounds for dismissing, dispensing with the services of or otherwise terminating the services of a public official, or
 - (d) in the case of conduct of a member of the Executive or a member of the Legislative Assembly—a substantial breach of an applicable code of conduct.
 - (2) It does not matter that proceedings or action for such an offence can no longer be brought or continued, or that action for such dismissal, dispensing or other termination can no longer be taken.
 - (3) For the purposes of this section:
 - "applicable code of conduct" means, in relation to:
 - (a) a member of the Executive—a ministerial code of conduct prescribed or adopted for the purposes of this section by the regulations, or
 - (b) a member of the Legislative Assembly (including a Minister)—a code of conduct adopted for the purposes of this section by resolution of the Assembly.

"criminal offence" means a criminal offence under the law of the Territory or under any other law relevant to the conduct in question.

- "disciplinary offence" includes any misconduct, irregularity, neglect of duty, breach of discipline or other matter that constitutes or may constitute grounds for disciplinary action under any law.
- (4) Subject to subsection (5), conduct of a member of the Executive or a member of the Legislative Assembly which falls within the description of conduct lacking integrity in section 9 is not excluded by this section if it is conduct that would cause a reasonable person to believe that it would bring the integrity of the office concerned or of the Assembly into serious disrepute.
- (5) Without otherwise limiting the matters that it can under section 85 (1) include in a report under section 84, the Commission is not authorised to include a finding or opinion that a specified person has, by engaging in conduct of a kind referred to in subsection (4), engaged in conductlacking integrity, unless the Commission is satisfied that the conduct could also constitute a breach of a law (apart from this Act) and the Commission identifies that law in the report.

Complaints about possible conduct lacking integrity

- 11. (1) Any person may make a complaint to the Commission about a matter that concerns or may concern conduct lacking integrity.
 - (2) The Commission may investigate a complaint or decide that a complaint need not be investigated.
 - (3) The Commission may discontinue an investigation of a complaint.
 - (4) If a prisoner informs the governor of the prison that the prisoner wishes to make a complaint under this section, the governor of the prison must:
 - (a) take all steps necessary to facilitate the making of the complaint, and
 - (b) send immediately to the Commission, unopened, any written matter addressed to the Commission.

Duty to notify Commission of possible conduct lacking integrity

- 12. (1) This section applies to the following officers:
 - (a) the Ombudsman,
 - (b) the Chief Police Officer of the Australian Federal Police—ACT Region,
 - (c) the principal officer of a public authority,
 - (d) an officer who constitutes a public authority.
 - (2) An officer to whom this section applies is under a duty to report to the Commission any matter that the officer suspects on reasonable grounds concerns or may concern conduct lacking integrity.
 - (3) The Commission may issue guidelines as to what matters need or need not be reported.
 - (4) This section has effect despite any duty of secrecy or other restriction on disclosure.
 - (5) The regulations may prescribe who is the principal officer of a public authority, but in the absence of regulations applying in relation to a particular public authority, the principal officer is the person who is the head of the authority, its most senior officer or the person normally entitled to preside at its meetings.

PART IV - FUNCTIONS OF COMMISSION

Division 1 - Functions generally

Public interest to be paramount

13. In exercising its functions, the Commission shall regard the protection of the public interest and the prevention of breaches of public trust as its paramount concerns.

Principal functions

- 14. (1) The principal functions of the Commission are as follows:
 - (a) to investigate any allegation or complaint that, or any circumstances which in the Commission's opinion imply that:
 - (i) conduct lacking integrity, or
 - (ii) conduct liable to allow, encourage or cause the occurrence of conduct lacking integrity, or
 - (iii) conduct connected with conduct lacking integrity,
 may have occurred, may be occurring or may be about to occur,
 - (b) to investigate any matter referred to the Commission by the Legislative Assembly,
 - (c) to communicate to appropriate authorities the results of its investigations,
 - (d) to examine the laws governing, and the practices and procedures of, public authorities and public officials, in order to facilitate the discovery of conduct lacking integrity and to secure the revision of methods of work or procedures which, in the opinion of the Commission, may be conducive to conduct lacking integrity,
 - (e) to instruct, advise and assist any public authority, public official or other person (on the request of the authority, official or person) on ways in which conduct lacking integrity may be eliminated,
 - (f) to advise public authorities or public officials of changes in practices or procedures compatible with the effective exercise of their functions which the Commission thinks necessary to reduce the likelihood of the occurrence of conduct lacking integrity,
 - (g) to cooperate with public authorities and public officials in reviewing laws, practices and procedures with a view to reducing the likelihood of the occurrence of conduct lacking integrity,
 - (h) to educate and advise public authorities, public officials and the community on strategies to combat conduct lacking integrity,
 - (i) to educate and disseminate information to the public on the detrimental effects of conduct lacking integrity and on the importance of maintaining the integrity of public administration,
 - (j) to enlist and foster public support in combating conduct lacking integrity,
 - (k) to develop, arrange, supervise, participate in or conduct such educational or advisory programs as may be described in a reference made to the Commission by the Legislative Assembly.
 - (2) The Commission is to conduct its investigations with a view to determining:

- (a) whether any conduct lacking integrity, or any other conduct referred to in subsection (1) (a), has occurred, is occurring or is about to occur, and
- (b) whether any laws governing any public authority or public official need to be changed for the purpose of reducing the likelihood of the occurrence of conduct lacking integrity, and
- (c) whether any methods of work, practices or procedures of any public authority or public official did or could allow, encourage or cause the occurrence of conduct lacking integrity.
- (3) The principal functions of the Commission also include:
 - (a) the power to make findings and form opinions, on the basis of the results of its investigations, in respect of any conduct, circumstances or events with which its investigations are concerned, whether or not the findings or opinions relate to conduct lacking integrity, and
 - (b) the power to formulate recommendations for the taking of action that the Commission considers should be taken in relation to its findings or opinions or the results of its investigations.
- (4) The Commission is not to make a finding, form an opinion or formulate a recommendation which section 86 (Report not to include findings, etc. of guilt or recommending prosecution) prevents the Commission from including in a report, but this section is the only restriction imposed by this Act on the Commission's powers under subsection (3).
- (5) The following are examples of the findings and opinions permissible under subsection (3) but do not limit the Commission's power to make findings and form opinions:
 - (a) findings that particular persons have engaged, are engaged or are about to engage in conduct lacking integrity,
 - (b) opinions as to whether consideration should or should not be given to the prosecution or the taking of other action against particular persons,
 - (c) findings of fact.

Other functions of Commission

- 15. (1) Other functions of the Commission are as follows:
 - (a) to assemble evidence that may be admissible in the prosecution of a person for a criminal offence against a law of the Territory in connection with conduct lacking integrity and to furnish any such evidence to the Director of Public Prosecutions,
 - (b) to furnish other evidence obtained in the course of its investigations (being evidence that may be admissible in the prosecution of a person for a criminal offence against a law of another State or Territory or the Commonwealth) to the Attorney General or to the appropriate authority of the jurisdiction concerned.

- (2) Evidence of the kind referred to in subsection (1) (b) may be accompanied by any observations that the Commission considers appropriate and (in the case of evidence furnished to the Attorney General) recommendations as to what action the Commission considers should be taken in relation to the evidence.
- (3) A copy or detailed description of any evidence furnished to the appropriate authority of another jurisdiction, together with a copy of any accompanying observations, is to be furnished to the Attorney General.
- (4) If the Commission obtains any information in the course of its investigations relating to the exercise of the functions of a public authority, the Commission may, if it considers it desirable to do so:
 - (a) furnish the information or a report on the information to the authority or to the Minister for the authority, and
 - (b) make to the authority or the Minister for the authority such recommendations (if any) relating to the exercise of the functions of the authority as the Commission considers appropriate.
- (5) A copy of any information or report furnished to a public authority under subsection (4), together with a copy of any such recommendation, is to be furnished to the Minister for the authority.
- (6) If the Commission furnishes any evidence or information to a person under this section on the understanding that the information is confidential, the person is subject to the secrecy provisions of section 127 in relation to the information.

Task forces

- 16. The Commission may, in connection with its principal functions:
 - (a) arrange for the establishment of task forces within the Territory, and
 - (b) seek the establishment of standing task forces with authorities of the Commonwealth or other States or Territories, and
 - (c) cooperate with State task forces, Commonwealth task forces, standing task forces or other task forces, and
 - (d) coordinate or cooperate in coordinating any such task forces.

Cooperation with other agencies

- 17. (1) In exercising its principal functions relating to the investigation of conduct, the Commission:
 - (a) ' shall, as far as practicable, work in cooperation with law enforcement agencies, and
 - (b) may work in cooperation with the Auditor-General, the Ombudsman, the National Crime Authority, the Australian Bureau of Criminal Intelligence, the New South Wales Independent Commission Against Corruption and such other persons and bodies as the Commission thinks appropriate.

- (2) In exercising its other principal functions, the Commission shall, as far as practicable, work in cooperation with the Auditor-General, educational institutions, management consultants and such other persons and bodies as the Commission thinks appropriate.
- (3) The Commission may consult with and disseminate intelligence and information to law enforcement agencies, the National Crime Authority, the Australian Bureau of Criminal Intelligence, the New South Wales Independent Commission Against Corruption and such other persons and bodies (including any task force and any member of a task force) as the Commission thinks appropriate.
- (4) If the Commission disseminates information to a person or body under this section on the understanding that the information is confidential, the person or body is subject to the secrecy provisions of section 127 in relation to the information.
- (5) In this section:

"law enforcement agency" means:

- (a) the Australian Federal Police—ACT Region, or
- (b) a police force of another State or Territory, or
- (c) any other authority or person responsible for the enforcement of the laws of the Commonwealth or of the Territory, another State or Territory.

Evidence and procedure

- 18. (1) The Commission is not bound by the rules or practice of evidence and can inform itself on any matter in such manner as it considers appropriate.
 - (2) The Commission shall exercise its functions with as little formality and technicality as is possible, and, in particular, the Commission shall accept written submissions as far as is possible and hearings shall be conducted with as little emphasis on an adversarial approach as is possible.

Court proceedings

- 19. (1) The Commission may do any or all of the following:
 - (a) commence, continue, discontinue or complete any investigation,
 - (b) furnish reports in connection with any investigation,
 - (c) do all such acts and things as are necessary or expedient for those purposes,

despite any proceedings that may be in or before any court, tribunal, warden, coroner, Magistrate, justice of the peace or other person.

(2) If the proceedings are proceedings for an indictable offence and are conducted by or on behalf of the Territory, the Commission must, to the extent to which the Commission thinks it necessary to do so to ensure that the accused's right to a fair trial is not prejudiced:

- (a) ensure that, as far as practicable, any hearing or other matters relating to the investigation are conducted in private during the currency of the proceedings, and
- (b) give directions under section 133, having effect during the currency of the proceedings, and
- (c) defer making a report to the Legislative Assembly in relation to the investigation during the currency of the proceedings.
- (3) Subsection (2) does not apply:
 - (a) (in the case of committal proceedings) before the commencement of the committal hearing, that is, the commencement of the taking of the evidence for the prosecution in the committal proceedings, and
 - (b) (in any other case) after the proceedings cease to be proceedings for the trial of a person before a jury.
- (4) This section has effect whether or not the proceedings commenced before or after the relevant investigation commenced and has effect whether or not the Commission or an officer of the Commission is a party to the proceedings.

Incidental powers

- 20. (1) The Commission has power to do all things necessary to be done for or in connection with, or reasonably incidental to, the exercise of its functions, and any specific powers conferred on the Commission by this Act shall not be taken to limit by implication the generality of this section.
 - (2) The Commission or an officer of the Commission may seek the issue of a warrant under the Listening Devices Act 1992.

Division 2 – Investigations

Investigations generally

- 21. (1) The Commission may conduct an investigation on its own initiative, on a complaint made to it, on a report made to it or on a reference made to it.
 - (2) The Commission may conduct an investigation even though no particular public official or other person has been implicated.
 - (3) The Commission may, in considering whether or not to conduct, continue or discontinue an investigation (other than in relation to a matter referred by the Legislative Assembly), have regard to such matters as it thinks fit, including whether or not (in the Commission's opinion):
 - (a) the subject-matter of the investigation is trivial, or
 - (b) the conduct concerned occurred at too remote a time to justify investigation, or
 - (c) if the investigation was initiated as a result of a complaint-the complaint was frivolous, vexatious or not in good faith.

(4) Before deciding whether to discontinue or not to commence an investigation of a complaint, the Commission must consult the Operations Review Committee constituted under Part VI of this Act in relation to the matter.

Preliminary investigations

- 22. (1) An investigation may be in the nature of a preliminary investigation.
 - (2) A preliminary examination can be conducted, for example, for the purpose of assisting the Commission:
 - (a) to discover or identify conduct that might be made the subject of a more complete investigation under this Act, or
 - (b) to decide whether to make particular conduct the subject of a more complete investigation under this Act.
 - (3) Nothing in this section affects any other provision of this Act.

Power to obtain information

- 23. (1) For the purposes of an investigation, the Commission may, by notice in writing served on a public authority or public official, require the authority or official to produce a statement of information.
 - (2) A notice under this section must specify or describe the information concerned, must fix a time and date for compliance and must specify the person (being the Commissioner, an Assistant Commissioner or any other officer of the Commission) to whom the production is to be made.
 - (3) The notice may provide that the requirement may be satisfied by some other person acting on behalf of the public authority or public official and may, but need not, specify the person or class of persons who may so act.

Power to obtain documents, etc.

- 24. (1) For the purposes of an investigation, the Commission may, by notice in writing served on a person (whether or not a public authority or public official), require the person:
 - (a) to attend, at a time and place specified in the notice, before a person (being the Commissioner, an Assistant Commissioner or any other officer of the Commission) specified in the notice, and
 - (b) to produce at that time and place to the person so specified a document or other thing specified in the notice.
 - (2) The notice may provide that the requirement may be satisfied by some other person acting on behalf of the person on whom it was imposed and may, but need not, specify the person or class of persons who may so act.

Power to enter public premises

25. (1) For the purposes of an investigation, the Commissioner or an officer of the Commission authorised in writing by the Commissioner may, at any time:

- (a) enter and inspect any premises occupied or used by a public authority or public official in that capacity, and
- (b) inspect any document or other thing in or on the premises, and
- (c) take copies of any document in or on the premises.
- (2) The public authority or public official shall make available to the Commissioner or authorised officer such facilities as are necessary to enable the powers conferred by this section to be exercised.

Privilege as regards information, documents, etc.

- 26. (1) This section applies where, under section 23 or 24, the Commission requires any person:
 - (a) to produce any statement of information, or
 - (b) to produce any document or other thing.
 - (2) The Commission shall set aside the requirement if it appears to the Commission that any person has a ground of privilege whereby, in proceedings in a court of law, the person might resist a like requirement and it does not appear to the Commission that the person consents to compliance with the requirement.
 - (3) The person must however comply with the requirement despite:
 - (a) any rule which in proceedings in a court of law might justify an objection to compliance with a like requirement on grounds of public interest, or
 - (b) any privilege of a public authority or public official in that capacity which the authority or official could have claimed in a court of law, or
 - (c) any duty of secrecy or other restriction on disclosure applying to a public authority or public official.

Privilege as regards entry on public premises

- 27. (1) This section applies to the powers of entry, inspection and copying conferred by section 25.
 - (2) The powers shall not be exercised if it appears to the Commissioner or authorised officer that any person has a ground of privilege whereby, in proceedings in a court of law, the person might resist inspection of the premises or production of the document or other thing and it does not appear to the Commissioner or authorised officer that the person consents to the inspection or production.
 - (3) The powers may however be exercised despite:
 - (a) any rule of law which, in proceedings in a court of law, might justify an objection to an inspection of the premises or to production of the document or other thing on grounds of public interest, or

- (b) any privilege of a public authority or public official in that capacity which the authority or official could have claimed in a court of law, or
- (c) any duty of secrecy or other restriction on disclosure applying to a public authority or public official.

Self-incrimination

- 28. (1) This section applies where, under section 23 or 24, the Commission requires any person:
 - (a) to produce any statement of information, or
 - (b) to produce any document or other thing.
 - (2) If the statement, document or other thing tends to incriminate the person and the person objects to production at the time, neither the fact of the requirement nor the statement, document or thing itself (if produced) may be used in any proceedings against the person (except proceedings for an offence against this Act).
 - (3) They may however be used for the purposes of the investigation concerned, despite any such objection.

Injunctions

29. The Supreme Court may, on application made by the Commission, grant an injunction restraining any conduct in which a person (whether or not a public authority or public official) is engaging or in which such a person appears likely to engage, if the conduct is the subject of, or affects the subject of, an investigation or proposed investigation by the Commission.

Provisions relating to injunctions

- 30. (1) The Supreme Court shall not grant an injunction under section 29 unless it is of the opinion that:
 - (a) the conduct sought to be restrained is likely to impede the conduct of the investigation or proposed investigation, or
 - (b) it is necessary to restrain the conduct in order to prevent irreparable harm being done because of conduct lacking integrity or suspected conduct lacking integrity.
 - (2) The Commission shall not be required, as a condition for the granting of an injunction under section 29, to give any undertaking as to damages.

Powers exercisable whether or not hearings being held

Powers may be exercised under this Division in relation to an investigation whether or not a hearing before the Commission is being held for the purposes of the investigation.

Division 3 - Hearings

Hearings

- 32. (1) For the purposes of an investigation, the Commission may hold hearings.
 - (2) A hearing shall be conducted by the Commissioner or by an Assistant Commissioner, as determined by the Commissioner.
 - (3) At each hearing, the person presiding shall announce the general scope and purpose of the hearing.
 - (4) A person appearing before the Commission at a hearing is entitled to be informed of the general scope and purpose of the hearing.

Public and private hearings

- 33. (1) A hearing may be held in public or in private, or partly in public and partly in private, as decided by the Commission.
 - (2) Without limiting the above, the Commission may decide to hear closing submissions in private. This extends to a closing submission by a person appearing before the Commission or by a legal practitioner representing such a person, as well as to a closing submission by a legal practitioner assisting the Commission as counsel.
 - (3) In reaching these decisions, the Commission is obliged to have regard to any matters which it considers to be related to the public interest.
 - (4) The Commission may give directions as to the persons who may be present at a hearing when it is being held in private. A person must not be present at a hearing in contravention of any such direction.

Right of appearance of affected person

34. If it is shown to the satisfaction of the Commission that any person is substantially and directly interested in any subject matter of a hearing, the Commission may authorise the person to appear at the hearing or a specified part of the hearing.

Legal representation

- 35. (1) The Commission may, in relation to a hearing, authorise:
 - (a) a person giving evidence at the hearing, or
 - (b) a person referred to in section 34,
 - to be represented by a legal practitioner at the hearing or a specified part of the hearing.
 - (2) The Commission is required to give a reasonable opportunity for a person giving evidence at the hearing to be legally represented.
 - (3) A legal practitioner appointed by the Commission to assist it may appear before the Commission.

Groups and unincorporated associations

- 36. (1) A group or unincorporated association may be authorised to appear at a hearing or authorised or required to give evidence at a hearing.
 - (2) Accordingly, references in sections 34 and 35, and in other provisions of this Act, to a "person" extend for this purpose to a group or unincorporated association.
 - (3) However, this section does not affect the application in any other context of the principle that a reference to a word in the singular form includes a reference to the word in the plural form.

Examination and cross-examination

- 37. (1) A legal practitioner appointed by the Commission to assist it, or a person or a person's legal practitioner authorised to appear at a hearing, may, with the leave of the Commission, examine or cross-examine any witness on any matter that the Commission considers relevant.
 - (2) Any witness so examined or cross-examined has the same protection and is subject to the same liabilities as if examined by the Commissioner or an Assistant Commissioner.

Power to summon witnesses and take evidence

- 38. (1) The Commissioner may summon a person to appear before the Commission at a hearing at a time and place named in the summons:
 - (a) to give evidence, or
 - (b) to produce such documents or other things (if any) as are referred to in the summons.

or both.

- (2) The person presiding at a hearing before the Commission may require a person appearing at the hearing to produce a document or other thing.
- (3) The Commission may, at a hearing, take evidence on oath or affirmation and for that purpose:
 - (a) the person presiding at the hearing may require a person appearing at the hearing to give evidence either to take an oath or to make an affirmation in a form approved by the person presiding, and
 - (b) the person presiding, or a person authorised for the purpose by the person presiding, may administer an oath or affirmation to a person so appearing at the hearing.
- (4) A witness who has been summoned to attend before the Commission shall appear and report himself or herself from day to day unless the witness is excused from attendance or until the witness is released from further attendance by the person presiding at the hearing.
- (5) A person who, without being so excused or released, fails to appear and report shall be taken to have failed to appear before the Commission in obedience to the summons.

- (6) A Judge or Magistrate may, on the application of the Commissioner, issue any summons that the Commissioner is authorised to issue under this section.
- (7) The purpose of subsection (6) is to enable the summons to be given the character of a summons issued by a judicial officer, for the purposes of the Service and Execution of Process Act 1901 of the Commonwealth and any other relevant law.

Arrest of witness

- 39. (1) If a person served with a summons to attend the Commission as a witness fails to attend in answer to the summons, the Commissioner may, on proof by statutory declaration of the service of the summons, issue a warrant for the arrest of the witness.
 - (2) If the Commissioner is satisfied by evidence on oath or affirmation that it is probable that a person whose evidence is desired and is necessary and relevant to an investigation under this Act:
 - (a) will not attend before the Commission to give evidence without being compelled to do so, or
 - (b) is about to or is making preparations to leave the Territory and the person's evidence will not be obtained by the Commission if the person departs,

the Commissioner may issue a warrant for the arrest of the person.

- (3) The Commissioner is authorised to administer an oath or affirmation for the purposes of subsection (2).
- (4) A warrant may be issued under subsection (2) without or before the issue of a summons to the person whose evidence is desired.
- (5) A warrant may be issued under subsection (2) after the issue of a summons to the person whose evidence is desired, even though the time named in the summons for the person to attend has not yet passed.
- (6) A warrant under this section authorises the arrest of the witness and his or her being promptly brought before the Commission and detained in a prison or elsewhere for that purpose until released by order of the Commissioner.
- (7) A warrant issued under this section may be executed by any member of the Australian Federal Police—ACT Region, or by any person to whom it is addressed, and the person executing it may use such force as is reasonably necessary for the purpose of entering any premises for the purpose of executing it.
- (8) The issue of a warrant or the arrest of a witness does not relieve the witness from any liability incurred by the witness for non-compliance with a summons.

Conditional release of witness

- 40. (1) The release of a witness by order of the Commissioner under section 39 (6) may (but need not) be made subject to one or more of the following conditions (or any other conditions):
 - (a) that the witness appear and report himself or herself before the Commission in accordance with the terms of the order unless excused from attendance or until released from further attendance by the person presiding at the relevant hearing of the Commission, and
 - (b) conditions for the purpose of ensuring the further attendance of the witness before the Commission (for example the provision of sureties by the witness, the surrender of any passport held by the witness, a requirement as to where the witness is to live and regular reporting by the witness to the Commission).
 - (2) From time to time, the Commissioner may by order amend, revoke or add to those conditions.

Review by Supreme Court

- 41. (1) A witness who has not been released by the Commissioner under section 39 (6) or whose release under that subsection is subject to one or more conditions may apply to the Supreme Court for a review of the decision not to release or failure to release the witness or of the terms of one or more of those conditions.
 - (2) The Supreme Court may affirm or set aside a decision by the Commissioner not to release the witness or any condition imposed by the Commissioner on the release of the witness. The Supreme Court may also or instead make any order that the Commissioner may make in relation to the detention or release of the witness. The Court may do so also where the Commissioner has not made any decision within a reasonable time on the release of the witness.
 - (3) Such an order is taken to be an order of the Commissioner.

Privilege as regards answers, documents, etc.

- 42. (1) A witness summoned to attend or appearing before the Commission at a hearing is not entitled to refuse:
 - (a) to be sworn or to make an affirmation, or
 - (b) to answer any question relevant to an investigation put to the witness by the Commissioner or other person presiding at a hearing, or
 - (c) to produce any document or other thing in the witness's custody or control which the witness is required by the summons or by the person presiding to produce.
 - (2) A witness summoned to attend or appearing before the Commission at a hearing is not excused from answering any question or producing any document or other thing on the ground that the answer or production may incriminate or tend to incriminate the witness, or on any other ground of

- privilege, or on the ground of a duty of secrecy or other restriction on disclosure, or on any other ground.
- (3) An answer made, or document or other thing produced, by a witness at a hearing before the Commission is not (except as otherwise provided in this section) admissible in evidence against the person in any civil or criminal proceedings or in any disciplinary proceedings.
- (4) Nothing in this section makes inadmissible:
 - (a) any answer, document or other thing in proceedings for an offence against this Act or in proceedings for contempt under this Act, or
 - (b) any answer, document or other thing in any civil or criminal proceedings or in any disciplinary proceedings if the witness does not object to giving the answer or producing the document or other thing irrespective of the provisions of subsection (2), or
 - (c) any document in any civil proceedings for or in respect of any right or liability conferred or imposed by the document or other thing.

(5) Where:

- (a) a legal practitioner or other person is required to answer a question or produce a document or other thing at a hearing before the Commission, and
- (b) the answer to the question would disclose, or the document or other thing contains, a privileged communication passing between a legal practitioner (in his or her capacity as a legal practitioner) and a person for the purpose of providing or receiving legal professional services in relation to the appearance, or reasonably anticipated appearance, of a person at a hearing before the Commission,

the legal practitioner or other person is entitled to refuse to comply with the requirement, unless the privilege is waived by a person having authority to do so.

Declaration as to objections by witness

The Commissioner or person presiding at the hearing may declare that all or any classes of answers given by a witness or that all or any classes of documents or other things produced by a witness will be regarded as having been given or produced on objection by the witness, and there is accordingly no need for the witness to make an objection in respect of each such answer, document or other thing.

Attendance of prisoner before Commission

44. (1) If the Commissioner requires the attendance at a hearing before the Commission of a prisoner, the Commissioner may, by order in writing served on the governor of the prison in whose custody the prisoner is, direct the governor to produce the prisoner, or have the prisoner produced, at the time and place stated in the order.

- (2) Such an order is sufficient authority to the governor of the prison for producing or having produced the prisoner, who shall be produced accordingly.
- (3) A prisoner shall, when produced under this section in the actual custody of the governor of the prison, a prison officer or a member of the Australian Federal Police—ACT Region, be taken to be in lawful custody.
- (4) The governor, prison officer or member of the Australian Police Force—ACT Region shall in due course return the prisoner to the prison.

Division 4 - Search warrants

Issue of search warrant

- 45. (1) An authorised justice to whom an application is made under subsection (4) may issue a search warrant if satisfied that there are reasonable grounds for doing so.
 - (2) The Commissioner, on application made to the Commissioner under subsection (4), may issue a search warrant if the Commissioner thinks fit in the circumstances and if satisfied that there are reasonable grounds for doing so.
 - (3) Search warrants should, as far as practicable, be issued by authorised justices, but nothing in this subsection affects the discretion of the Commissioner to issue them.
 - (4) An officer of the Commission may apply to an authorised justice or the Commissioner for a search warrant if the officer has reasonable grounds for believing that there is in or on any premises a document or other thing connected with any matter that is being investigated under this Act or that such a document or other thing may, within the next following 72 hours, be brought into or onto the premises.

Authority conferred by warrant

- 46. (1) A search warrant authorises any member of the Australian Police Force—ACT Region, or any other person, named in the warrant:
 - (a) to enter the premises, and
 - (b) to search the premises for documents or other things connected with any matter that is being investigated under this Act, and
 - (c) to seize any such documents or other things found in or on the premises and deliver them to the Commission.
 - (2) A member of the Australian Federal Police—ACT Region, or a senior Commission investigator, named in and executing a search warrant may search a person found in or on the premises whom the member of the Australian Federal Police—ACT Region or senior Commission investigator reasonably suspects of having a document or other thing mentioned in the warrant.

(3) In this section:

"senior Commission investigator" means an officer of the Commission who is designated by the Commissioner as a senior investigator and who is issued by the Commissioner with means of identification as such a senior Commission investigator.

Duty to show warrant

A person executing a search warrant shall produce the warrant for inspection by an occupier of the premises if requested to do so by that occupier.

Use of force

- 48. (1) A person authorised to enter premises under a search warrant may use such force as is reasonably necessary for the purpose of entering the premises.
 - (2) A person authorised to enter premises under a search warrant may, if it is reasonably necessary to do so, break open any receptacle in or on the premises for the purposes of the search.

Use of assistants to execute warrant

49. A person may execute a search warrant with the aid of such assistants as the person considers necessary.

Execution of warrant by day or night

- 50. (1) A search warrant may be executed by day, but shall not be executed by night unless the person issuing the warrant, by the warrant, authorises its execution by night.
 - (2) In this section:

"by day" means during the period between 6 am and 9 pm on any day.

"by night" means during the period between 9 pm on any day and 6 am on the following day.

Expiry of warrant

- 51. A search warrant ceases to have effect:
 - (a) one month after its issue, or
 - (b) if it is withdrawn by the person who issued the warrant, or
 - (c) when it is executed,

whichever first occurs.

Seizure pursuant to warrant — special provisions

- 52. (1) If, in the course of searching, in accordance with the terms of a search warrant, for documents or other things:
 - (a) the person executing the warrant finds a document or other thing that the person believes on reasonable grounds to be evidence that would

- be admissible in the prosecution of a person for an indictable offence against the law of the Commonwealth, a State or a Territory, and
- (b) the first-mentioned person believes on reasonable grounds that it is necessary to seize the document or other thing in order to prevent its concealment, loss, mutilation or destruction, or its use in committing such an offence,

that person may seize the document or other thing and, if it is so seized, it shall be taken, for the purposes of this Act, to have been seized pursuant to the warrant.

- (2) If a document or other thing is seized pursuant to a search warrant:
 - (a) the Commission may retain the document or other thing if, and for so long as, its retention by the Commission is reasonably necessary for the purposes of an investigation to which it is relevant, and
 - (b) if the retention of the document or other thing by the Commission is not, or ceases to be, reasonably necessary for such purposes, the Commission shall cause it to be delivered to:
 - (i) the person who appears to the Commission to be entitled to possession of the document or other thing, or
 - (ii) the Attorney General or the Director of Public Prosecutions, with a recommendation as to what action should be taken in relation to the document or other thing.

Division 5 – Miscellaneous

Indemnities and undertakings

- 53. (1) The Commission may, if of the opinion that it is appropriate to do so, recommend to the Attorney General that a person be granted indemnity from prosecution (whether on indictment or summarily):
 - (a) for a specified offence, or
 - (b) in respect of specified acts or omissions,
 - and such an indemnity may be granted conditionally or unconditionally.
 - (2) The Commission may likewise recommend to the Attorney General that a person be given an undertaking that:
 - (a) an answer, statement or disclosure in proceedings before the Commission, or
 - (b) the fact of a disclosure or production of a document in proceedings before the Commission.
 - will not be used in evidence against the person.
 - (3) The indemnity provision referred to in subsection (1) applies in relation to proceedings before the Commission in the same way as it applies in relation to proceedings for an offence.

(4) A reference in this section to proceedings before the Commission includes a reference to a hearing before the Commission or any other investigative activity involving the Commission or an officer of the Commission.

Protection of witnesses and persons assisting Commission

- (1) If it appears to the Commissioner that, because a person is assisting the Commission, the safety of the person or any other person may be prejudiced or the person or any other person may be subject to intimidation or harassment, the Commissioner may make such arrangements as are necessary:
 - (a) to protect the safety of any such person, or
 - (b) to protect any such person from intimidation or harassment.
 - (2) In this section, a reference to a person who is assisting the Commission is a reference to a person who:
 - (a) has appeared, is appearing or is to appear before the Commission to give evidence or to produce a document or other thing, or
 - (b) has produced or proposes to produce a document or other thing to the Commission under this Act, or
 - (c) has assisted, is assisting or is to assist the Commission in some other manner.
 - (3) Any such arrangements may (but need not) involve the Commissioner directing the Chief Police Officer of the Australian Federal Police—ACT Region or a prescribed public authority or prescribed public official:
 - (a) to provide any protection referred to in subsection (1), or
 - (b) to provide personnel or facilities or both to assist in providing that protection, or
 - (c) to otherwise assist in the provision of that protection.
 - (4) The Chief Police Officer of the Australian Federal Police—ACT Region, or such a public authority or public official, is under a duty to comply with any such direction as far as reasonably possible.
 - (5) Any such arrangements may (but need not) involve the Commissioner making orders applying to a specified person for the purpose of protecting the safety of a person referred to in subsection (1) or of protecting such a person from intimidation or harassment. Such an order is not limited to directions of a kind referred to in subsection (3).
 - (6) A person who contravenes an order applying to the person under subsection (5) without reasonable excuse is guilty of an indictable offence. Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.
 - (7) Nothing in this section affects the Witness Protection Act 1996.

Reimbursement of expenses of witnesses

A witness appearing before the Commission shall be paid, out of money provided by appropriation, in respect of the expenses of the witness's

attendance an amount ascertained in accordance with the prescribed scale or, if there is no prescribed scale, such amount as the Commission determines.

Legal and financial assistance for witness

- 56. (1) A witness who is appearing or about to appear before the Commission may apply to the Attorney General for legal or financial assistance.
 - (2) The Attorney General may approve the provision of legal or financial assistance to the applicant if of the opinion that this is appropriate, having regard to any one or more of the following:
 - (a) the prospect of hardship to the witness if assistance is declined,
 - (b) the significance of the evidence that the witness is giving or appears likely to give,
 - (c) any other matter relating to the public interest.
 - (3) On giving the approval, the Attorney General may authorise the provision to the witness of legal or financial assistance determined by the Attorney General in respect of the witness's appearance before the Commission. The assistance is to be provided out of money provided by the Legislative Assembly for the purpose.
 - (4) The assistance may be provided unconditionally or subject to conditions determined by the Attorney General.
 - (5) The Attorney General may delegate one or more of his or her functions under this section to the Chief Executive of the Department of Justice and Community Safety.

PART V - REFERRAL OF MATTERS BY COMMISSION

Referral of matter

- 57. (1) The Commission may, before or after investigating a matter (whether or not the investigation is completed, and whether or not the Commission has made any findings), refer the matter for investigation or other action to any person or body considered by the Commission to be appropriate in the circumstances.
 - (2) The person or body to whom a matter is referred is called in this Part a "relevant authority".
 - (3) The Commission may, when referring a matter, recommend what action should be taken by the relevant authority and the time within which it should be taken.
 - (4) The Commission may communicate to the relevant authority any information which the Commission has obtained during the investigation of conduct connected with the matter.

- (5) The Commission shall not refer a matter to a person or body except after appropriate consultation with the person or body and after taking into consideration the views of the person or body.
- (6) If the Commission communicates information to a person or body under this section on the understanding that the information is confidential, the person or body is subject to the secrecy provisions of section 127 in relation to the information.

Report to Commission

- 58. (1) The Commission may, when referring a matter under this Part, require the relevant authority to submit to the Commission a report or reports in relation to the matter and the action taken by the relevant authority.
 - (2) A report shall be of such a nature as the Commission directs.
 - (3) A report shall be submitted to the Commission within such time as the Commission directs.

Further action by Commission

- 59. (1) If the Commission is not satisfied that a relevant authority has duly and properly taken action in connection with a matter referred under this Part, the Commission shall inform the relevant authority of the grounds of the Commission's dissatisfaction and shall give the relevant authority an opportunity to comment within a specified time.
 - (2) If, after considering any comments received from the relevant authority within the specified time, the Commission is still not satisfied, the Commission may submit a report to the Minister for the relevant authority setting out the recommendation concerned and the grounds of dissatisfaction, together with any comments from the relevant authority and the Commission.
 - (3) If, after considering any comments received from the Minister for the authority within 21 days after the report was submitted to that Minister under subsection (2), the Commission is still of the opinion that the recommendation should be adopted, the Commission may make a report as referred to in section 89.

Responsibility of relevant authority

It is the duty of a relevant authority to comply with any requirement or direction of the Commission under this Part.

Revocation of referral, recommendation, etc.

- 61. (1) The Commission may revoke a referral under this Part.
 - (2) The Commission may revoke or vary a recommendation, requirement or direction of the Commission under this Part.
 - (3) The Commission may vary any time within which a requirement under this Part is to be complied with.

PART VI - OPERATIONS REVIEW COMMITTEE

Constitution of Operations Review Committee

62. There is constituted by this Act an Operations Review Committee.

Functions

- 63. (1) The functions of the Operations Review Committee are as follows:
 - (a) to advise the Commissioner whether the Commission should investigate a complaint made under this Act or discontinue an investigation of such a complaint,
 - (b) to advise the Commissioner on such other matters as the Commissioner may from time to time refer to the Committee.
 - (2) The Commissioner shall consult with the Committee on a regular basis, and at least once every 3 months.

Membership

- 64. (1) The Operations Review Committee shall consist of 7 members, being the following:
 - (a) the Commissioner, who shall be Chairperson of the Committee,
 - (b) an Assistant Commissioner, nominated by the Commissioner,
 - (c) the Chief Police Officer of the Australian Federal Police—ACT Region,
 - (d) 4 persons appointed by the Attorney General on the recommendation of the Standing Committee on Justice and Community Safety of the Legislative Assembly and with the concurrence of the Commissioner, to represent community views.
 - (2) Schedule 2 applies to the appointed members.

Procedure

- 65. (1) The procedure for the calling of meetings of the Operations Review Committee and for the conduct of business at those meetings shall, subject to this Act, be as determined by the Committee.
 - (2) The Chairperson shall call the first meeting of the Operations Review Committee in such manner as the Chairperson thinks fit.
 - (3) At a meeting of the Operations Review Committee, 5 members constitute a quorum, of whom one must be the Commissioner or an Assistant Commissioner.
 - (4) The Chairperson or, in the absence of the Chairperson, the member who is an Assistant Commissioner shall preside at a meeting of the Operations Review Committee.
 - (5) The person presiding at a meeting of the Operations Review Committee shall, in relation to the meeting, have all the functions of the Chairperson.

- (6) The Chairperson or person presiding at a meeting of the Operations Review Committee shall have a deliberative vote and, in the event of an equality of votes, shall also have a casting vote.
- (7) A question arising at a meeting of the Operations Review Committee shall be determined by a majority of the members present and voting.

Disclosure of interests

- 66. (1) A member of the Operations Review Committee who has a direct or indirect interest:
 - (a) in a matter being considered or about to be considered at a meeting of the Committee, or
 - (b) in a thing being done or about to be done by the Committee,

shall, as soon as possible after the relevant facts have come to the member's knowledge, disclose the nature of the interest at a meeting of the Committee.

- (2) A disclosure by a member at a meeting of the Operations Review Committee that the member:
 - (a) is a member, or is in the employment, of a specified company or other body, or
 - (b) is a partner, or is in the employment, of a specified person, or
 - (c) has some other specified interest relating to a specified company or other body or to a specified person,

is a sufficient disclosure of the nature of the interest in any matter or thing relating to that company or other body or to that person which may arise after the date of the disclosure.

- (3) After a member has disclosed the nature of an interest in any matter or thing, the member shall not, unless the Operations Review Committee or (with the concurrence of the Commissioner) the Attorney General otherwise determines:
 - (a) be present during any deliberation of the Committee, or take part in any decision of the Committee, with respect to that matter, or
 - (b) exercise any function under this Act with respect to that thing.
- (4) A contravention of this section does not invalidate any decision of the Operations Review Committee or the exercise of any function under this Act.

PART VII – LEGISLATIVE ASSEMBLY STANDING COMMITTEE

Standing Committee on Justice and Community Safety

The Standing Committee on Justice and Community Safety of the Legislative Assembly shall in addition to its other functions have responsibility for examining matters related to the Commission For Integrity In Government.

Additional functions

- 68. (1) The additional functions of the Standing Committee are as follows:
 - (a) to monitor and to review the exercise by the Commission of its functions,
 - (b) to report to the Legislative Assembly, with such comments as it thinks fit, on any matter appertaining to the Commission or connected with the exercise of its functions to which, in the opinion of the Standing Committee, the attention of the Assembly should be directed,
 - (c) to examine each annual and other report of the Commission and report to the Legislative Assembly on any matter appearing in, or arising out of, any such report,
 - (d) to examine trends and changes in conduct lacking integrity, and practices and methods relating to conduct lacking integrity, and report to the Legislative Assembly any change which the Standing Committee thinks desirable to the functions, structures and procedures of the Commission,
 - (e) to inquire into any question in connection with its functions which is referred to it by the Legislative Assembly, and report to the Assembly on that question.
 - (2) Nothing in this Part authorises the Standing Committee:
 - (a) to investigate a matter relating to particular conduct, or
 - (b) to reconsider a decision to investigate, not to investigate or to discontinue investigation of a particular complaint, or
 - (c) to reconsider the findings, recommendations, determinations or other decisions of the Commission in relation to a particular investigation or complaint.

Power to veto proposed appointment of Commissioner

- 69. (1) The Attorney General is to refer a proposal to appoint a person as Commissioner to the Standing Committee and the Committee is empowered to veto the proposed appointment as provided by this section. The Attorney General may withdraw a referral at any time.
 - (2) The Standing Committee has 14 days after the proposed appointment is referred to it to veto the proposal and has a further 30 days (after the initial 14 days) to veto the proposal if it notifies the Attorney General within that 14 days that it requires more time to consider the matter.
 - (3) The Standing Committee is to notify the Attorney General, within the time that it has to veto a proposed appointment, whether or not it vetoes it.
 - (4) A referral or notification under this section is to be in writing.

Procedure if Legislative Assembly not in session

- 70. (1) If the Legislative Assembly is not sitting when the Standing Committee seeks to furnish a report to it, the Committee may present copies of the report to the Speaker of the Assembly.
 - (2) The report:
 - (a) on presentation and for all purposes is taken to have been laid before the Assembly, and
 - (b) may be printed by authority of the Speaker, and
 - (c) if printed by authority of the Speaker, is for all purposes taken to be a document published by or under the authority of the Assembly, and
 - (d) is to be recorded in the Minutes, or Votes and Proceedings, of the Assembly on the first sitting day of the Assembly after receipt of the report by the Speaker.

Evidence

- 71. (1) The Standing Committee shall have power to send for persons, papers and records in connection with matters pertaining to the Commission For Integrity In Government.
 - (2) Subject to section 72, the Standing Committee shall take all evidence in public.
 - (3) Where the Standing Committee as constituted at any time has taken evidence in relation to a matter but the Committee as so constituted has ceased to exist before reporting on the matter, the Committee as constituted at any subsequent time, whether during the same or another Assembly, may consider that evidence as if it had taken the evidence.
 - (4) The production of documents to the Standing Committee shall be in accordance with the practice of the Legislative Assembly with respect to the production of documents to select committees of the Assembly.

Confidentiality

- 72. (1) Where any evidence proposed to be given before, or the whole or a part of a document produced or proposed to be produced in evidence to, the Standing Committee relates to a secret or confidential matter, the Committee may, and at the request of the witness giving the evidence or producing the document shall:
 - (a) take the evidence in private, or
 - (b) direct that the document, or the part of the document, be treated as confidential.
 - (2) If any evidence proposed to be given before, or the whole or a part of a document produced or proposed to be produced in evidence to, the Standing Committee relates to the proposed appointment of a person as Commissioner, the Committee must (despite any other provision of this section):
 - (a) take the evidence in private, or

- (b) direct that the document, or the part of the document, be treated as confidential.
- (3) Despite any other provision of this section except subsection (9), the Standing Committee must not, and a person (including a member of the Committee) must not, disclose any evidence or the contents of a document or that part of a document to which subsection (2) applies.
 - Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (4) Despite any other provision of this section except subsection (9), the Standing Committee (including a member of the Committee) must not, and any person assisting the Committee or present during the deliberations of the Committee must not, except in accordance with section 69 (3), disclose whether or not the Standing Committee or any member of the Standing Committee has vetoed, or proposes to veto, the proposed appointment of a person as Commissioner.
 - Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (5) Where a direction under subsection (1) applies to a document or part of a document produced in evidence to the Standing Committee, the contents of the document or part shall, for the purposes of this section, be taken to be evidence given by the person producing the document and taken by the Committee in private.
- (6) Where, at the request of a witness, evidence is taken by the Standing Committee in private:
 - (a) the Committee shall not, without the consent in writing of the witness, and
 - (b) a person (including a member of the Committee) shall not, without the consent in writing of the witness and the authority of the Committee under subsection (8),
 - disclose or publish the whole or a part of that evidence.
 - Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (7) Where evidence is taken by the Standing Committee in private otherwise than at the request of a witness, a person (including a member of the Committee) shall not, without the authority of the Committee under subsection (8), disclose or publish the whole or a part of that evidence.
 - Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (8) The Standing Committee may, in its discretion, disclose or publish or, by writing under the hand of the Chair, authorise the disclosure or publication of evidence taken in private by the Committee, but this subsection does not operate so as to affect the necessity for the consent of a witness under subsection (6).
- (9) Nothing in this section prohibits:
 - (a) the disclosure or publication of evidence that has already been lawfully published, or

- (b) the disclosure or publication by a person of a matter of which the person has become aware other than by reason, directly or indirectly, of the giving of evidence before the Standing Committee.
- (10) Where evidence taken by the Standing Committee in private is disclosed or published in accordance with this section:
 - (a) the Standing Orders of the Legislative Assembly apply to and in relation to the disclosure or publication as if it were a publication of that evidence under the authority of the Standing Committee, and
 - (b) the provisions of section 5A (Publication of Parliamentary reports, etc.) of the *Defamation (Amendment) Act 1909 (New South Wales)* in its application to the Territory apply to and in relation to that evidence as if it were taken by the Committee in public.

Application of certain Acts, etc.

73. For the purposes of the Standing Orders of the Legislative Assembly and for any other purposes, the proposal for the conferring of additional functions upon the Standing Committee shall be taken to have originated in the Legislative Assembly.

Validity of certain acts or proceedings

- 74. Any act or proceeding of the Standing Committee is, even though at the time when the act or proceeding was done, taken or commenced there was:
 - (a) a vacancy in the office of a member of the Committee, or
 - (b) any defect in the appointment, or any disqualification, of a member of the Committee,

as valid as if the vacancy, defect or disqualification did not exist and the Committee were fully and properly constituted.

PART VIII - ETHICAL STANDARDS COUNCIL

Constitution of Ethical Standards Council

75. There is constituted by this Part a body to be known as the Ethical Standards Council.

Functions

- 76. (1) The functions of the Ethical Standards Council are:
 - (a) to prepare for consideration by the Legislative Assembly draft codes of conduct for members of the Assembly and draft amendments to codes of conduct already adopted, and
 - (b) to carry out educative work relating to ethical standards applying to members of the Legislative Assembly, and

- (c) to give advice in relation to such ethical standards in response to requests for advice by the Legislative Assembly, but not in relation to actual or alleged conduct of any particular person.
- (2) The Ethical Standards Council may seek comments from the public in relation to any of its functions under this section.
- (3) Before presenting a draft code of conduct for consideration by the Legislative Assembly, the Ethical Standards Council must:
 - (a) give public notice of the place at which, the dates on which, and the times during which, a draft code of conduct may be inspected by the public, and
 - (b) publicly exhibit a copy of the draft code of conduct at the place, on the dates and during the times set out in the notice, and
 - (c) specify, in the notice, the period during which submissions may be made to the Council.
- (4) Any person may, during the period referred to in subsection (3) (c), make submissions in writing to the Ethical Standards Council with respect to the provisions of the draft code of conduct. The Council must take any such submissions into consideration.
- (5) On or before a date to be decided by resolution of the Legislative Assembly, the Ethical Standards Council is to present for consideration by the Assembly a draft code of conduct for members of the Assembly.
- (6) The Ethical Standards Council is to review the code of conduct at least once in each period of two years.

Membership

- 77. (1) The Ethical Standards Council is to consist of 5 members, comprising:
 - (a) the Speaker and two other members of the Legislative Assembly, who are for the time being members of the Standing Committee on Administration and Procedure, and
 - (b) 2 community members, being persons who are appointed by the 3 Assembly members, from applicants following public advertisement.
 - (2) A person cannot be appointed as a community member if the person is a member of the Legislative Assembly or a member of a party registered under the *Electoral Act 1992*.
 - (3) Community members may, but need not, be appointed for a specific term, but in any case may be discharged from office at any time by at least 2 of the Assembly members, including the Speaker.

Vacancies

- 78. (1) A member of the Ethical Standards Council ceases to hold office:
 - (a) when the Legislative Assembly is dissolved or expires by the effluxion of time, or
 - (b) if the member becomes a member of the Executive, or

- (c) if, being an Assembly member, the member ceases to be a member of Standing Committee on Administration and Procedure, or
- (d) if, being a community member, the member becomes a member of the Legislative Assembly, or
- (e) if, being a community member, the member becomes a member of a party registered under the *Electoral Act 1992*, or
- (f) if, being a community member appointed for specific term, the term expires, or
- (g) if, being a community member, the member is discharged from office by at least 2 of the Assembly members, including the Speaker.
- (2) The Assembly members may appoint a person who is or has been an applicant following public advertisement (being a person who is eligible for appointment in terms of section 77) to fill a vacancy among the community members.

Chair and Deputy Chair

- 79. (1) The Speaker of the Legislative Assembly shall be the Chair of the Council, and a Deputy Chair shall be elected by a majority of members of the Council.
 - (2) A member of the Ethical Standards Council ceases to hold office as Chair or Deputy Chair of the Council if:
 - (a) the member ceases to be a member of the Council, or
 - (b) the member resigns the office by instrument in writing presented to a meeting of the Council, or
 - (c) the member is discharged from office by at least 2 of the Assembly members, including the Speaker.
 - (3) At any time when the Chair is absent from the Australian Capital Territory or is, for any reason, unable to perform the duties of Chair or there is a vacancy in that office, the Deputy Chair may exercise the functions of the Chair under this Division.

Procedure generally

- 80. (1) The procedure for the calling of meetings of the Ethical Standards Council and for the conduct of business at those meetings is, subject to this Division, to be as determined by the Council.
 - (2) The Speaker of the Legislative Assembly is to call the first meeting of the Ethical Standards Council in each Assembly in such manner as the Speaker thinks fit.
 - (3) At a meeting of the Ethical Standards Council:
 - (a) except in the cases mentioned in paragraph (b)—3 members constitute a quorum, of whom 2 must be Assembly members and 1 must be a community member, or

- (b) in cases where this Division confers functions on at least 2 of the Assembly members of the Ethical Standards Council without the involvement of community members—the 3 Assembly members constitute a quorum.
- (4) The Chair or, in the absence of the Chair, the Deputy Chair or, in the absence of both the Chair and the Deputy Chair, an Assembly member of the Ethical Standards Council elected to chair the meeting by the Assembly members present is to preside at a meeting of the Council.
- (5) The Deputy Chair or other Assembly member presiding at a meeting of the Ethical Standards Council has, in relation to the meeting, all the functions of the Chair.
- (6) The Chair, Deputy Chair or other Assembly member presiding at a meeting of the Ethical Standards Council has a deliberative vote and, in the event of an equality of votes, also has a casting vote.
- (7) A question arising at a meeting of the Ethical Standards Council is to be determined by a majority of the votes of the members present and voting.
- (8) The Ethical Standards Council may sit and transact business despite any prorogation of the Legislative Assembly or any adjournment of the Assembly.
- (9) The Ethical Standards Council may sit and transact business on a sitting day of the Legislative Assembly during the time of sitting.

Status of Council

- 81. (1) The Ethical Standards Council may request the attendance of persons before it and may request the production of papers and records to it.
 - (2) The Standing Orders of the Legislative Assembly and the provisions of section 5A (Publication of Parliamentary reports, etc.) of the Defamation (Amendment) Act 1909 (New South Wales) in its application to the Territory apply to the Ethical Standards Council as if it were a standing committee of the Assembly.

Validity of certain acts or proceedings

- Any act or proceeding of the Ethical Standards Council is, even though at the time when the act or proceeding was done, taken or commenced there was:
 - (a) a vacancy in the office of a member of the Council, or
 - (b) any defect in the appointment, or any disqualification, of a member of the Council,

as valid as if the vacancy, defect or disqualification did not exist and the Council were fully and properly constituted.

PART IX – REFERENCES BY AND REPORTS TO LEGISLATIVE ASSEMBLY

References by Legislative Assembly

- 83. (1) The Legislative Assembly may, by resolution, refer to the Commission any matter as referred to in section 14.
 - (2) It is the duty of the Commission to fully investigate a matter so referred to it for investigation.
 - (3) It is the duty of the Commission to comply as fully as possible with any directions contained in a reference of a matter referred to in section 14 (1) (k).
 - (4) The Legislative Assembly may, by resolution, amend or revoke a reference made under this section.

Reports on referred matters, etc.

- 84. (1) The Commission may prepare reports in relation to any matter that has been or is the subject of an investigation.
 - (2) The Commission shall prepare reports in relation to a matter referred to the Commission by the Legislative Assembly, as directed by the Assembly.
 - (3) The Commission shall prepare reports in relation to matters as to which the Commission has conducted a public hearing, unless the Legislative Assembly has given different directions under subsection (2).
 - (4) The Commission shall furnish reports prepared under this section to the Speaker of the Legislative Assembly.
 - (5) A report required under this section shall be furnished as soon as possible after the Commission has concluded its involvement in the matter.
 - (6) The Commission may defer making a report under this section if it is satisfied that it is desirable to do so in the public interest, except as regards a matter referred to the Commission by the Legislative Assembly.

Content of reports to Legislative Assembly

- 85. (1) The Commission is authorised to include in a report under section 84:
 - (a) statements as to any of its findings, opinions and recommendations, and
 - (b) statements as to the Commission's reasons for any of its findings, opinions and recommendations.
 - (2) The report must include, in respect of each "affected" person, a statement as to whether or not in all the circumstances the Commission is of the opinion that consideration should be given to the following:
 - (a) the prosecution of the person for a specified criminal offence,
 - (b) the taking of action against the person for a specified disciplinary offence,
 - (c) the taking of action against the person as a public official on specified grounds, with a view to dismissing, dispensing with the

services of or otherwise terminating the services of the public official.

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- (3) An "affected" person is a person described as such in the reference made by the Legislative Assembly or against whom, in the Commission's opinion, substantial allegations have been made in the course of or in connection with the investigation concerned.
- (4) Subsection (2) does not limit the kinds of statement that a report can contain concerning any such "affected" person and does not prevent a report from containing a statement described in that subsection in respect of any other person.

Report not to include findings, etc. of guilt or recommending prosecution

- 86. (1) The Commission is not authorised to include in a report under section 84 a statement as to:
 - (a) a finding or opinion that a specified person is guilty of or has committed, is committing or is about to commit a criminal offence or disciplinary offence (whether or not a specified criminal offence or disciplinary offence), or
 - (b) a recommendation that a specified person be, or an opinion that a specified person should be, prosecuted for a criminal offence or disciplinary offence (whether or not a specified criminal offence or disciplinary offence).
 - (2) A finding or opinion that a person has engaged, is engaging or is about to engage:
 - (a) in conduct lacking integrity (whether or not specified conduct lacking integrity), or
 - (b) in specified conduct (being conduct that constitutes or involves or could constitute or involve conduct lacking integrity),

is not a finding or opinion that the person is guilty of or has committed, is committing or is about to commit a criminal offence or disciplinary offence.

(3) In this section and section 85, "criminal offence" and "disciplinary offence" have the same meanings as in section 10.

Special reports

87. The Commission may, at any time, make a special report to the Speaker of the Legislative Assembly on any administrative or general policy matter relating to the functions of the Commission.

Annual reports

88. (1) The Commission shall, within the period of 4 months after each 30 June, prepare a report of its operations during the year ended on that 30 June and furnish the report to the Speaker of the Legislative Assembly.

- (2) A report by the Commission under this section in relation to a year shall include the following:
 - (a) a description of the matters that were referred to the Commission,
 - (b) a description of the matters investigated by the Commission,
 - (c) any recommendations for changes in the laws of the Territory, or for administrative action, that the Commission considers should be made as a result of the exercise of its functions,
 - (d) the general nature and extent of any information furnished under this Act by the Commission during the year to a law enforcement agency,
 - (e) the extent to which its investigations have resulted in prosecutions or disciplinary action in that year,
 - (f) the number of search warrants issued by authorised justices and the Commissioner respectively under this Act in that year,
 - (g) a description of its activities during that year in relation to its educating and advising functions.

Reports relating to authorities

- 89. (1) The Commission may furnish to the Speaker of the Legislative Assembly a report setting out a recommendation referred to in section 59 which it is of the opinion should be adopted and the reasons for its opinion.
 - (2) Such a report shall not be furnished until after the period of 21 days referred to in section 59 (3) has passed.

Provisions relating to reports

- 90. (1) A copy of a report furnished to the Speaker of the Legislative Assembly under this Part shall be laid before the Assembly within 3 sitting days of the Assembly after it is received by the Speaker.
 - (2) The Commission may include in a report a recommendation that the report be made public forthwith.
 - (3) If a report includes a recommendation by the Commission that the report be made public forthwith, a Speaker of the Legislative Assembly may make it public whether or not the Assembly is in session and whether or not the report has been laid before the Assembly.
 - (4) If such a report is made public by the Speaker of the Legislative Assembly before it is laid before the Assembly, it attracts the same privileges and immunities as if it had been laid before the Assembly.
 - (5) The Speaker need not inquire whether all or any conditions precedent have been satisfied as regards a report purporting to have been made and furnished in accordance with this Act.

References to Speaker

91. If there is a vacancy in the office of Speaker, the reference to the Speaker shall be taken to be a reference to the Deputy Speaker of the Legislative Assembly.

PART X - CERTAIN OFFENCES

Obstruction of Commission

- **92.** A person shall not:
 - (a) without reasonable excuse, wilfully obstruct, hinder, resist or threaten the Commission or an officer of the Commission in the exercise of functions under this Act, or
 - (b) without reasonable excuse, refuse or wilfully fail to comply with any lawful requirement of the Commission or an officer of the Commission under this Act, or
 - (c) wilfully make any false statement to or mislead, or attempt to mislead, the Commission or an officer of the Commission in the exercise of functions under this Act, or
 - (d) disrupt a hearing before the Commission.

Maximum penalty: 50 penalty units or imprisonment for 12 months, or both.

Complaints about possible conduct lacking integrity

93. A person shall not, in making a complaint under this Act, wilfully make any false statement to or mislead, or attempt to mislead, the Commission or an officer of the Commission.

Maximum penalty: 20 penalty units or imprisonment for 6 months, or both.

Offences relating to obtaining information

- 94. A person shall not:
 - (a) without reasonable excuse, fail to comply with a notice served on the person under section 23, or
 - (b) in purported compliance with a notice served on the person or some other person under that section, knowingly furnish information that is false or misleading in a material particular.

Maximum penalty: 20 penalty units or imprisonment for 6 months, or both.

Offences relating to obtaining documents, etc.

95. A person shall not, without reasonable excuse, refuse or fail to comply with a notice served on the person under section 24.

Maximum penalty: 20 penalty units or imprisonment for 6 months, or both.

Obstruction of person executing search warrant

96. A person shall not, without reasonable excuse, obstruct or hinder a person executing a search warrant.

Maximum penalty: 20 penalty units or imprisonment for 2 years, or both.

Public and private hearings

97. A person who is present at a hearing in contravention of section 33 is guilty of an offence.

Maximum penalty: 50 penalty units or imprisonment for 12 months, or both

Failure to attend, etc.

- 98. (1) A person summoned to attend or appearing before the Commission at a hearing shall not, without reasonable excuse, fail:
 - (a) to attend before the Commission in accordance with the summons, or
 - (b) to be sworn or to make an affirmation, or
 - (c) to answer any question relevant to an investigation put to the person by the Commissioner or other person presiding at the hearing, or
 - (d) to produce any document or other thing in the person's custody or control which the person is required by the summons or by the person presiding to produce.

Maximum penalty: 20 penalty units or imprisonment for 2 years, or both.

- (2) It is a defence to a prosecution for failing without reasonable excuse to produce a document or other thing if the defendant establishes that the document or other thing was not relevant to an investigation.
- (3) A person who without reasonable excuse fails to comply with a condition to which the release of the person under section 39 (6) or 113 is subject, is guilty of an offence.

Maximum penalty: 20 penalty units or imprisonment for 2 years, or both.

False or misleading evidence

99. A person who, at a hearing before the Commission, gives evidence that is, to the knowledge of the person, false or misleading in a material particular is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

Offences relating to documents or other things

100. (1) A person who, knowing that any document or other thing is or may be required in connection with an investigation, wilfully destroys it or renders it incapable of identification or, in the case of a document, renders it illegible, indecipherable or unusable, with intent to prevent it from being used in connection with the investigation, is guilty of an indictable offence.

Maximum penalty: 100 penalty units or imprisonment for 2 years, or both.

- (2) A person who, with intent to delay or obstruct the carrying out by the Commission of any investigation:
 - (a) destroys or alters any document or other thing relating to the subject-matter of the investigation, or

(b) sends or attempts to send, or conspires with any other person to send, out of Australian Capital Territory any such document or other thing, or any property of any description belonging to or in the disposition of or under the control of any person whose affairs are the subject-matter of the investigation,

is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

(3) A person who, with intent to delay or obstruct the carrying out by the Commission of any investigation, or with intent to mislead the Commission, fabricates any document or other thing is guilty of an indictable offence, if the document or other thing is produced in evidence to the Commission or is produced in purported compliance with a requirement under section 23 or 24.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

(4) If in any prosecution for an offence against subsection (2) it is proved that the person charged with the offence has destroyed or altered any document or other thing, or has sent or attempted to send, or conspired to send, out of Australian Capital Territory any such document or other thing, the onus of proving that in so doing the person had not acted in contravention of this section is on the person.

Procuring false testimony by witness

- A person who procures or causes or attempts or conspires to procure or cause:
 - (a) the giving of false testimony at a hearing before the Commission, or
 - (b) in purported compliance with a notice served on any person under section 23, the furnishing of information that is, to the knowledge of the person so served, false or misleading in a material particular,

is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

Bribery of witness

102. A person who:

- (a) gives, confers or procures, or promises to give or confer, or to procure or attempt to procure, any property or benefit of any kind to, on or for any person, on any agreement or understanding that any person called or to be called as a witness before the Commission will give false testimony or withhold true testimony, or
- (b) attempts by any means to induce a person called or to be called before the Commission to give false testimony, or to withhold true testimony, or
- (c) asks, receives or obtains, or agrees or attempts to receive or obtain, any property or benefit of any kind for himself or herself, or for any other person, on any agreement or understanding that any person will

as a witness before the Commission give false testimony or withhold true testimony,

is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

Fraud on witness

- A person who practises any fraud or deceit on, or knowingly makes or exhibits any false statement, representation or writing to, any person:
 - (a) called or to be called as a witness before the Commission with intent to affect the testimony of that person as a witness, or
 - (b) required to comply with a notice under section 23 or 24 with intent to affect that person's compliance with the notice,

is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

Preventing witness from attending

104. (1) A person who wilfully prevents or wilfully endeavours to prevent any person who has been summoned to attend as a witness before the Commission from attending as a witness or from producing anything in evidence pursuant to a summons to attend is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

(2) A person who wilfully prevents or wilfully endeavours to prevent any person from complying with a requirement under section 23 or 24 is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

(3) A reference in subsection (1) to a person who has been summoned to attend as a witness before the Commission includes a reference to a person who is in detention under a warrant under section 39 (6) or who, having been released under that subsection on condition that the person appear and report himself or herself before the Commission, is still subject to that condition.

Injury to witness or person assisting Commission

- 105. (1) A person who uses, causes, inflicts or procures any violence, punishment, damage, loss or disadvantage to any person for or on account of:
 - (a) his or her assisting the Commission, or
 - (b) any evidence given by him or her before the Commission, is guilty of an indictable offence.

Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.

(2) In this section, a reference to a person assisting the Commission is a reference to a person who:

- (a) has appeared, is appearing or is to appear as a witness before the Commission, or
- (b) has complied with or proposes to comply with a requirement under section 23 or 24, or
- (c) has assisted, is assisting or is to assist the Commission in some other manner.

Dismissal of witness, or person assisting Commission, by employer

- 106. (1) An employer who dismisses any employee from his or her employment, or prejudices any employee in his or her employment, for or on account of the employee assisting the Commission is guilty of an indictable offence.
 - Maximum penalty: 200 penalty units or imprisonment for 5 years, or both.
 - (2) In this section, a reference to a person assisting the Commission is a reference to a person who:
 - (a) has appeared, is appearing or is to appear as a witness before the Commission, or
 - (b) has complied with or proposes to comply with a requirement under section 23 or 24, or
 - (c) has assisted, is assisting or is to assist the Commission in some other manner.
 - (3) In any proceedings for an offence against this section, it lies on the employer to prove that any employee shown to have been dismissed or prejudiced in his or her employment was so dismissed or prejudiced for some reason other than the reasons mentioned in subsection (1).

Impersonation of officer of Commission

- 107. (1) A person shall not directly or indirectly represent that he or she is an officer of the Commission (whether generally or of a particular class of officer), unless the person is such an officer (or of that class).
 - Maximum penalty: 50 penalty units or imprisonment for 12 months, or both.
 - (2) For the purposes of subsection (1), a person represents that a state of affairs exists if the person does or says anything, or causes, permits or suffers anything to be done or said, whereby it is represented, or whereby a belief may be induced, that the state of affairs exists.

Bribery of officer of Commission

- 108. (1) An officer of the Commission shall not corruptly ask for, receive or obtain, or agree to receive or obtain, any money, property or benefit of any kind for himself or herself, or for another person:
 - (a) to forgo or neglect his or her duty, or influence him or her, in the exercise of his or her functions as an officer of the Commission, or

- (b) on account of anything already done or omitted to be done, or to be afterwards done or omitted to be done, by him or her in the exercise of those functions, or
- (c) to use, or take advantage of, his or her position as an officer of the Commission in order improperly to gain a benefit or advantage for, or facilitate the commission of an offence by, another person.

Maximum penalty: 200 penalty units or imprisonment for 7 years, or both.

- (2) A person shall not corruptly give to, confer upon, or procure for, or promise or offer to give to, confer upon, or procure for, or attempt to procure for, an officer of the Commission, or for any other person, any money, property or benefit of any kind:
 - (a) for the person who has those functions to forgo or neglect his or her duty, or to influence him or her in the exercise of his or her functions as an officer of the Commission, or
 - (b) on account of anything already done, or omitted to be done, by him or her in the exercise of those functions, or
 - (c) for the officer of the Commission to use or take advantage of his or her position as such an officer in order improperly to gain a benefit or advantage for, or facilitate the commission of an offence by, the person first referred to in this subsection.

Maximum penalty: 200 penalty units or imprisonment for 7 years, or both.

(3) An offence under this section is an indictable offence.

PART XI - CONTEMPT OF COMMISSION

Definition

109. In this Part:

"offender" means a person guilty or alleged to be guilty of contempt of the Commission.

Contempt

110. A person who:

- (a) having been served with a summons to attend before the Commission as a witness, fails to attend in obedience to the summons, or
- (b) having been released under section 39 (6) on condition (under section 40 (1) (a)) that the person appear and report himself or herself before the Commission, fails so to appear and report, or
- (c) having been served with a summons to attend before the Commission, fails to produce any document or other thing in the person's custody or control that the person is required by the summons to produce, or
- (d) being called or examined as a witness before the Commission, refuses to be sworn or to make an affirmation or refuses or otherwise

fails to answer any question put to the person by the Commissioner or Assistant Commissioner, or

- (e) wilfully threatens or insults:
 - (i) the Commissioner, an Assistant Commissioner or an officer of the Commission, or
 - (ii) a legal practitioner appointed to assist the Commission as counsel, or
 - (iii) any witness or person summoned to attend before the Commission, or
 - (iv) a legal practitioner or other person authorised to appear before the Commission, or
- (f) misbehaves himself or herself before the Commission, or
- (g) interrupts the proceedings of the Commission, or
- (h) obstructs or attempts to obstruct the Commission, the Commissioner, an Assistant Commissioner or a person acting under the authority of the Commission or the Commissioner in the exercise of any lawful function, or
- (i) does any other thing that, if the Commission were a court of law having power to commit for contempt, would be contempt of that court, or
- (j) publishes, or permits or allows to be published, any evidence given before the Commission or any of the contents of a document produced at a hearing which the Commission has ordered not to be published,

is guilty of contempt of the Commission.

Punishment of contempt

- 111. (1) Any contempt of the Commission under section 110 may be punished in accordance with this section.
 - (2) The Commissioner may certify the contempt in writing to the Supreme Court.
 - (3) If the Commissioner certifies the contempt of a person to the Supreme
 - (a) the Supreme Court shall thereupon inquire into the alleged contempt, and
 - (b) after hearing any witnesses who may be produced against or on behalf of the person charged with the contempt, and after hearing any statement that may be offered in defence, the Supreme Court (if satisfied that the person is guilty of the contempt) may punish or take steps for the punishment of the person in like manner and to the like extent as if the person had committed that contempt in or in relation to proceedings in the Supreme Court, and

- (c) the provisions of the Supreme Court Act 1933 and the rules of court of the Supreme Court shall, with any necessary adaptations, apply and extend accordingly.
- (4) Such a certificate is prima facie evidence of the matters certified.
- (5) Neither liability to be punished nor punishment under this section for contempt referred to in section 110 (a) or (b) excuses the offender from attending before the Commission in obedience to the summons, and the Commissioner may enforce attendance by warrant.
- (6) A person is not liable to be punished under this section where the person establishes that there was a reasonable excuse for the act or omission concerned.

General provisions regarding contempt

- 112. (1) In the case of any alleged contempt of the Commission, the Commissioner may summon the offender to appear before the Commission at a time and place named in the summons to show cause why the offender should not be dealt with under section 111 for the contempt.
 - (2) If the offender fails to attend before the Commission in obedience to the summons, and no reasonable excuse to the satisfaction of the Commissioner is offered for the failure, the Commissioner may, on proof of the service of the summons, issue a warrant to arrest the offender and bring the offender before the Commissioner to show cause why the offender should not be dealt with under section 111 for the contempt.
 - (3) If a contempt of the Commission is committed in the face or hearing of the Commission, no summons need be issued against the offender, but the offender may be taken into custody in a prison or elsewhere then and there by a member of the Australian Federal Police—ACT Region and called upon to show cause why the offender should not be dealt with under section 111 for the contempt.
 - (4) The Commissioner may issue a warrant to arrest the offender while the offender (whether or not already in custody under this section) is before the Commission and to bring the offender forthwith before the Supreme Court.
 - (5) The warrant is sufficient authority to detain the offender in a prison or elsewhere, pending the offender's being brought before the Supreme Court.
 - (6) The warrant shall be accompanied by either the instrument by which the Commissioner certifies the contempt to the Supreme Court or a written statement setting out the details of the alleged contempt.
 - (7) The Commissioner may revoke the warrant at any time before the offender is brought before the Supreme Court.
 - (8) When the offender is brought before the Supreme Court, the Court may, pending determination of the matter, direct that the offender be kept in such custody as the Court may determine or direct that the offender be released.

Conditional release of offender

- 113. (1) The Commissioner may by order release an offender detained under section 112 at any time before the offender is brought before the Supreme Court.
 - (2) The release must be subject to the condition that the offender appear before the Supreme Court.
 - (3) The release may (but need not) be made subject to:
 - (a) one or more conditions for the purpose of ensuring the appearance of the offender before the Supreme Court (for example the provision of sureties by the offender, the surrender of any passport held by the offender, a requirement as to where the offender is to live and regular reporting by the offender to the Commission), and
 - (b) any other conditions.
 - (4) From time to time, the Commissioner may by order amend, revoke or add to those conditions.

Review by Supreme Court

- 114. (1) An offender who has not been released by the Commissioner under section 113 or whose release under that section is subject to one or more conditions may apply to the Supreme Court for a review of the decision not to release or failure to release the offender or of the terms of one or more of those conditions.
 - (2) The Supreme Court may affirm or set aside a decision by the Commissioner not to release the offender or any condition imposed by the Commissioner on the release of the offender. The Supreme Court may also or instead make any order that the Commissioner may make in relation to the detention or release of the offender. The Court may do so also where the Commissioner has not made any decision within a reasonable time on the release of the offender.
 - (3) Such an order is taken to be an order of the Commissioner.

Act or omission that is both an offence and contempt

- 115. (1) An act or omission may be punished as a contempt of the Commission even though it could be punished as an offence.
 - (2) An act or omission may be punished as an offence even though it could be punished as a contempt of the Commission.
 - (3) If an act or omission constitutes both an offence and a contempt of the Commission, the offender is not liable to be punished twice.

PART XII - SPECIAL POWERS

Definitions

116. In this Part:

"Commission investigator" means an officer of the Commission who is designated by the Commissioner as an investigator and who is issued by the Commissioner with means of identification as such an investigator.

"Commission surveillance officer" means an officer of the Commission who is designated by the Commissioner as a surveillance officer and who is issued by the Commissioner with means of identification as such an officer.

"seconded police officer" means:

- (a) a member of the Australian Federal Police—ACT Region, or
- (b) a member of the police force of another State or Territory, or
- (c) a member of the police force of any country prescribed by the regulations for the purposes of this Part,

who is seconded or otherwise engaged to assist the Commission.

Commission investigator who is seconded police officer to have all powers of officer of Australian Federal Police—ACT Region

- 117. (1) A Commission investigator who is a seconded police officer has and may exercise all the functions (including powers, immunities, liabilities and responsibilities) that a police officer of the rank of constable duly appointed under the Australian Federal Police Act 1979 has and may exercise under any law of the State (including the common law and this Act).
 - (2) Those functions extend to functions conferred after the commencement of this Part.
 - (3) A Commission investigator has and may exercise those functions by virtue of this section only when acting in the person's capacity as an officer of the Commission.
 - (4) This section does not operate to subject a Commission investigator to the control and direction of the Chief Police Officer of the Australian Federal Police—ACT Region or any other police officer when acting in the person's capacity as an officer of the Commission.
 - (5) A complaint about the conduct of a Commission investigator when exercising the functions of a police officer may not be made under the provisions of the Australian Federal Police Act 1979.

PART XIII - MISCELLANEOUS

Act binds Crown

118. This Act binds the Crown.

Provisions relating to Commissioner and Assistant Commissioners

119. Schedule 1 has effect.

Staff, etc. of Commission

- 120. (1) The Commission may employ such staff as may be necessary to enable the Commission to exercise its functions.
 - (2) The Commission may, with the concurrence of the Attorney General, fix the salaries, wages, allowances and conditions of employment of any such staff in so far as they are not fixed by or under another Act or law.
 - (3) The Commission may:
 - (a) with the approval of the Minister responsible for the department, office or authority concerned, and
 - (b) on such terms and conditions as may be approved by the Attorney General,

arrange for the use (by secondment or otherwise) of the services of any staff or facilities of a government department, administrative office or public authority.

- (4) The Commission may:
 - (a) with the approval of the Minister for Justice and Community Safety after that Minister has consulted the Chief Police Officer of the Australian Federal Police—ACT Region, and
 - (b) on such terms and conditions as may be approved by the Attorney General,

arrange for one or more members of the Australian Federal Police—ACT Region to be made available (by way of secondment or otherwise) to perform services for the Commission.

- (5) The Commission may engage any suitably qualified person to provide the Commission with services, information or advice.
- (6) Members of the staff of the Commission are under the control and direction of the Commissioner in their capacity as such members.
- (7) For the purposes of this Act, a person who is employed under subsection (1), or whose services are made use of under subsection (3), or who performs services for the Commission under subsection (4), is a member of the staff of the Commission.
- (8) The *Public Sector Management Act 1994* does not apply to the appointment of staff of the Commission and a member of the staff is not, as a member, subject to that Act (except in so far as may be relevant for the purposes of subsection (13)).
- (9) Schedule 3 has effect with respect to the rights of certain staff of the Commission.
- (10) An appeal does not lie to the Promotion Appeal Committee or the Disciplinary Appeal Committee (*Public Sector Management Act 1994*) concerning a promotional or disciplinary matter affecting a person employed under subsection (1).

- (11) None of the following matters, and no matter, question or dispute relating to any of the following matters, is an industrial matter for the purposes of the Workplace Relations Act 1996 of the Commonwealth:
 - (a) the appointment of, or failure to appoint, a person to any position as a member of the staff of the Commission,
 - (b) the removal, retirement, termination of employment or other cessation of office of a person in any such position,
 - (c) any disciplinary proceedings or disciplinary action taken against a person employed under subsection (1).
- (12) The Commission may terminate an arrangement under subsection (3) or (4) at any time, and no appeal or other proceedings may be brought, in respect of the termination, by or on behalf of the person concerned.
- (13) After the termination of such an arrangement respecting a former member of the staff of the Commission:
 - (a) disciplinary proceedings or disciplinary action may, in accordance with the procedures applicable to his or her principal employment, be taken against the former member in connection with any act or omission committed while a member of that staff, and
 - (b) any such act or omission shall, for the purposes of paragraph (a), be taken to have been committed by the former member in the course of or during his or her principal employment, and
 - (c) no court or tribunal may make an order reinstating or having the effect of reinstating the former member as a member of the staff of the Commission.

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Powers of seconded police

While a member of the Australian Federal Police—ACT Region is a member of the staff of the Commission, the member may continue to act as a constable.

Counsel assisting Commission

The Commissioner may appoint a legal practitioner to assist the Commission as counsel, either generally or in relation to a particular matter or matters.

Delegation

- 123. (1) The Commission may delegate to an Assistant Commissioner or an officer of the Commission any of its functions.
 - (2) The Commissioner may delegate to an Assistant Commissioner or an officer of the Commission any of his or her functions.
 - (3) An Assistant Commissioner or officer of the Commission may delegate to an officer of the Commission any of the functions delegated to the Assistant Commissioner or officer, subject to any conditions to which the delegation is subject.

- (4) The following functions may not be delegated:
 - (a) a power of delegation conferred by this section,
 - (b) a function of making a report under this Act,
 - (c) the power of the Commissioner to issue a warrant for the arrest of a person under section 39 or 112,
 - (d) the power of the Commissioner to issue search warrants under section 45.
- (5) The following functions may be delegated only to an Assistant Commissioner:
 - (a) the power to require a public authority or public official to produce a statement of information under section 23.
 - (b) the power to require a person to attend and produce a document or other thing under section 24,
 - (c) the power to authorise an officer of the Commission to enter premises under section 25,
 - (d) the making of an application for an injunction under section 29,
 - (e) the powers of the Commission or the Commissioner under Division 3 of Part IV at or in connection with a hearing, except the power to issue a warrant for the arrest of a person under section 39,
 - (f) the powers of the Commissioner under Part X at or in connection with a hearing.
- (6) The functions referred to in subsection (4) may however be delegated to an Assistant Commissioner (and to an Assistant Commissioner only) if the Commissioner is of the opinion that there would or might be a conflict of interest or that it would be in the interests of justice to do so.
- (7) No person shall be concerned to inquire whether circumstances exist warranting a delegation under subsection (6), and a statement in the instrument of delegation of the Commissioner's opinion referred to in that subsection is sufficient.

Service of documents

- For the purposes of this Act, service of a document on a person may be effected:
 - (a) on a natural person:
 - (i) by delivering it to the person personally, or
 - (ii) by leaving it at, or by sending it by pre-paid post to, the residential or business address of the person last known to the person serving the document, or
 - (b) on a body corporate—by leaving it at, or by sending it by pre-paid post to, the head office, a registered office or a principal office of the body corporate,

or in any other way in which service could have been effected had this section not been enacted.

Protection from liability

- 125. (1) No matter or thing done by the Commission, the Commissioner or any person acting under the direction of the Commission or Commissioner shall, if the matter or thing was done in good faith for the purpose of executing this or any other Act, subject the Commissioner or a person so acting personally to any action, liability, claim or demand.
 - (2) A legal practitioner assisting the Commission or representing a person before the Commission has the same protection and immunity as a barrister has in appearing for a party in proceedings in the Supreme Court.
 - (3) Subject to this Act, a person summoned to attend or appearing before the Commission as a witness, or producing a document or other thing to the Commission, has the same protection as a witness in proceedings in the Supreme Court.
 - (4) No criminal or civil liability (apart from this Act) attaches to any person for compliance, or purported compliance in good faith, with any requirement made under this Act.
 - (5) In particular, if a person gives any statement of information or produces any document or other thing under section 23 or 24, no civil liability attaches to the person for doing so, whether that liability would arise under a contract or otherwise.

Disclosure of pecuniary interests and other matters

- 126. The regulations may make provision for or with respect to:
 - (a) the disclosure by officers of the Commission of all or any of the following pecuniary interests or other matters:
 - (i) real or personal property,
 - (ii) income,
 - (iii) gifts,
 - (iv) financial or other contributions to any travel,
 - (v) shareholdings or other beneficial interests in corporations,
 - (vi) partnerships,
 - (vii) trusts,
 - (viii) positions (whether remunerated or not) held in, or membership of, corporations, trade unions, professional associations or other organisations or associations,
 - (ix) occupations, trades, professions or vocations,
 - (x) debts,

- (xi) payments of money or transfers of property to relatives or other persons by, or under arrangements made by, officers of the Commission,
- (xii) any other direct or indirect benefits, advantages or liabilities, whether pecuniary or not, of a kind specified in the regulations, and
- (b) prescribing the manner in which, and the times at which, pecuniary interests or other matters shall be disclosed and providing for the verification by statutory declaration or otherwise of any such disclosure, and
- (c) the compilation and maintenance of registers of pecuniary interests or other matters by officers of the Commission and the inspection and publication of any such register.

Secrecy

- 127. (1) This section applies to:
 - (a) a person who is or was an officer of the Commission, and
 - (b) a person who is or was a legal practitioner appointed to assist the Commission or who is or was a person who assists, or performs services for or on behalf of, such a legal practitioner in the exercise of the legal practitioner's functions as counsel to the Commission,
 - (c) a person who is or was a member of the Operations Review Committee, and
 - (d) a person or body referred to in section 15 (3), 17 (4) or 57 (6).
 - (2) A person to whom this section applies shall not, directly or indirectly, except for the purposes of this Act or otherwise in connection with the exercise of the person's functions under this Act:
 - (a) make a record of any information, or
 - (b) divulge or communicate to any person any information,

being information acquired by the person by reason of, or in the course of, the exercise of the person's functions under this Act.

Maximum penalty: 50 penalty units or imprisonment for 12 months, or both.

- (3) A person to whom this section applies shall not be required:
 - (a) to produce in any court any document or other thing that has come into the person's possession, custody or control by reason of, or in the course of, the exercise of the person's functions under this Act, or
 - (b) to divulge or communicate to any court any matter or thing that has come to the person's notice in the exercise of the person's functions under this Act,

except for the purposes of a prosecution or disciplinary proceedings instituted as a result of an investigation conducted by the Commission in the exercise of its functions.

- (4) Despite this section, a person to whom this section applies may divulge any such information:
 - (a) for the purposes of and in accordance with this Act, or
 - (b) for the purposes of a prosecution or disciplinary proceedings instituted as a result of an investigation conducted by the Commission in the exercise of its functions, or
 - (c) in accordance with a direction of the Commissioner, if the Commissioner certifies that it is necessary to do so in the public interest, or
 - (d) to any prescribed authority or person.
- (5) An authority or person to whom information is divulged under subsection (4), and any person or employee under the control of that authority or person, shall, in respect of that information, be subject to the same rights, privileges, obligations and liabilities under subsections (2) and (3) as if he or she were a person to whom this section applies and had acquired the information in the exercise of functions under this Act.
- (6) In this section:

"court" includes any tribunal, authority or person having power to require the production of documents or the answering of questions.

"produce" includes permit access to.

Privacy provisions

Privacy provisions do not apply to the disclosure of information for the purposes of any proceedings for an offence under this Act.

Restriction on publication of evidence

- 129. (1) The Commission may direct that:
 - (a) any evidence given before it, or
 - (b) the contents of any document, or a description of any thing, produced to the Commission or seized under a search warrant issued under this Act, or
 - (c) any information that might enable a person who has given or may be about to give evidence before the Commission to be identified or located, or
 - (d) the fact that any person has given or may be about to give evidence at a hearing.

shall not be published or shall not be published except in such manner, and to such persons, as the Commission specifies.

(2) The Commission is not to give a direction under this section unless satisfied that the direction is necessary or desirable in the public interest.

(3) A person shall not make a publication in contravention of a direction given under this section.

Maximum penalty: 50 penalty units or imprisonment for 12 months, or both.

Evidence in criminal proceedings

- **130.** (1) If:
 - (a) a person has been charged with an offence before a court of the State, and
 - (b) the court considers that it is desirable in the interests of justice that particular evidence given before the Commission, being evidence in relation to which the Commission has given a direction under section 129, be made available to the person or to a legal practitioner representing the person or to the prosecutor,

the court may give to the Commission a certificate to that effect.

- (2) The Commissioner may appear before the court for the purpose of making representations concerning the giving of such a certificate.
- (3) On such a certificate being given, the Commission shall make the evidence or information available to the court.
- (4) The court may make the evidence or information available to the person charged with the offence concerned, to a legal practitioner representing the person charged or to the prosecutor, if the court has examined the evidence or information and is satisfied that the interests of justice so require.
- (5) Nothing in section 127 prevents a person to whom that section applies from producing any document or other thing, or divulging or communicating any matter or thing, to the extent necessary to give effect to this section.
- (6) Nothing in section 129 prevents the evidence or information being made available under this section.

Disclosures prejudicing investigations

- 131. (1) A person who is required:
 - (a) by a notice under section 23 or 24 to produce a statement of information or to attend and produce a document or other thing, or
 - (b) by a summons under section 38 to give evidence or to produce a document or other thing,

shall not disclose any information about the notice or summons that is likely to prejudice the investigation to which it relates.

Maximum penalty: 50 penalty units or imprisonment for 12 months, or both.

(2) Subsection (1) does not apply to a notice or summons unless it specifies that information about the notice or summons must not be disclosed.

- (3) A person does not contravene this section if:
 - (a) the disclosure is made to an employee, agent or other person in order to obtain information to comply with the notice or summons and the employee, agent or other person is directed not to inform the person to whom the information relates about the matter, or
 - (b) the disclosure is made to obtain legal advice or representation in relation to the notice or summons, or
 - (c) the disclosure is made for the purposes of, or in the course of, legal proceedings.
- (4) A reference in this section to the disclosure of any information about a notice or summons includes a reference to:
 - (a) a disclosure about the existence or nature of the notice or summons or of the investigation to which it relates, and
 - (b) a disclosure of any information to a person from which the person could reasonably be expected to infer the existence or nature of the notice or summons or of the investigation to which it relates.

Penalties for offences committed by corporations

132. The maximum penalty applicable to a corporation convicted of an offence against this Act or the regulations is (except in so far as other provision is made by section 133) double the pecuniary penalty otherwise applying to the offence.

Proceedings for offences

- 133. (1) Except where otherwise expressly provided by this Act, proceedings for an offence against this Act or the regulations shall be dealt with summarily before a Magistrates Court constituted by a Magistrate sitting alone.
 - (2) If an offence against this Act is an indictable offence, a Magistrates Court may nevertheless hear and determine the proceedings in respect of such an offence if the court is satisfied that it is proper to do so and the defendant and prosecutor consent.
 - (3) If, in accordance with subsection (2), a Magistrates Court convicts a person of such an offence, the maximum penalty that the court may impose is:
 - (a) in the case of an individual—the smaller of:
 - (i) a fine of 50 penalty units or imprisonment for 2 years, or both, or
 - (ii) the maximum penalty otherwise applicable to the offence when committed by an individual, or
 - (b) in the case of a corporation—the smaller of:
 - (i) a fine of 100 penalty units, or
 - (ii) the maximum penalty otherwise applicable to the offence when committed by a corporation.

(4) Proceedings for an alleged offence under section 92 (c) or 93 may be commenced within 3 years after the commission of the alleged offence.

Regulations

- 134. (1) The Attorney General may make regulations, not inconsistent with this Act, for or with respect to any matter that by this Act is required or permitted to be prescribed or that is necessary or convenient to be prescribed for carrying out or giving effect to this Act.
 - (2) In particular, the regulations may make provision for or with respect to:
 - (a) the appointment, conditions of employment, discipline, code of conduct and termination of employment of staff of the Commission, and
 - (b) security checks of officers of the Commission and applicants for appointment or engagement as officers of the Commission, and
 - (c) the service of a notice to an occupier whose premises are entered under a search warrant, and
 - (d) the issue of identity cards to officers of the Commission and their use, and
 - (e) forms to be used for the purposes of this Act, and
 - (f) the use and custody of the seal of the Commission.
 - (3) A regulation may create an offence punishable by a penalty not exceeding 5 penalty units.
 - (4) Regulations may be made only on the recommendation of the Commissioner, except regulations made under section 126.

Parliamentary privilege

Nothing in this Act shall be taken to affect the rights and privileges of the Legislative Assembly in relation to the freedom of speech, and debates and proceedings, in the Assembly.

Schedule 1 – Provisions relating to Commissioner and Assistant Commissioners

(Section 119)

Eligibility for appointment

- 1. (1) A person is not eligible to be appointed as Commissioner or Assistant Commissioner or to act in either of those offices unless the person is:
 - (a) qualified to be appointed as a Judge of the Supreme Court of the Australian Capital Territory or of any other State or Territory, a Judge of the Federal Court of Australia or a Justice of the High Court of Australia, or
 - (b) a former judge of any court of the Territory or elsewhere in Australia or a former Justice of the High Court.
 - (2) A person is not eligible to be appointed as Commissioner or Assistant Commissioner if the person is:
 - (a) the holder of any judicial office, or
 - (b) a member of the Legislative Assembly or is a member of a Parliament of another State or Territory or of the Commonwealth.

Acting Commissioner or Assistant Commissioner

- 2. (1) The Attorney General may, from time to time, appoint a person to act in the office of Commissioner or Assistant Commissioner during the illness or absence of the Commissioner or Assistant Commissioner, and the person, while so acting, has all the functions of the Commissioner or Assistant Commissioner and shall be taken to be the Commissioner or Assistant Commissioner.
 - (2) The Attorney General may, at any time, remove a person from the office to which the person was appointed under this clause.
 - (3) A person while acting under this clause is entitled to be paid such remuneration (including travelling and subsistence allowances) as the Attorney General may from time to time determine.
 - (4) For the purposes of this clause:
 - (a) a vacancy in the office of Commissioner or Assistant Commissioner shall be regarded as an absence from office of Commissioner or Assistant Commissioner, and
 - (b) an Assistant Commissioner shall be regarded as absent from office as an Assistant Commissioner during any period when the Assistant Commissioner acts in the office of the Commissioner pursuant to an appointment under this clause.

Basis of offices

- 3. (1) The office of Commissioner is a full-time office.
 - (2) The office of Assistant Commissioner may be a full-time office or a part-time office, according to the terms of appointment.

(3) The holder of a full-time office referred to in subclause (1) or (2) is required to hold it on that basis, except to the extent permitted by the Attorney General.

Terms of office

- 4. (1) Subject to this Schedule, the Commissioner or an Assistant Commissioner shall hold office for such term not exceeding 5 years as may be specified in the instrument of appointment, but is eligible (if otherwise qualified) for reappointment.
 - (2) A person may not hold the office of Commissioner for terms totalling more than 5 years.
 - (3) A person may not hold the office of Assistant Commissioner for terms totalling more than 5 years.

Remuneration

- 5. (1) The Commissioner or an Assistant Commissioner is entitled to be paid such remuneration (including travelling and subsistence allowances) as may be specified in the instrument of appointment or as may be afterwards determined by the Remuneration Tribunal from time to time.
 - (2) A determination does not operate so as to reduce the rate at which remuneration is payable during the person's current term of office.
 - (3) Remuneration is payable out of the Consolidated Fund, which is accordingly appropriated to the necessary extent.

Vacancy in office

- 6. (1) The office of Commissioner or Assistant Commissioner becomes vacant if the holder:
 - (a) dies, or
 - (b) completes a term of office and is not reappointed, or
 - (c) holds office for longer than the relevant period mentioned in clause 4, or
 - (d) resigns the office by instrument in writing addressed to the Attorney General, or
 - (e) becomes the holder of a judicial office, or
 - (f) is nominated for election as a member of the Legislative Assembly or as a member of a Parliament of another State or Territory or of the Commonwealth, or
 - (g) becomes bankrupt, applies to take the benefit of any law for the relief of bankrupt or insolvent debtors, compounds with his or her creditors or makes an assignment of his or her remuneration for their benefit, or
 - (h) becomes a temporary patient or a continued treatment patient or a forensic patient within the meaning of the Mental Health (Treatment

- and Care) Act 1994, or a protected person within the meaning of the Administration and Probate Act 1929, or
- (i) is convicted in Australian Capital Territory of an offence that is punishable by penal servitude or imprisonment for 12 months or more or is convicted elsewhere than in Australian Capital Territory of an offence that, if committed in Australian Capital Territory, would be an offence so punishable, or
- (j) is removed from office under subclause (2) or (3).
- (2) The Commissioner may be removed from office by the Attorney General on the address of the Legislative Assembly.
- (3) The Attorney General may remove an Assistant Commissioner from office for incapacity, incompetence or misbehaviour.

Filling of vacancy

- 7. (1) If the office of Commissioner becomes vacant, a person shall, subject to this Act, be appointed to fill the vacancy.
 - (2) If the office of Assistant Commissioner becomes vacant, a person may, subject to this Act, be appointed to fill the vacancy.

Public Sector Management Act 1994

8. The *Public Sector Management Act 1994* does not apply to the appointment of the Commissioner or an Assistant Commissioner, and the holder of either office is not, as holder, subject to that Act.

Judicial office

9. In this Schedule, "judicial office" means a judicial office of the Territory or elsewhere in Australia.

Schedule 2 – Provisions applying to appointed members of Operations Review Committee

(Section 64 (2))

Definitions

1. In this Schedule:

"appointed member" means an appointed member of the Committee.

"Committee" means the Operations Review Committee.

Eligibility for appointment

2. A Minister is not eligible to be appointed as an appointed member.

Term of office

3. Subject to this Schedule, an appointed member shall hold office for such period not exceeding 12 months as may be specified in the member's

instrument of appointment, but is eligible (if otherwise qualified) for reappointment.

Acting appointed member

- 4. (1) If for any reason there is a vacancy in the office of appointed member, the Attorney General may appoint a person to act in that office.
 - (2) While a person is acting as appointed member, the person has and may exercise all the functions of the member.

Remuneration

An appointed member is entitled to be paid such remuneration (including travelling and subsistence allowances) as the ACT Remuneration Tribunal may from time to time determine.

Vacancy in office

- 6. (1) The office of appointed member becomes vacant if the member:
 - (a) dies, or
 - (b) completes a term of office and is not reappointed, or
 - (c) resigns the office by instrument in writing addressed to the Attorney General, or
 - (d) becomes a member of the Legislative Assembly or of a Parliament of another State or Territory or of the Commonwealth, or
 - (e) is removed from office by the Attorney General under this clause, or
 - (f) is absent from 4 consecutive meetings of the Committee of which reasonable notice has been given to the member personally or in the ordinary course of post, except on leave granted by the Attorney General or unless, before the expiration of 4 weeks after the last of those meetings, the member is excused by the Attorney General for having been absent from those meetings, or
 - (g) becomes bankrupt, applies to take the benefit of any law for the relief of bankrupt or insolvent debtors, compounds with his or her creditors or makes an assignment of his or her remuneration for their benefit,
 - (h) becomes a temporary patient or a continued treatment patient or a forensic patient within the meaning of the Mental Health Treatment and Care) Act 1994, or a protected person within the meaning of the Administration and Probate Act 1929, or
 - (i) is convicted in Australian Capital Territory of an offence that is punishable by penal servitude or imprisonment for 12 months or more or is convicted elsewhere than in Australian Capital Territory of an offence that, if committed in Australian Capital Territory, would be an offence so punishable.
 - (2) The Attorney General may remove an appointed member from office at any time.

Filling of vacancy in office of appointed member

7. If the office of appointed member becomes vacant, a person shall, subject to this Act, be appointed to fill the vacancy.

Effect of certain other Acts

- 8. (1) The *Public Sector Management Act 1994* does not apply to the appointment of an appointed member and an appointed member is not, as a member, subject to that Act.
 - (2) If by or under any other Act provision is made:
 - (a) requiring a person who is the holder of a specified office to devote the whole of his or her time to the duties of that office, or
 - (b) prohibiting the person from engaging in employment outside the duties of that office,

the provision does not operate to disqualify the person from holding that office and also the office of appointed member or from accepting and retaining any remuneration payable to the person under this Act as an appointed member.

(3) The office of an appointed member is not, for the purposes of any Act, an office or place of profit under the Crown.

Schedule 3 – Rights of certain staff of Commission

(Section 120 (10))

Definitions

1. In this Schedule:

"member of staff" means an employee of the Commission, other than a person employed on a temporary basis.

"proclaimed body" means any body or organisation constituted or regulated by or under an Act that is declared by the Attorney General to be a body or organisation to which this Schedule applies.

"superannuation scheme" means a scheme, fund or arrangement, under which any superannuation or retirement benefits are provided and which is established by or under any Act.

Preservation of rights of staff previously public servants etc

- 2. (1) This clause applies where a member of staff was, immediately before being employed as a member of staff:
 - (a) an officer of the Public Service, or
 - (b) a member of the Australian Federal Police—ACT Region, or
 - (c) a contributor to a superannuation scheme, or
 - (d) an officer employed by a proclaimed body, or

(e) a person in respect of whom provision was made by any Act for the retention of any rights accrued or accruing to the person as an officer or employee.

(2) The member of staff:

- (a) shall retain any rights accrued or accruing to him or her as such an officer, member, contributor or person, and
- (b) may continue to contribute to any superannuation scheme to which he or she was a contributor immediately before being employed as a member of staff, and
- (c) is entitled to receive any deferred or extended leave and any payment, pension or gratuity,

as if he or she had continued to be such an officer, member, contributor or person during his or her service as a member of staff.

- (3) Service as a member of staff shall be regarded as service as an officer or employee for the purposes of any law under which those rights accrued or were accruing, under which he or she continues to contribute or by which that entitlement is conferred.
- (4) The member of staff shall be regarded as an officer or employee, and the Commission shall be regarded as the employer, for the purposes of the superannuation scheme to which he or she is entitled to contribute under this clause.
- (5) If the member of staff would, but for this subclause, be entitled under subclause (2) to contribute to a superannuation scheme or to receive any payment, pension or gratuity under the scheme:
 - (a) he or she is not so entitled on becoming (whether on being employed as a member of staff or at any later time while a member of staff) a contributor to any other superannuation scheme, and
 - (b) the provisions of subclause (4) cease to apply to or in respect of him or her and the Commission in any case where he or she becomes a contributor to any such other superannuation scheme.
- (6) Subclause (5) does not prevent the payment to the member of staff (on his or her ceasing to be a contributor to a superannuation scheme) of such amount as would have been payable to him or her if he or she had ceased, because of resignation, to be an officer or employee for the purposes of the scheme
- (7) A member of staff is not, in respect of the same period of service, entitled to dual benefits of the same kind through the operation of this clause.

Member of staff entitled to reappointment to former employment in certain cases

- 3. A person who:
 - (a) being a member of staff, ceases to be employed by the Commission (except through dismissal on the ground of misbehaviour), and
 - (b) was, immediately before being employed as a member of staff:

- (i) an officer of the Public Service, or
- (ii) an officer employed by a proclaimed body,

is entitled to be appointed to some position in the Public Service, the Teaching Service or the service of the proclaimed body, as the case may be, not lower in classification and salary than that which the person held immediately before being employed as a member of staff.

Rank, etc. of seconded police

While a member of the Australian Federal Police—ACT Region is a member of the staff of the Commission by reason of performing services for the Commission, the member shall retain rank, seniority and remuneration as a member of the Australian Federal Police—ACT Region.