

EXPLANATORY STATEMENT

Instrument No. 77 of 2000

DETERMINATION MADE UNDER SECTION 6(2) OF THE *Legislative Assembly (Members' Staff) Act 1989*

TERMS AND CONDITIONS OF EMPLOYMENT OF STAFF OF OFFICE-HOLDERS

Legislative Context

The *Legislative Assembly (Members' Staff) Act 1989* ("the Act") provides for the employment of staff by Office-Holders of the Legislative Assembly. Section 5; subsection 5(1) of the Act gives the authority for Office-Holders to employ staff. Section 6; subsection 6(2) of the Act provides for the Chief Minister to determine in writing the terms and conditions of employment of staff of Office-Holders.

Outline

This Determination varies the terms and conditions of staff of Office-Holders as previously determined in Determination Number 196 of 1997, relating to 'old' contract staff.

This Determination provides for changes to the severance benefits of employees which are designed to better reflect length of service, and to more closely align the benefits with comparable arrangements in other parliaments and permanent officers of the ACTPS under the *Redeployment and Retirement (Redundancy) Award 1987* ("the RRR Award").

Schedule 1 provides for the following changes in employment conditions:

Conditions of Employment

Severance Benefits

Paragraph 3(a) of Schedule 1 to the Determination varies severance benefits to better reflect length of service and payments under the RRR Award.