2019

THE LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Bec Cody)

Human Rights (Workers Rights) Amendment Bill 2019

A Bill for

An Act to amend the [Human Rights Act 2004](http://www.legislation.act.gov.au/a/2004-5%22%20%5Co%20%22A2004-5)

The Legislative Assembly for the Australian Capital Territory enacts as follows:

1 Name of Act

This Act is the *Human Rights (Workers Rights) Amendment Act 2019*.

2 Commencement

This Act commences on the day after its notification day.

Note The naming and commencement provisions automatically commence on the notification day (see [Legislation Act](http://www.legislation.act.gov.au/a/2001-14), s 75 (1)).

3 Legislation amended

This Act amends the [Human Rights Act 2004](http://www.legislation.act.gov.au/a/2004-5).

4 New section 27B

in part 3A, insert

27B Right to work

 (1) Everyone has the right to work, including the right to choose their occupation or profession freely. The practice of a trade, occupation or profession may be regulated by law.

 (2) Everyone has the right to the enjoyment of just and favourable conditions of work.

 (3) Everyone is entitled to enjoy these rights without discrimination.

Examples—discrimination

Discrimination because of race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth, disability or other status.

 (4) Everyone has the right to form or join a work‐related organisation with the objective of promoting or protecting their economic or social interests.

 (5) Everyone has the right to protection against acts of anti-union discrimination in relation to their employment.

Note The primary source of the rights in s (5) is the International Labour Organisation Right to Organise and Collective Bargaining Convention, art 1.

5 ICESCR source of human rights
Schedule 2, new item 2

insert

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| --- | --- | --- | --- |
| 2 | 27B (1) to (4) | right to work | 6 (1) |

Endnotes

1 Presentation speech

 Presentation speech made in the Legislative Assembly on 27 November 2019.

2 Notification

 Notified under the [Legislation Act](http://www.legislation.act.gov.au/a/2001-14) on 2019.

3 Republications of amended laws

 For the latest republication of amended laws, see [www.legislation.act.gov.au](http://www.legislation.act.gov.au/).

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