

# **Legislative Assembly (Members' Staff) Member's Salary Cap Determination 2008 (No 1)**

**Disallowable instrument DI2008-124**

**Legislative Assembly (Members' Staff) Act 1989, s 10 (2) (Members may employ staff)  
and s 20 (3) (Members may engage consultants and contractors)**

## **EXPLANATORY STATEMENT**

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### **Legislative Context**

The *Legislative Assembly (Members' Staff) Act 1989* ("the Act") provides for the employment of staff, and the engagement of consultants or contractors, by members of the Legislative Assembly.

Subsections 10(1) and 20(1) of the Act give members the authority to employ staff, and engage consultants and contractors, respectively. Subsections 10(2) and 20(3) provide for the Chief Minister to determine in writing the conditions within which members may exercise that authority. Such a determination is a disallowable instrument.

### **Outline**

This Instrument revokes disallowable instrument DI2007-165. The purpose of DI2007-165 was to provide conditions under which members may employ staff and engage consultants or contractors from 1 July 2007.

This determination provides conditions under which members may employ staff and engage consultants and contractors for the 2008-2009 financial year. Schedule 1 to this determination sets out the annual salary allocations by position.

This determination provides authority for the carry over of up to a maximum of 10% of a member's 2007-2008 salary allocation remaining unexpended.

### **Conditions**

Numbered clause 2 sets the commencement of the instrument as 1 July 2008.

Numbered clause 5 revokes disallowable instrument DI2007–165.

Numbered clause 7(1) sets that the conditions apply to a member while the member holds a position listed in schedule 1 to the instrument during the 12-month period ending on 30 June 2009.

Numbered clause 7(2) sets that where a member holds two or more positions during this period, the conditions that apply to the period the member holds each relevant position will be considered separately.

Numbered clause 8(1) sets the condition that a member may only employ staff, or engage consultants or contractors, while the total amount payable for salary and payments do not exceed the prescribed salary cap while the member holds the relevant position during the 2008–2009 financial year.

Numbered clause 8(2) sets the formula for calculating the relevant salary cap. The formula provides for the carry over by a member of unspent salary allocation from the 2007–2008 financial year. Numbered clause 8(3) limits the carry over to no more than 10% of the member’s annual salary allocation for that financial year. To remove any doubt about the applicable carry over in the circumstance where a member moves from one relevant position to another during the 2008–2009 financial year, the clause also stipulates the carry over, if any, is that which exists in respect of the relevant position to which the member has moved.

Numbered clause 8(4) provides that a member may, with the written agreement of the Chief Minister, hire staff, consultants and contractors outside the salary cap in certain circumstances. These circumstances are set out in numbered clause 8(5).

Schedule 1 sets out the annual salary allocations for the relevant positions covered by the determination.