Taxation Administration (Payroll Tax) COVID-19 Exemption Scheme Determination 2021

Disallowable instrument DI2021-11

made under the

Taxation Administration Act 1999, s 137E (COVID-19 Exemption Scheme)

1 Name of instrument

This instrument is the *Taxation Administration (Payroll Tax) COVID-19 Exemption Scheme Determination 2021.*

2 Commencement

This instrument commences on the day after its notification.

3 Definitions

In this instrument:

the Act means the Payroll Tax Act 2011.

apprentice or trainee—see the Act, section 2.16 (4) of schedule 2.

approved training contract—see the Act, section 2.16 (4) of schedule 2.

COVID-19 emergency means:

- (a) a state of emergency declared under the *Emergencies Act* 2004, section 156 because of the coronavirus disease 2019 (COVID-19); or
- (b) an emergency declared under the *Public Health Act 1997*, section 119 because of the coronavirus disease 2019 (COVID-19).

employer—see the Act, Dictionary.

eligible employee means a person who—

- (a) is an apprentice or trainee; and
- (b) on or after 1 August 2020, either—
 - (i) commences an approved training contract with an employer, and either:
 - (A) had not been an employee of that employer, or an employer of the same group, in the month preceding commencement of the approved training contract; or

- (B) had been a casual employee of that employer prior to commencement of the approved training contract; or
- (ii) recommences a suspended approved training contract with their employer which had been suspended prior to 1 August 2020 as a result of the COVID-19 emergency.

group—see the Act, Dictionary.

payroll tax—see the Act, Dictionary.

taxable wages—see the Act, Dictionary.

4 Determination

- (1) For the purposes of section 137E of the *Taxation Administration Act 1999*, I determine that an employer is exempt from the requirement pursuant to section 7 of the Act to pay payroll tax for taxable wages paid or payable to an eligible employee in the period 1 August 2020 to 30 June 2021 (inclusive).
- (2) Section 4 (1) does not apply where the employer, without reasonable justification—
 - (a) employs an eligible employee to replace another employee of the employer; or
 - (b) enters into an approved training contract with an eligible employee to replace another apprentice or trainee whose approved training contract has been suspended or cancelled.

5 Expiry

This instrument expires on 31 July 2021.

6 Revocation

This instrument revokes *Taxation Administration (Payroll Tax) COVID-19 Exemption Scheme Determination 2020*, DI2020-276.

7 Human Rights Act 2004

In my opinion, as the Minister, this instrument is consistent with human rights. This instrument is non-prejudicial because it does not limit existing rights.

Andrew Barr MLA Treasurer

12 January 2021