ACT Civil and Administrative Tribunal (Presidential Appointment Requirements) Determination 2015 (No 1)

Notifiable instrument NI2015-578

made under the

ACT Civil and Administrative Tribunal Act 2008, s 95 (Requirements of appointment – presidential members)

1 Name of instrument

This instrument is the ACT Civil and Administrative Tribunal (Presidential Appointment Requirements) Determination 2015 (No 1).

2 Commencement

This instrument commences on the day after it is notified.

3 Revocation

This instrument revokes the ACT Civil and Administrative Tribunal (Presidential Appointment Requirements) Determination 2008 [NI2008-413].

4 Determination

The Executive determines the selection process and criteria that applies to:

- (1) the appointment of presidential members under section 94(1) of the *ACT Civil and Administrative Tribunal Act 2008* in schedule 1; and
- (2) the reappointment of presidential members under section 94(2) of the *ACT Civil and Administrative Tribunal Act 2008* in schedule 2.

Simon Corbell MLA Attorney-General 7/10/2015 Joy Burch MLA Minister 7/10/2015

Schedule 1

The Executive may appoint a person as a presidential member under section 94(1) based on a consideration of possible candidates by the Attorney-General, where the Attorney-General has:

- sought expressions of interest for the position by public advertisement; and
- had regard to the below selection criteria for presidential members.

Selection criteria for presidential members

Intellectual capacity:

- Appropriate knowledge of the relevant law and its underlying principles
- High level of expertise in your chosen area or profession
- Ability to quickly absorb and analyse information

Personal qualities:

- Integrity and independence of mind
- Sound judgement
- Decisiveness
- Objectivity
- Ability and willingness to learn and develop professionally

An ability to understand and deal fairly:

- Ability to treat everyone with respect and sensitivity whatever their background
- Willingness to listen with patience and courtesy.

Authority and communication skills:

- Ability to explain the procedure and any decisions reached clearly and succinctly to all those involved
- Ability to inspire respect and confidence
- Ability to maintain authority when challenged.

Efficiency:

• Ability to work at speed and under pressure

- Ability to organise time effectively and produce clear reasoned judgments expeditiously, and
- Ability to work constructively with others (including leadership and managerial skills where appropriate).

Experience in a dispute resolution environment and in fields relevant to the divisions of the tribunal would be an advantage.

Schedule 2

The Executive may reappoint a person as a presidential member under section 94(2) if the Attorney-General is satisfied that the nominated person has the experience, skills and qualifications to undertake the work of a presidential member of the Tribunal.