

2025

THE LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Minister for Skills, Training and Industrial Relations)

Workplace Legislation Amendment Bill 2025

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Workplace Legislation Amendment Bill 2025

A Bill for

An Act to amend workplace legislation

The Legislative Assembly for the Australian Capital Territory enacts as follows:

1 **Part 1 Preliminary**

2 **1 Name of Act**

3 This Act is the *Workplace Legislation Amendment Act 2025*.

4 **2 Commencement**

5 (1) This Act (other than part 5) commences on the 7th day after its
6 notification day.

7 *Note* The naming and commencement provisions automatically commence on
8 the notification day (see [Legislation Act](#), s 75 (1)).

9 (2) Part 5 commences on the later of—

10 (a) 1 July 2025; and

11 (b) the day after this Act's notification day.

12 **3 Legislation amended**

13 This Act amends the following legislation:

- 14 • [Government Procurement Act 2001](#)
15 • [Labour Hire Licensing Act 2020](#)
16 • [Long Service Leave \(Portable Schemes\) Act 2009](#)
17 • [Workers Compensation Act 1951](#)
18 • [Work Health and Safety Act 2011](#).

1 **Part 2** **Government Procurement**
2 **Act 2001**

3 **4** **Membership of council**
4 **Section 22ZB (3) and (4)**

5 *substitute*

6 (3) The registrar is—

7 (a) the chair of the council; and

8 (b) a non-voting member of the council.

1 **Part 3 Labour Hire Licensing Act 2020**

2 **5 Membership of committee**
3 **Section 21 (3) and (4)**

4 *substitute*

5 (3) The commissioner is—

6 (a) the chair of the committee; and

7 (b) a non-voting member of the committee.

Part 4 Long Service Leave (Portable Schemes) Act 2009

6 New section 48A

in part 5, insert

48A Meaning of *quarter*

In this Act—

quarter means—

- (a) if, for a particular employer, a period is agreed between the registrar and the employer—the period; or
- (b) in any other case—a period of 3 months beginning on 1 January, 1 April, 1 July or 1 October in any year.

7 Minor changes to levy—employers and voluntary members Section 56A (1) (b)

omit

determination is made

substitute

change is to take effect

8 Dictionary, note 2

omit

- quarter

9 Dictionary, new definition of *quarter*

insert

quarter—see section 48A.

1 **Part 5 Workers Compensation Act 1951**

2 **10 Compensation for permanent injuries**
3 **Schedule 1, new item 54**

4 *insert*

54 silicosis 100

1 **Part 6** **Work Health and Safety Act 2011**

2 **11** **Terms of appointment**
3 **Schedule 2, section 2.4 (3)**

4 *after*

5 years

6 *insert*

7 , not including any period during which the person was an acting
8 member,

Endnotes

1 Presentation speech

Presentation speech made in the Legislative Assembly on 9 April 2025.

2 Notification

Notified under the [Legislation Act](#) on 2025.

3 Republications of amended laws

For the latest republication of amended laws, see www.legislation.act.gov.au.

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