

Building and Construction Industry Training Levy (Training Plan) Approval 2016

Notifiable instrument NI2016–509

made under the

Building and Construction Industry Training Levy Act 1999, s 25 (1) (Approval of Training Plans)

1 Name of instrument

This instrument is the *Building and Construction Industry Training Levy (Training Plan) Approval 2016*.

2 Commencement

This instrument commences on the day after notification.

3 Approval

I approve the *2017 Training Plan* of the ACT Building and Construction Industry Training Fund Authority as set out in the schedule.

Meegan Fitzharris
Minister for Higher Education, Training and Research
2 September 2016

Training Plan 2017



**ACT BUILDING AND CONSTRUCTION INDUSTRY
TRAINING FUND AUTHORITY**



Authorised by the ACT Parliamentary Counsel—also accessible at www.legislation.act.gov.au

www.trainingfund.com.au

PHONE | 02 6262 5630

FAX | 02 6257 5058



ACT Building & Construction Industry Training Fund Authority
Suite 6, National Associations Centre
71 Constitution Avenue
CAMPBELL ACT 2612

Phone: 02 6262 5630

Website: www.trainingfund.com.au

Comments regarding the annual training plan and its development are welcome.

Ben Stokes | bstokes@trainingfund.com.au

Contents

ACT Building and Construction Industry Training Fund Authority Board and Staff	4
Minister's Statement	5
Chairman's Statement	6
About the Building and Construction Industry Training Fund Authority	7
Administration of the Training Fund	8
Work Liable for the Training Levy	10
2017 Training Plan Funding	11
2017 Training Plan	12
Existing-Worker Training and Professional Development	15
Work Health Safety Training	16
Entry-Level Training	17
Promotion, Marketing and Sponsorship	18
Research and Development	19
Access and Equity	20
Examples of Funded Courses in 2016	21

A background image showing construction workers on a site. In the foreground, two men wearing white hard hats and blue work clothes are looking at a set of blueprints. One man is pointing towards the background. In the background, another worker in a yellow hard hat and blue overalls is visible, working on a structure. The scene is outdoors with scaffolding and construction materials visible.

ACT Building and Construction Industry Training Fund Authority

The 2017 Training Plan provides a policy framework for entry-level and existing workers to access funding for training in a wide range of occupations.

James Service, Chairman

The Authority Board

Independent Chairman

Mr James Service

Employee Representatives

Mr Jason O'Mara

Mr Neville Betts

Employer Representatives

Ms Graciete Ferreira

Mr Stuart Sampson

The Authority Staff

Chief Executive Officer

Mr Glenn Carter

Compliance Manager

Mr Ben Stokes

Industry Liaison Officer

Mr Michael Doyle

Minister's Statement



As Minister for Higher Education, Training and Research, I am pleased to approve the 2017 Training Plan of the ACT Building and Construction Industry Training Fund Authority (the Authority). This approval is in accordance with Section 25 of the Building and Construction Industry Training Levy Act 1999.

I note that widespread industry consultation took place to develop the 2017 Training Plan, and I thank industry stakeholders for their comments and advice in the formulation of the plan.

The Building and Construction Industry Training Fund was established in May 1999, and the liability to pay the training levy commenced in November 1999.

Since its establishment, the Authority has funded \$21,701,557 for the training of existing workers and \$13,766,167 for entry-level training.

During the past 13 years, the Authority has made incentive payments to employers and group training organisations (GTOs) to assist them in the employment of apprentices in areas of skills shortages.

These incentives will assist the industry overcome skills shortages and will also provide employment opportunities for young people seeking a career in the building and construction industry.

As in past years, the 2017 Training Plan will provide a policy framework for the funding of training for entry-level and existing workers in a wide range of occupations. It will also provide funding for other training, promotional and research-related activities within the industry.

Also in 2017, the Authority will continue to fund the Tradeswomen in Building and Construction campaign that was launched in September 2008 to encourage women to seek a career in the industry. Details are provided at the campaign website www.tradeswomen.info

I am pleased to note that under the 2017 Training Plan, the Authority expects to provide \$3,578,620 in funding for training in the industry and funding of incentives to employers and GTOs that will employ and train apprentices in the industry.

It is also pleasing that the Authority has continued its substantial commitment to the funding of Work Health and Safety training for workers in the industry.

I recommend the 2017 Training Plan to all stakeholders who are keen to participate in training for the ongoing development of the building and construction industry in the ACT.

MEEGAN FITZHARRIS MLA

Member for Molonglo

**Minister for Higher Education,
Training and Research**

September 2016

Chairman's Statement

The 2017 Training Plan provides a policy framework for entry-level and existing workers to access funding for training in a wide range of occupations.

It also provides advice on other training, promotional, research and equity-related activities within our industry.

The ACT Building and Construction Industry Training Fund Authority (the Authority) greatly appreciates the advice and contributions made by many industry stakeholders, including employers, employees, group training organisations (GTOs), industry training advisory bodies, trades groups, registered training organisations (RTOs), government agencies, industry associations and unions in the development of the plan.

In the 2015/16 financial year, 9135 industry workers attended approved training programs funded by the Authority, with \$1,598,918 provided in training rebates. Overall, the Authority provided \$3,512,351 to fund activities in its five operational programs of entry-level training; existing-worker training and professional development; promotion, marketing and sponsorship; research and development; and access and equity. In 2016/17, the Authority will continue to provide funding for training in the same key areas and has budgeted \$3,578,620 to do so.

Incentive payments to employers of apprentices who are engaged under an ACT Contract of Training in trades that have been identified as having a skills shortage will continue as part of the Authority's entry-level training program.

In the past, these financial incentives have been extremely successful with funding provided for the trades of solid plastering, wall and ceiling lining, wall and floor tiling, roof tiling, bricklaying/blocklaying, glass and glazing, concreting, paint and decorating, engineering mechanical, fabrication, stonemasonry, civil construction-plant and roof plumbing. The trades where these incentives will be offered in 2017 will be announced in January 2017.

The Authority will continue funding various ACT colleges that provide vocational education and



training in Certificate I & II construction training programs, as well as provide incentive payments to employers of apprentices who are Indigenous Australians, women in a non-traditional vocation (Tradeswomen in Building and Construction campaign), persons with a disability, persons with a non-English speaking background or building and construction workers returning to the workforce after injury.

In 2017, funding will continue to be provided to employers and GTOs that employ and train an estimated 350 apprentices in the industry.

The Authority has continued its significant commitment to the funding of Work Health and Safety training for workers in the industry to improve the provision of a safe workplace and support the industry wide approach to the reduction of the ACT's worksite injury rate.

Included in the 2017 Training Plan are examples of training courses funded in 2016, the names of the RTOs that delivered the training and their contact details. The Authority relies on industry stakeholders to guide the funding direction and needs of Work Health Safety training as it does with all training programs in the industry.

My thanks to my board colleagues in the Authority for their assistance and counsel throughout the past year, and to the staff of the Authority for their commitment to the Authority and its stakeholders. The Authority commends the 2017 Training Plan to all stakeholders who have an interest in training for the future development of the building and construction industry in the ACT.

JAMES SERVICE
Chairman
September 2016



About the ACT Building and Construction Industry Training Fund Authority

The ACT Building and Construction Industry Training Fund Authority (the Authority) is the statutory body responsible for providing funding for the training of eligible workers in the ACT building and construction industry.

The Authority has a governing board consisting of an Independent Chairman, two employer representatives and two employee representatives. The Chief Executive Officer sits on the board as a non-voting member. The Minister for Higher Education, Research and Training may appoint a board member for a term of up to three years, and members may be re-appointed.

The responsibilities, governance and powers of the Authority are set out in the Building and Construction Industry Training Levy Act 1999.

Established in May 1999 to administer an industry training fund, the Authority is responsible for the collection of a training Levy of 0.2%, calculated from the cost of the work exclusive of GST.

The Levy is collected from building and construction work in the ACT, where the total cost exceeds \$10,000 and meets the criteria as set out in the Schedule 1 'Work' of the Act.

The Authority uses these funds and invests in projects and training that directly support the industry skills base in accordance with the current year's Training Plan.

The Levy on work that is subject to the issue of a building approval (BA) by the Environment and Planning Directorate must be paid prior to the issue of the BA.

The payment of the Levy on non-building work, such as civil works, landscaping, utilities and telecommunications, is arranged between the Authority and the project owner.

This is usually done through the mechanism of a written agreement that allows the project owner to self-assess the Levy liability and make an annual Levy payment.

Where work is carried out by or for a project owner not covered by a written self-assessment agreement with the Authority, the work is monitored to determine if a Levy liability exists.

The Authority will then contact the project owner to achieve compliance. The Authority has a statutory obligation to ensure that the requirements of the Act are observed.

The Authority works closely with industry stakeholders, industry bodies, businesses and government agencies to promote the role of the Authority and this assists in achieving a high level of compliance with the Act.



Administration of the Training Fund

Mission Statement

The ACT Building and Construction Industry Training Fund Authority provides funding for the training of eligible workers and for the development of skills identified as being in short supply in the ACT's building and construction industry.

The Authority aims to improve the culture, level and access to training as well as support the entry of new workers into the industry.

Overview

Subject to funds being available, the Authority will allocate funds for training on the following terms:

- payments for training are intended to achieve additional training outcomes and are NOT to substitute for existing workforce training
 - allocation of funds will be needs based against predetermined priorities
 - funding is for a rebate on training delivered and must NOT be used to cover capital expenditure costs.
- Funding for training is targeted at developing new skills for entry-level (apprentices) and existing workers in the industry. For example:
- apprentices under an ACT Contract of Training are eligible for business skills training
 - injured workers on rehabilitation are eligible for training to assist their return to the industry
 - existing workers are eligible for refresher courses, training in new fields and management techniques relevant to the industry.

Administration of the Training Fund *continued*

Applications

Employees, apprentices, employers, group training organisations, industry bodies and associations, and registered training organisations (RTOs) may lodge an application form seeking funding.

Applications must be submitted for assessment prior to training commencing with an RTO.

Applications are to be submitted online from the ACT Building and Construction Industry Training Fund Authority website. www.trainingfund.com.au.

Apply now from your PC, tablet or smartphone. For more Information phone 6262 5630

Eligibility

An ELIGIBLE PERSON is any person working in or in connection with the building and construction industry in the ACT who is (at least 80%) performing 'work liable for the Training Levy' (see page 10), or is a person deemed as an eligible person on application to the Authority.

An eligible person can be an employer, employee or an independent contractor.

Applicant's responsibility

The applicant must demonstrate to the satisfaction of the Authority that any individual covered by a request for funding of training is an eligible worker. This may require a statutory declaration.

The Authority will assess all applications against the following criteria:

- No retrospective applications will be considered.
- Funding will be provided for skills training and activities identified in the Training Plan. Training and activities not covered by the Plan may be funded on their merits.
- Training must be provided by a RTO.
- The training course must be accredited under the Australian Quality Training Framework (AQTF), or is a course of training approved by the Authority.
- There must be an identified training outcome for each participant.
- Participants, other than injured workers on rehabilitation, will be required to contribute to the cost of the training course.
- Participants must be carrying out work that makes them eligible – either as an employee, employer or an independent contractor.
- Product-specific training courses will not be funded and training courses must be generic.
- The Authority will monitor the cost of training courses and may set a maximum amount to be funded per participant.
- The Authority may withhold payment for training where an individual fails to successfully complete all components of the approved training course.



Work liable for the Training Levy

- The construction, erection, alteration, repair, renovation, demolition, maintenance or removal of a building or structure.
- The construction, alteration or repair of a road, street parking area, footpath, thoroughfare (for pedestrians or vehicles), kerbing, guttering, roundabout, median strip or the performance of other road works.
- The construction, alteration, repair, demolition or removal of a railway or part of a railway, or of any platform, signal or other structure connected with a railway.
- The construction, alteration, repair, demolition or removal of an aircraft runway or a helicopter landing pad.
- The construction, alteration, repair, demolition or removal of a bridge, viaduct, aqueduct or tunnel.
- The construction, alteration, repair, demolition or removal of a harbour, breakwater, retaining wall or marina.
- The performance of excavation work.
- The construction, alteration, repair, demolition or removal of a dam, reservoir, weir or other embankment or structure for the catchment, collection, storage, control or diversion of water.
- The laying of pipes and other prefabricated material in the ground.
- The construction, erection, installation, alteration, repair, demolition or removal of any system or plant associated with the conveyance, collection, storage, treatment or distribution of water or gas, or the disposal of sewage or effluent.
- Electrical, electronic, communications or data networks, or mechanical services work, including work that is related to the construction, erection, installation, alteration, repair, servicing or dismantling of any plant, plant facility or equipment.
- The on-site construction, installation, alteration, repair, renovation, demolition or removal of: a lift or escalator; any air-conditioning, ventilation or refrigeration system or equipment.
- The construction, repair, alteration or removal of a playing field, golf course, racecourse, stadium, swimming pool or other sporting or recreational facility.
- Landscaping or the construction, alteration or removal of a park or garden.
- Work to improve the drainage of land.
- Any site preparation work (including pile driving) preliminary to the performance of any construction work.



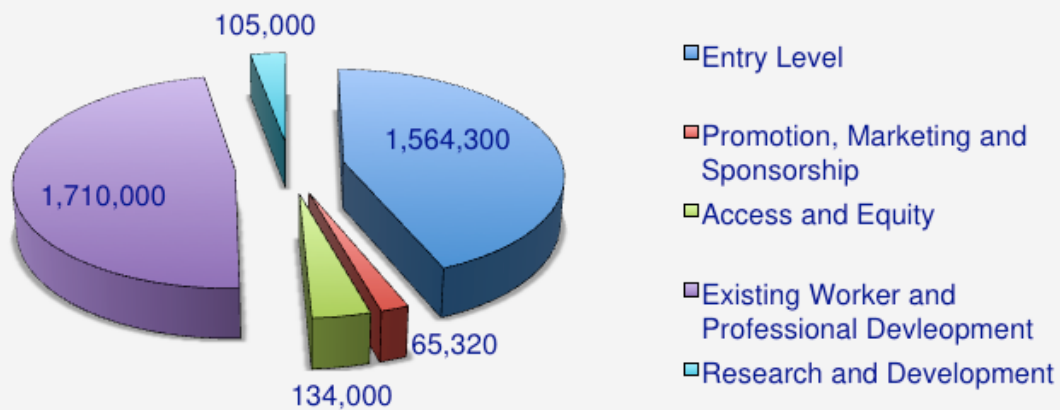
2017 Training Plan funding

The ACT Building and Construction Industry Training Fund Authority collects a 0.2% levy on building and construction projects undertaken in the ACT, which is then used to fund training for workers in the industry.

The Authority's funding is divided into five operational programs of entry-level training and existing-worker training and professional development, along with the three special funding programs: promotion, marketing and sponsorship; research and development; and access and equity.

In 2017, the Authority will continue to provide funding for training in the same key areas and has budgeted \$3,578,620 as shown in the graph and table below.

2017 Budget Allocation for Funding Programs



Funding Program	Funding \$	Funding %
Entry Level	1,564,300	43
Existing Worker and Professional Development	1,710,000	48
Promotion, Marketing and Sponsorship	65,320	2
Research and Development	105,000	3
Access and Equity	134,000	4

2017 Training Plan

The ACT Building and Construction Industry Training Fund Authority (the Authority) has undertaken an extensive study of industry activity in the past 12 months in the development of the 2017 Training Plan.

The study utilises and relies upon reports submitted by the ACT Regional Building and Construction Industry Training Council Inc. (CITC) and the ACT Electrotechnology and Energy Advisory Board (EE-AB) in consultation with industry stakeholders; registered training organisations (RTOs), group training organisations (GTOs), civil, commercial, residential, associations, unions and government entities including The Construction, Environment & Workplace Protection Division, Worksafe ACT and Skills Canberra, via online surveys, face to face interviews and discussions and feedback from stakeholders from a range of industry events and forums.

The information and advice obtained in this process was used in the formulation of the 2017 Training Plan.

The consultation process provided the Authority some insight into the training and professional development requirements of industry sectors, and the growing skills demands placed on industry stakeholders in the building and construction market in the ACT.

The Authority aims to support eligible industry stakeholders by providing financial rebates for approved training to those workers, undertaking upskilling and professional development training within the building and construction industry in the ACT.

It is noticeable that many comments and suggestions provided in the industry consultation this year are similar to previous years, in particular, industry has requested that the training programs included in last year's annual training plan be again included in the 2017 Training Plan.

Industry advice received indicates that a key challenge for the broader industry in 2017, will

be that training programs meet the needs of ACT industry regulations including those relating to waterproofing, site supervision, formwork, steel fixing, concreting, carpentry, WHS compliance, safe work method statements and hazard and risk assessment controls. Industry consultation has identified site supervision and steel fixing to be key priorities.

This information is supported by industry stakeholder feedback during the consultation, advising that WHS training programs are of the highest priority for upskilling of industry workers and employees in 2017 and as a result remains a high priority for Authority funding of approved training programs within all sectors of the industry.

Advice provided during consultation, considered the continuation in 2017 of funding for certificate IV WHS, diploma WHS, first aid – senior, and first aid refresher including CPR, workers working with or removing asbestos, friable and non-friable, asbestos awareness and supervision training, working safely at heights, confined space, induction card, construction high risk licenses, fit for work & impairment training, drug and alcohol awareness and safety leadership training to improve workplace culture.

A range of new WHS training courses that provide supervisors and those with responsibilities for others on sites, with skills and knowledge have been undertaken by industry during 2016 and have again been suggested during the consultation as a key priority for 2017. Domestic site safety supervision in the ACT, was developed for the sector by an industry association in 2016 with funding assistance by the Authority's Research and Development program.

Business management, financial management and administration courses featured specifically in the consultation process again, particularly as these skills and knowledge support the ongoing success of small, medium and large businesses in the ACT construction industry sectors.

2017 Training Plan *continued*

During the consultation, industry have identified other areas of training specific to business's needs, these include specialist technical training programs and specialist management and supervision skills and energy efficiency skills including renewable energy skills.

Some stakeholders identified the continued evolution of new training courses in the area of 3D parametric building information data and building information modelling (BIM). As technology continues to integrate into construction processes, virtual representation of the physical and functional characteristics assist industry with construction evaluation and facility management.

Stakeholders acknowledge increased investment in upskilling and training in these emerging information technology (IT) areas in which the Authority will continue to provide funding rebate assistance for approved programs provided by RTOs.

The electrotechnology and energy sector, has identified the need to increase skills for industry workers to cater for the rapidly changing renewable energy sectors, data & technical communications and electrical standards and safety.

The development of renewable energy skills and updates to industry sector skill sets and units of competency has been identified as a high priority in which the Authority will continue to support the funding of applications for those eligible workers.

Renewable energy capabilities for building projects that develop power generation and include small-scale solar with battery storage, will continue to see additional training needed for licensed electrical professionals.

The Authority will continue to work with the EE-AB industry and RTOs to further the skills and upskilling needs associated with licensed solar grid connect and design competencies, data communications and network electronics skills particular amongst those trade areas where

entry level workers require additional training and upskilling.

The Authority will continue to work with both the CITC and industry sectors it assists in understanding those trade areas where skills shortages may impact construction projects in the commercial, civil and residential housing sectors within the ACT in 2017.

We thank again, the industry and all who contributed their feedback and advice during the consultation process for the 2017 training plan. We are pleased to note that almost 80% of industry surveyed wish to continue receiving the Authority newsletter and 33% of businesses requested the Authority visit their business to outline potential training opportunities. We will contact all requests and arrange a time suitable to come out and provide our assistance with your training requirements.

The Authority continues to work with industry to encourage training undertaken is delivered by qualified trainers and assessors and as requested during the consultation 2017 shall continue with the funding of Certificate IV in workplace training assessment qualifications, and support for numeracy and literacy training.

The Authority continues to work with RTOs to ensure new training opportunities for industry stakeholders and small business enterprises. This training provides those new businesses with higher levels of productivity and increased technical skills and safety compliance.

We encourage proposals for new strategies to improve or streamline training across the Training Plan's five funding programs.

Applicants should note the Authority can only provide funding if there are substantial objectives and outcomes to be achieved.

Further information regarding all funding programs is outlined in this 2017 Training Plan, or alternatively you may contact the ACT Building and Construction Industry Training Fund Authority or visit www.trainingfund.com.au



Existing-Worker Training and Professional Development

By providing financial rebates to existing eligible workers, the aim is to improve access to contemporary and relevant training programs and increase the number of existing workers who access training and professional development.

As the main operational program of the Authority, this program's purpose is to provide funding for employers to up-skill employees as well as maintain their skill levels as per industry requirements and regulations.

Eligibility

An existing worker is a person who works a minimum of 80% of their time in the building and construction industry in the ACT performing work liable for the Training Levy.

The eligible person may or may not be under an ACT Contract of Training and undertakes an approved training program through a RTO.

2017 funding

The Authority expects to fund the existing-worker training and professional development training program \$1,710,000 in 2017, with 48% of the allocated funding expected to be provided for a variety of training advised by industry through the consultation processes.

Included in the 2017 Training Plan are examples of training courses funded in 2016, the names of the RTOs that delivered the training and their contact details.

The Authority relies on industry stakeholders

to guide the funding direction and needs of Work Health Safety training as it does with all training programs in the industry.

How to apply

Complete the application form online from your PC, tablet, or smartphone by visiting the Authority's website. www.trainingfund.com.au

The application form is to be submitted prior to the commencement of training.

Training needs to be carried out by a RTO.

Once training is complete, provide a copy of certificate of completion or equivalent, simply by uploading these to the individual secure link provided in all application approvals provided by the Authority.

Work Health Safety Training

The consultation process for the 2017 Training Plan has again identified WHS related training, including specific WHS skills and high risk licensing training as a high priority for training requirements. The majority of industry respondents identify this training as important to them in 2017.

In the consultation reports provided to the Authority, the majority of industry responses related to the following training programs

- first aid, (senior and refresher), CPR and rescue,
- working safely at heights and related height access equipment including EWP,
- manual handling,
- confined spaces entry and refresher training,
- working with asbestos, awareness training, remove friable and non-friable and supervision,
- high risk licensing training including forklift, scaffolding, rigging and dogging.

A high risk work licence is required for working in a variety of hazardous environments and for operation of certain types of heavy or hazardous equipment.

The high risk work licensing system presently provides for 30 classes of high risk work, divided into 5 categories:

- scaffolding work
- dogging and rigging work
- crane and hoist operation
- forklift operation
- pressure equipment operation.

For further information, please contact Worksafe ACT or go to their website at www.worksafe.act.gov.au

Please contact the Authority if you require any assistance or advice regarding eligible Work Health & Safety courses within the Existing Worker and Professional Development funding program.



Work Health Safety Training

Work health and safety training continues to be a high priority for applicants.

This training is funded under the Existing Worker and Professional Development funding program. The Authority will continue, as advised by industry, to fund training programs for eligible workers in a range of WHS training.



Entry Level Training

The aim for the entry-level training program is to increase the number of apprentices entering the industry by supporting GTOs and employers of apprentices in skills shortage nominated trades.

Eligibility

Entry-level training arrangements under this program apply only to persons who are under an ACT Contract of Training in an occupation or an activity considered relevant to the building and construction industry, or persons employed as entry-level workers in general construction.

Skills-shortage funding

Each year the Authority offers financial incentives for new apprenticeships where skills shortages have been identified. At the time of publication, the 2017 trades have yet to be announced. Please contact the Authority in January 2017 for more information on these incentives.

2017 funding

The Authority has budgeted \$1,564,300 in 2017 for ACT group training organisations (GTOs), employers of Australian Apprentices, under an ACT Contract of Training, registered training organisations (RTOs), ACT schools and colleges and other stakeholders for its entry-level training.

This is an expected 43% of the overall funding allocated for 2017 and will be used for specific programs such as:

- annual Australian Apprenticeship funding to GTOs (ACT)
- field officer assistance program for seven GTOs (ACT)
- WHS funding for seven group training organisations GTOs (ACT)
- at-risk funding for GTOs (ACT)
- on-the-job training incentives for employers of apprentices in trades identified as having a skills shortage
- Certificate I & II in Construction for students in ACT colleges
- teachers' assistance program in ACT colleges
- CITC – entry-level support program.

How to apply

The 2017 skills-shortage apprenticeships will be announced in January 2017. Please contact the Authority for further information on funding incentives.

Promotion, Marketing and Sponsorship

Aim

The promotion, marketing and sponsorship program support a number of industry events, education and training awards, and projects.

The aim is to promote the industry in a positive way to the general public by increasing awareness of the achievements of the industry and by supporting organisations within the industry that promote 'best practice'.

2017 funding

The Authority expects to fund \$65,320 in the promotion, marketing and sponsorship program in 2017.

Along with the Authority's bi-monthly newsletter and website, supporting industry events to raise awareness of the Authority's functions, the service provided to eligible applicants for training rebates to approved training programs identified through the annual training plan greatly assists the Authority in providing increased access to training and funding for building and construction workers in the ACT.

How to apply

Contact the Authority by calling 6262 5630 or provide an application/proposal letter, addressing the following objectives, strategies and outcomes.

Objectives

The application will be required to address the objectives of the program outlining the issues of the program, the change and benefits to the industry and the involvement and support of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities,

consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program, which may include an increased participation of individuals, identified groups and organisations in the program, improve the information available to the industry, increase compliance by the industry in Levy obligations, and/or

increase the awareness to industry of the Authority.





Research and Development

The research and development program supports the development of new industry training programs, research for the Authority's 2017 Training Plan and special projects.

Aim

The aim is to assist organisations with funding to identify and address emerging issues affecting the training needs of the industry.

Funding may be provided for development of course and assessment resources, where they do not currently exist. The Authority cannot provide funding for the development of resources for individual gain or profit and that are not beneficial for all stakeholders in the industry.

2017 funding

The Authority expects to fund \$105,000 in the research and development programs in 2017 which includes reports from local peak training advisory boards and councils outlining industry feedback provided through the consultation process. The Authority relies on industry stakeholder's involvement to identify priorities in training programs required by industry and delivered by nationally registered training organisations (RTOs).

How to apply

Contact the Authority by calling 6262 5630 or provide an application/proposal letter, addressing the following objectives, strategies and outcomes.

Objectives

The application will be required to address the objectives of the program outlining the issues of the program, the change and benefits to the industry and the involvement of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities, consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program which may include an increased participation of individuals, identified groups and organisations in the program, provide a greater range of structured training programs, and/or increase compliance by the industry in Levy obligations, increase awareness to industry of the Authority.

Access and Equity

The access and equity program provides a number of funding initiatives that support the employment and training of both entry-level and existing workers of identified groups and people with special needs within the building and construction industry.

This includes people requiring literacy and numeracy training, women in non-traditional vocations, Indigenous Australians, people who have a disability or are from a non-English speaking background, or who are returning to the building and construction workforce after injury.

2017 funding

The Authority expects to fund \$134,000 in the access and equity program in 2017 for any employers or group training organisations (GTOs) that employ workers from an identified group.

How to apply

Contact the Authority by calling 6262 5630 or provide an application/proposal letter, addressing the following objectives, strategies and outcomes.

Objectives

The application will be required to address the objectives of the program outlining the issues, the change and benefits to the industry and the involvement of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities, consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program, which may include an increased participation of individuals, identified groups and organisations in the program, improve the information available to the industry, provide a greater range of structured training programs, increase compliance by the industry in Levy obligations, increase the awareness to industry of the Authority.

Access and Equity

The access and equity program provides a number of funding initiatives that support the employment and training of both entry-level and existing workers of identified groups and people with special needs within the building and construction industry.

Example of Funded Courses in 2016

TRAINING COURSE	REGISTERED TRAINING ORGANISATION (RTO)	PHONE
Accounting Software	AMC Training Centre	(02) 6285 4888
ACMA Open Rule	Blue Sky Academy (BSA)	(02) 9475 2891
ACMA Restricted Rule	Blue Sky Academy (BSA)	(02) 9475 2891
ACT Medium Rigid	Transport Industry Skills Centre (TISC)	(02) 6297 7187
	Drive to Survive Driving Academy	(02) 6298 1211
Alert Suicide	Creative Safety Initiatives (CSI)	(02) 6230 1320
Asbestos & Other Fibres	Robson Environmental	(02) 6239 5656
Asbestos Awareness	Capital Training Institute (CTI)	(02) 6248 3950
	Creative Safety Initiatives (CSI)	(02) 6230 1320
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Housing Industry Association (HIA)	1300 650 620
	Robson Environmental	(02) 6239 5656
	Master Builders Group Training (MB-GT)	(02) 6175 5900
Backflow Prevention	Canberra Institute of Technology (CIT)	(02) 6207 3188
Building & Construction 3D Modelling (BIM)	Canberra Institute of Technology (CIT)	(02) 6207 3188
Bullying & Harassment	Creative Safety Initiatives (CSI)	(02) 6230 1320
	Master Builders Group Training (MB-GT)	(02) 6175 5900
Cert III Waterproofing	Master Builders Group Training (MB-GT)	(02) 6175 5900
Cert IV Building & Construction	Capital Training Institute (CTI)	(02) 6248 3950
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Housing Industry Association (HIA)	1300 650 620
Cert IV Frontline Management	Learning Dimensions Network	1300 453 555
Cert IV TAE	Learning Dimensions Network	1300 453 555
Cert IV WHS	Mick Peterson and Associates	(02) 6161 1119
	Learning Dimensions Network	1300 453 555
Chemical User Level 3	Lemke Timber Training	0432 553 642
Coaxial Cabling	Blue Sky Academy (BSA)	(02) 9475 2891
Confined Space	Loadwise Australia	(02) 6100 6460
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Southern Training Organisation (STO)	(02) 6496 1974
	Safenet	13 70 80
	Creative Safety Initiatives (CSI)	(02) 62301320
	Parasol EMT	(02) 6129 8200
	Fire and Safety Australia	1300 885 530

Example of Funded Courses in 2016 *continued*

TRAINING COURSE	REGISTERED TRAINING ORGANISATION (RTO)	PHONE
Construction Induction - White Card	Industry Compliance	0417 675 926
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Creative Safety Initiatives (CSI)	(02) 6230 1320
	Capital Training Institute (CTI)	(02) 6248 3950
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Housing Industry Association (HIA)	1300 650 620
	Parasol EMT	(02) 6129 8200
Demolition Supervision	TAFE NSW	13 16 01
Designer-Installer PV Systems	NECA Training	(02) 6280 5580
	SkillBuild	1800 059 170
Diploma of Building & Construction	Master Builders Group Training (MB-GT)	(02) 6175 5900
Diploma of Management	Master Builders Group Training (MB-GT)	(02) 6175 5900
Dogging	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Master Builders Group Training (MB-GT)	(02) 6175 5900
Drainage (Licensing)	Canberra Institute of Technology (CIT)	(02) 6207 3188
Dust & Disease Awareness	Creative Safety Initiatives (CSI)	(02) 62301320
Elevated Work Platform	Loadwise Australia	(02) 6100 6460
	Southern Training Organisation (STO)	(02) 6496 1974
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Coates Hire	1300 657 867
	Elevated Work Platform Association (EWPA)	1800 015 166
ESI Safety Rules	Actew AGL	(02) 6293 5111
Estimating Basics	NECA Training	(02) 6280 5580
Fell Trees	Lemke Timber Training	0432 553 642
Fibre Optic Splicing	Celemetrix	1800 256 838
Fire Warden	Parasol EMT	(02) 6129 8200
First Aid/CPR	Parasol EMT	(02) 6129 8200
	NECA Training	(02) 6280 5580
	Allens Training	(02) 4822 8066
	Housing Industry Association (HIA)	1300 650 620
	St John Ambulance	1300 360 455
	Royal Life Saving Society	(02) 6260 5800
	Creative Safety Initiatives (CSI)	(02) 6230 1320

Example of Funded Courses in 2016 *continued*

TRAINING COURSE	REGISTERED TRAINING ORGANISATION (RTO)	PHONE
Forklift	Loadwise Australia	(02) 6100 6460
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Transport Industry Skills Centre (TISC)	(02) 6297 7187
	Southern Training Organisation (STO)	(02) 6496 1974
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Ace Forklift Assessing	(02) 9773 4490
Gasfitting Plumbing (Licensing)	Canberra Institute of Technology (CIT)	(02) 6207 3188
Height Safety	Industry Compliance	0417 675 926
	Loadwise Australia	(02) 6100 6460
	Safenet	13 70 80
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Southern Training Organisation (STO)	(02) 6496 1974
	Creative Safety Initiatives (CSI)	(02) 6230 1320
Hot Water Temp Control	Canberra Institute of Technology (CIT)	(02) 6207 3188
Managing your Business	Master Builders Group Training (MB-GT)	(02) 6175 5900
Manual Handling	Creative Safety Initiatives (CSI)	(02) 6230 1320
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Loadwise Australia	(02) 6100 6460
	Safenet	13 70 80
Materials Hoist	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Master Builders Group Training (MB-GT)	(02) 6175 5900
Non-Slewing Crane	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Southern Training Organisation (STO)	(02) 6496 1974
Nutrition Training	Creative Safety Initiatives (CSI)	(02) 6230 1320
Operate a Mobile Chipper/Mulcher	Lemke Timber Training	0432 553 642
Optical Fibre	Blue Sky Academy (BSA)	(02) 9475 2891
Personnel & Materials Hoist	Canberra Institute of Technology (CIT)	(02) 6207 3188
Plumbing Work Practice	Canberra Institute of Technology (CIT)	(02) 6207 3188
Power Tool Awareness	Master Builders Group Training (MB-GT)	(02) 6175 5900
Remove Friable Asbestos	TAFE NSW	13 16 01
	Alertforce	1800 900 222
Remove Non Friable Asbestos	Master Builders Group Training (MB-GT)	(02) 6175 5900
	TAFE NSW	13 16 01
	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Alertforce	1800 900 222



Example of Funded Courses in 2016 *continued*

TRAINING COURSE	REGISTERED TRAINING ORGANISATION (RTO)	PHONE
Rigging	Canberra Institute of Technology (CIT)	(02) 6207 3188
Safe Handling Sharps & Infectious Waste	Allens Training	(02) 4822 8066
Sanitary Pipework (Licensing)	Canberra Institute of Technology (CIT)	(02) 6207 3188
Scaffolding	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Canberra Institute of Technology (CIT)	(02) 6207 3188
Slewing Mobile Crane	Canberra Institute of Technology (CIT)	(02) 6207 3188
	Southern Training Organisation (STO)	(02) 6496 1974
Structured Cabling	Blue Sky Academy (BSA)	(02) 9475 2891
Sun Smart Training	Creative Safety Initiatives (CSI)	(02) 6230 1320
Supervise Asbestos Removal	Canberra Institute of Technology (CIT)	(02) 6207 3188
	TAFE NSW	13 16 01
	Alertforce	1800 900 222
	Master Builders Group Training (MB-GT)	(02) 6175 5900
Test & Tag	Housing Industry Association (HIA)	1300 650 620
	Succeed Training	1300 730 699
Traffic Management/ Control	Territory Traffic Engineering	(02) 6241 3230
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Admire Workplace Safety	(02) 4869 5663
	Creative Safety Initiatives (CSI)	(02) 6230 1320
Tree Climbing Techniques	Lemke Timber Training	0432 553 642
Water Plumbing (Licensing)	Canberra Institute of Technology (CIT)	(02) 6207 3188
WHS for Managers and Supervisors	Creative Safety Initiatives (CSI)	(02) 6230 1320
	National Safety Council of Australia (NSCA)	1800 655 510
WHS Risk Management/ Hazard Identification	Creative Safety Initiatives (CSI)	(02) 6230 1320
Work Health Safety Representative	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Master Builders Group Training (MB-GT)	(02) 6175 5900
	Creative Safety Initiatives (CSI)	(02) 6230 1320
	Australian College of Management Studies	(02) 6112 8127
Working With Asbestos Containing Materials	Canberra Institute of Technology (CIT)	(02) 6207 3188
Workplace Impairment Awareness	Creative Safety Initiatives (CSI)	(02) 6230 1320
Workshop : GreenSmart Professional	Housing Industry Association (HIA)	1300 650 620

