

EXPLANATORY MEMORANDUM

ARRANGEMENTS MADE UNDER SECTION 5 (2) *Legislative Assembly (Members' Staff) Act 1989*

STAFF SALARY ALLOCATIONS

INSTRUMENT NO. 188 OF 1999

Legislative Context

Section 5 (2) of the *Legislative Assembly (Members' Staff) Act 1989* provides for the approval by the Chief Minister of arrangements for the employment of persons as members of the staff of Office-Holders of the Legislative Assembly.

Outline

This arrangement provides the staff salary allocations to the Speaker for the first pay period of the 1999-2000 financial year until the last pay period of the 1999-2000 financial year inclusive.

This Instrument also enables the Speaker, with the written agreement of the Chief Minister, to employ staff outside of these allocations in some circumstances. These circumstances are where the allocations are not sufficient for the Speaker to perform his Parliamentary duties because of the need to replace an employee who is on extended leave for reasons largely beyond the Speaker's control. Leave is considered to be 'extended' when it is for periods in excess of four continuous weeks during the term of the salary allocation.

The types of absences for which this arrangement might apply include

- paid maternity leave;
- workers compensation (including graduated return to work);
- long service leave; and
- sick leave

This arrangement will enable the Speaker to employ replacement staff from his staff salary allocation for the extent of the absence.

The Speaker's staff salary allocation provides for the days 24 June to 30 June 1999 inclusive but does not provide for the days 22 June 2000 to 30 June 2000 inclusive. The last days of the 1999-2000 financial year will be provided for by arrangements made subsequently for the financial year 2000-2001.