

*Legislative Assembly(Members' Staff) Act 1989*

**ARRANGEMENTS FOR EMPLOYMENT OF STAFF OF NON-EXECUTIVE  
MEMBERS PURSUANT TO SECTION 10(2)**

**No 3/1997      DETERMINATION NO. 197 OF 1997**

The Arrangements No 2 of 1997 approved by me dated 26 June 1997 are revoked with effect from 1 July 1997. These Arrangements come into effect immediately thereafter on 1 July 1997.

Staff employed as at 1 July 1997, under a section 10(1) agreement in writing who do not sign the Contract of Employment attached to Determination No 1 or No 4 of 1997, shall be employed in accordance with the agreement and on the same terms and conditions applicable in relation to an officer performing the duties of an office in the ACT Public Service having a classification specified in the agreement for the employment of the person and any applicable Determination made under 11(2) of the Act and in accordance with these arrangements as amended from time to time.

Staff employed as at 1 July 1997, under a section 10(1) agreement in writing and who sign the Contract of Employment attached to Determination No 1 or No 4 of 1997, shall be employed on the same terms and conditions applicable to an officer performing the duties of an office in the ACT Public Service as varied by any applicable determination made under 11(2) of the Act, the terms and conditions set out in the Contract of Employment attached to Determination No 1 or No 4 of 1997 and in accordance with these arrangements as amended from time to time.

Staff employed as from 1 July 1997 shall be employed on the same terms and conditions of employment in relation to an officer performing the duties of an office in the ACT Public Service as varied by any applicable Determination signed under 11(2) of the Act, the terms and conditions set out in the Contract of Employment attached to Determination No 1 or No 4 of 1997 and in accordance with these arrangements as amended from time to time.

Members are to keep copies of the employee attendance records. These attendance records will be made available for audit at the direction of the Chief Minister.

Members are provided with staff salary allocations for the 1997/98 financial year in accordance with Schedule 1 and are authorised to employ staff only within the limits of the amounts allocated for Gross Annual Salary.

In addition to Gross Annual Salary payable, staff are entitled to either the accrual of Long Service Leave or payment in lieu of Long Service Leave calculated at 2.5% of Gross Annual Salary per annum.

In addition to the Gross Annual Salary Payable, staff may be entitled to leave loading calculated in accordance with Schedule 2, clause 4 of Determination No 4 of 1997.

Members are not able to access or utilise for direct salary purposes the allocation provided for Superannuation

Members have been provided with a total staff salary allocation in these Arrangements  
The staff salary allocation provided to members incorporates provisions for the backfilling of positions while staff are on leave

Members are able to enter into Australian Workplace Agreements (AWAs) but any AWAs must be consistent with the provisions of any Determination or Arrangement made by the Chief Minister under the Act

Proposed Contracts of Employment for individual members of staff are to be approved in writing by the Clerk of the Legislative Assembly before any employment is entered into

Any person employed by a member of the ACT Legislative Assembly on behalf of the Territory under the Act on 30 June 1997 who signs a new Contract of Employment coming into effect on or after 1 July 1997 is deemed not to have broken service for the purposes of the Act or the Public Sector Management Act 1994



Kate Carnell MLA  
Chief Minister

Dated

16/8/

1997



## Schedule 1

## New Allocation 1997/98

	Allocation for Gross Annual Salary	Long Service Leave	Annual Leave Loading	Superannuation
<b>Speaker</b>				
Mr Cornwell	86684	2167	1108	13869
<b>Leader of the Opposition</b>				
Mr Whitecross	234726	5868	2885	37556
<b>Minor Parties and Independents</b>				
Mr Moore	86684	2167	1108	13869
Mr Osborne	86684	2167	1108	13869
Ms Tucker	86684	2167	1108	13869
Ms Horodny	69804	1745	880	11169
<b>Government Whip</b>				
Mr Hird	69804	1745	880	11169
<b>Opposition Whip</b>				
Mr Berry	69804	1745	880	11169
<b>Backbench Members</b>				
Mr Corbell	69804	1745	880	11169
Mrs Littlewood	69804	1745	880	11169
Ms McRae	69804	1745	880	11169
Ms Reilly	69804	1745	880	11169
Mr Wood	69804	1745	880	11169