

EXPLANATORY MEMORANDUM

Arrangements under sub-section 10(2) *Legislative Assembly (Members' Staff) Act 1989*

SALARY ALLOCATIONS

Instrument No. 169 of 2001

Legislative Context

Subsection 10(2) of the *Legislative Assembly (Members' Staff) Act 1989* provides for the approval by the Chief Minister of arrangements for the employment of staff by Members of the Legislative Assembly under sub-section 10(1).

Outline

This arrangement provides the salary allocation to Members of the fourth Legislative Assembly to employ staff from the first pay period of the 2001-2002 financial year until the last pay period of the 2001-2002 financial year inclusive.

This Instrument also enables Members, with the written agreement of the Chief Minister, to employ staff outside these allocations in some circumstances. These circumstances are where the allocations are not sufficient for the Member to perform his or her parliamentary duties because of the need to replace an employee who is on extended leave for reasons largely beyond the Member's control. Leave is considered to be 'extended' when it is for periods in excess of four continuous weeks during the term of the salary allocation.

The types of absences for which this arrangement might apply include:

- paid maternity leave;
- workers compensation (including graduated return to work);
- long service leave; and
- sick leave.

This arrangement will enable Members to employ replacement staff from their salary allocation for the extent of the absence.

The Members' salary allocation provides for the days 21 June 2001 to 19 June 2002 inclusive but does not provide for the days 20 June to 30 June 2002 inclusive. The last days of the 2001-2002 financial year will be provided for by arrangements made subsequently for the financial year 2002-2003.