

Building and Construction Industry Training Levy (Training Plan) Approval 2018

Notifiable instrument NI2018-604

made under the

Building and Construction Industry Training Levy Act 1999, s 25 (1) (Approval of Training Plans)

1 Name of instrument

This instrument is the *Building and Construction Industry Training Levy (Training Plan) Approval 2018*.

2 Commencement

This instrument commences on the day after notification.

3 Approval

I approve the *2019 Training Plan* of the ACT Building and Construction Industry Training Fund Authority as set out in section 25 of the Act.

4 Expiry

This instrument expires on 31 December 2019.

Meegan Fitzharris
Minister for Vocational Education and Skills

24 October 2018



ACT
Government

ACT BUILDING AND CONSTRUCTION INDUSTRY



**TRAINING FUND
AUTHORITY**

TRAINING PLAN 2019

**ACT BUILDING AND CONSTRUCTION INDUSTRY
TRAINING FUND AUTHORITY**



2017-18 SNAP SHOT

TRAINING FOR
11,100
ACT WORKERS



FUNDED
\$1.3mil
 **ENTRY
LEVEL
TRAINING**

FUNDED
\$3.3mil
of training
program
expenses
in the
ACT



PROVIDED
\$279,000
to ACT employers
of first year apprentices
in trades approved
by the authority as
nominated skills
shortage trades



ACT
Government

ACT BUILDING AND CONSTRUCTION INDUSTRY
 **TRAINING FUND
AUTHORITY**

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Comments regarding the annual
training plan and its development
are welcome.
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ACT Building and Construction Industry Training Fund Authority

THE AUTHORITY BOARD

Independent Chairman

Mr James Service AM

Employee Representatives

Mr Zachary Smith

Mr Neville Betts

Employer Representatives

Ms Graciete Ferreira

Mr Stuart Sampson

THE AUTHORITY STAFF

Chief Executive Officer

Mr Glenn Carter

Compliance Manager

Mr Ben Stokes

Industry Liaison Officer

Mr Michael Doyle



Minister's Statement

As Minister for Vocational Education and Skills, I am pleased to approve the 2019 Training Plan of the ACT Building and Construction Industry Training Fund Authority (the Authority). This approval is in accordance with Section 25 of the *Building and Construction Industry Training Levy Act 1999*.

I note that widespread industry consultation took place to develop the 2019 Training Plan, and I thank industry stakeholders for their comments and advice in the formulation of the plan.

The Building and Construction Industry Training Fund was established in May 1999, and the liability to pay the training levy commenced in November 1999.

Since its establishment, the Authority has funded \$24,922,577 for the training of existing workers and \$16,722,641 for entry-level training.

During the past 15 years, the Authority has made incentive payments to employers and group training organisations (GTOs) to assist them in the employment of apprentices in areas of skills shortages.

These incentives will assist the industry overcome skills shortages and will also provide employment opportunities for young people seeking a career in the building and construction industry.

As in past years, the 2019 Training Plan will provide a policy framework for the funding of training for entry-level and existing workers in a wide range of occupations. It will also provide funding for other training, promotional and research-related activities within the industry.

Also in 2019, the Authority will continue to fund the Tradeswomen in Building and Construction campaign that was launched in September 2008 to encourage women to seek a career in the industry. Details are provided at the campaign website www.tradeswomen.info

I am pleased to note that under the 2019 Training Plan, the Authority expects to provide \$3,500,900 in funding for training in the industry and funding of incentives to employers and GTOs that will employ and train apprentices in the industry.

It is also pleasing that the Authority has continued its substantial commitment to the funding of Work Health and Safety training for workers in the industry.

I recommend the 2019 Training Plan to all stakeholders who are keen to participate in training for the ongoing development of the building and construction industry in the ACT.

MEEGAN FITZHARRIS MLA

Member for Yerrabi

Minister for Vocational Education and Skills

SEPTEMBER 2018



Chairman's Statement

The 2019 Training Plan provides a policy framework for entry-level and existing workers to access funding for training in a wide range of occupations.

The 2019 Training Plan also provides advice on other training, promotional, research and equity-related activities within our industry.

The ACT Building and Construction Industry Training Fund Authority (the Authority) greatly appreciates the advice and contributions made by many industry stakeholders, including employers, employees, group training organisations (GTOs), industry training advisory bodies, trades groups, registered training organisations (RTOs), government agencies, industry associations and unions in the development of the plan.

In the 2017/18 financial year, 11,100 industry workers attended approved training programs funded by the Authority, with \$1,652,550 provided in training rebates. Overall, the Authority provided \$3,290,908 to fund activities in its five operational programs of entry-level training; existing-worker training and professional development; promotion, marketing and sponsorship; research and development; and access and equity. In 2018/19, the Authority will continue to provide funding for training in the same key areas and has budgeted \$3,500,900 to do so.

Incentive payments to employers of apprentices who are engaged under an ACT Contract of Training in trades that have been identified as having a skills shortage will continue as part of the Authority's entry-level training program.

Since inception, these incentive payments have been extremely successful with funding provided for trades including solid wall and floor tiling, roof tiling, bricklaying and blocklaying, civil construction-bridge, civil construction-pipe laying, concreting, engineering metal fabrication, glass and glazing, painting and decorating, plastering-solid, plastering-wall and ceiling lining, roof plumbing and wall and floor tiling. The trades where these incentives will be offered in 2019 will be announced in January 2019.

The Authority continues to fund a range of ACT colleges that provide vocational education and training in Certificate I & II construction training programs, as well as providing incentive payments for Indigenous Australian apprentices, women in a non-traditional vocation (Tradeswomen in Building and Construction campaign), persons with a disability, persons with a non-English speaking background or building and construction workers returning to the workforce after injury.

In 2019, funding will continue to be provided to employers and GTOs that employ and train an estimated 350 apprentices in the industry.

The Authority has continued its significant commitment to the funding of Work Health and Safety training for workers in the industry to improve the provision of a safe workplace and support the industry wide approach to the reduction of the ACT's worksite injury rate.

Included in the 2019 Training Plan are examples of training courses funded in 2018, the names of the RTOs that delivered the training and their contact details. The Authority relies on industry stakeholders to guide the funding direction of all training programs in the industry.

My thanks to my board colleagues of the Authority for their assistance and counsel throughout the past year, and to the staff of the Authority for their commitment to the Authority and its stakeholders. The Authority commends the 2019 Training Plan to all stakeholders who have an interest in training for the future development of the building and construction industry in the ACT.

JAMES SERVICE AM
Chairman
SEPTEMBER 2018



About the ACT Building and Construction Industry Training Fund Authority

The ACT Building and Construction Industry Training Fund Authority (the Authority) is the statutory body responsible for providing funding for the training of eligible workers in the ACT building and construction industry.



The Authority has a governing board consisting of an Independent Chairman, two employer representatives and two employee representatives. The Chief Executive Officer sits on the board as a non-voting member. The Minister for Vocational Education and Skills may appoint a board member for a term of up to three years, and members may be re-appointed.

The responsibilities, governance and powers of the Authority are set out in the Building and Construction Industry Training Levy Act 1999.

Established in May 1999 to administer an industry training fund, the Authority is responsible for the collection of a Training Levy of 0.2%, calculated from the cost of the work exclusive of GST.

The Levy is collected from building and construction work in the ACT, where the total cost exceeds \$10,000 and meets the criteria as set out in the Schedule 1 'Work' of the Act.

The Authority uses these funds and invests in projects and training that directly support the industry skills base in accordance with the current year's Training Plan.

The Levy on work that is subject to requiring building approval (BA) must be paid within 14 days of receiving building approval.

The payment of the Levy on non-building work, such as civil works, landscaping, utilities and telecommunications, is arranged between the Authority and the project owner.

This is usually done through the mechanism of a written agreement that allows the project owner to self-assess the Levy liability and make a direct payment to the Authority.

Where work is carried out by or for a project owner not covered by a written self-assessment agreement with the Authority, the work is monitored to determine if a Levy liability exists.

The Authority will then contact the project owner to achieve compliance. The Authority has a statutory obligation to ensure that the requirements of the Act are observed.

The Authority works closely with industry stakeholders, industry bodies, businesses and government agencies to promote the role of the Authority and this assists in achieving a high level of compliance with the Act.



Administration of the Training Fund

The Authority will provide funding for the training of eligible workers, support the entry of new people into the building and construction industry, and improve the culture and access to training.

Overview

Subject to funds being available, the Authority will allocate funds for training on the following terms:

- payments for training are intended to achieve additional training outcomes and are NOT to substitute for existing workforce training
- allocation of funds will be needs based against predetermined priorities
- funding is for a rebate on training delivered and must NOT be used to cover capital expenditure costs.

Funding for training is targeted at developing new skills for entry level (apprentices) and existing workers in the industry. For example:

- apprentices under an ACT Contract of Training are eligible for business skills training
- injured workers on rehabilitation are eligible for training to assist their return to the industry
- existing workers are eligible for refresher courses, training in new fields and management techniques relevant to the industry.

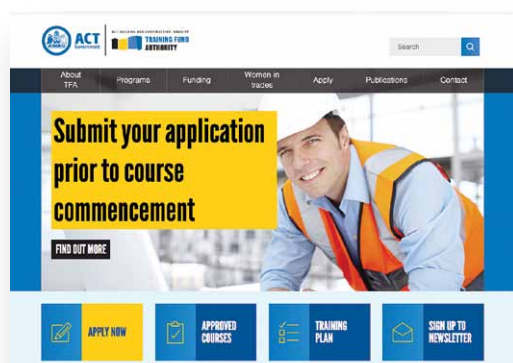
Applications

Employees, apprentices, employers, group training organisations (GTOs), industry bodies and associations, and registered training organisations (RTOs) may lodge an application form seeking funding.

Applications must be submitted for assessment prior to training commencing with a RTO.

Applications are to be submitted online from the ACT Building and Construction Industry Training Fund Authority website. www.trainingfund.com.au.

Apply now from your PC, tablet or smartphone. For more Information phone 6262 5630.



Eligibility

An ELIGIBLE PERSON is any person working in or in connection with the building and construction industry in the ACT who is (at least 80%) performing 'work liable for the Training Levy' (see page 10), or is a person deemed as an eligible person on application to the Authority.

An eligible person can be an employer, employee or an independent contractor.

Applicant's responsibility

The applicant must demonstrate to the satisfaction of the Authority that any individual covered by a request for funding of training is an eligible worker. This may require a statutory declaration.

The Authority will assess all applications against the following criteria:

- No retrospective applications will be considered.
- Funding will be provided for skills training identified in the Training Plan. Training not covered by the Plan may be funded on their merits.
- Training must be provided by a RTO.
- There must be an identified training outcome for each participant.
- Participants, other than injured workers on rehabilitation, will be required to contribute to the cost of the training course.
- Participants must be carrying out work that makes them eligible – either as an employee, employer or an independent contractor.
- Product-specific training courses will not be funded and training courses must be generic.
- The Authority will monitor the cost of training courses and may set a maximum amount to be funded per participant.
- The Authority may withhold payment for training where an individual fails to successfully complete all components of the approved training course.



Work Liable for the Payment of the Training Levy

- The construction, erection, alteration, repair, renovation, demolition, maintenance or removal of a building or structure.
- The construction, alteration or repair of a road, street parking area, footpath, thoroughfare (for pedestrians or vehicles), kerbing, guttering, roundabout, median strip or the performance of other road works.
- The construction, alteration, repair, demolition or removal of light rail or any other railway, or part of light rail or any other railway, or of any platform, signal or other structure connected with light rail or any other railway.
- The construction, alteration, repair, demolition or removal of an aircraft runway or a helicopter landing pad.
- The construction, alteration, repair, demolition or removal of a bridge, viaduct, aqueduct or tunnel.
- The construction, alteration, repair, demolition or removal of a harbour, breakwater, retaining wall or marina.
- The performance of excavation work.
- The construction, alteration, repair, demolition or removal of a dam, reservoir, weir or other embankment or structure for the catchment, collection, storage, control or diversion of water.
- The laying of pipes and other prefabricated material in the ground.
- The construction, erection, installation, alteration, repair, demolition or removal of any system or plant associated with the conveyance, collection, storage, treatment or distribution of water or gas, or the disposal of sewage or effluent.
- Electrical, electronic, communications or data networks, or mechanical services work, including work that is related to the construction, erection, installation, alteration, repair, servicing or dismantling of any plant, plant facility or equipment.
- The on-site construction, installation, alteration, repair, renovation, demolition or removal of: a lift or escalator; any airconditioning, ventilation or refrigeration system or equipment.
- The construction, repair, alteration or removal of a playing field, golf course, racecourse, stadium, swimming pool or other sporting or recreational facility.
- Landscaping or the construction, alteration or removal of a park or garden.
- Work to improve the drainage of land.
- Any site preparation work (including pile driving) preliminary to the performance of any construction work.

2019 Training Plan Funding

The ACT Building and Construction Industry Training Fund Authority collects a 0.2% levy on building and construction projects above \$10,000 undertaken in the ACT, which is then used to fund training for workers in the industry.

The Authority's funding is divided into five operational programs of entry level training and existing worker training and professional development, along with the three special funding programs: promotion, marketing and sponsorship; research and development; and access and equity.

In 2019, the Authority will continue to provide funding for training in the same key areas and has budgeted \$ 3,500,900 as shown in the graph and table below.

Funding Program	\$	%
Up & Cross Skilling	1,782,000	51
Entry Level Training	1,399,000	40
Access and Equity	160,000	5
Research & Development	86,000	2
Marketing & Sponsorship	73,900	2
TOTAL	3,500,900	



2019 Training Plan

Introduction

The ACT Building and Construction Industry Training Fund Authority (the Authority) has undertaken an extensive study of industry activity in the past 12 months in the development of the 2019 Training Plan.

The study utilises and relies upon reports submitted by the ACT Regional Building and Construction Industry Training Council Inc. (CITC) and the ACT Electrotechnology and Energy Advisory Board (EE-AB) in consultation with industry stakeholders; registered training organisations (RTOs), group training organisations (GTOs), civil, commercial, residential, associations, unions and government entities including Access Canberra (Construction Services Branch), Office of Regulatory Services, Building Policy (Environment, Planning and Sustainable Development Directorate), Worksafe ACT and Skills Canberra via face to face interviews and discussions from stakeholders from a range of industry events and forums.

The Authority greatly appreciates the information and advice obtained from industry used in the formulation of the 2019 Training Plan.

The Authority supports eligible industry stakeholders by providing financial rebates for approved training to those workers undertaking upskilling and professional development within the building and construction industry in the ACT. The Authority relies upon industry stakeholders to guide the funding direction for training programs delivered by RTOs.

The consultation process provided the Authority some insight into the training and professional development requirements of industry sectors, and the growing skills demands placed on industry in the building and construction market in the ACT.



Many comments and suggestions provided in the industry consultation this year are similar to previous years, in particular, industry has requested that the training programs included in the 2018 Training Plan be again included in the 2019 Training Plan.

Entry Level

Apprenticeship training continues to be a high priority for industry as it is seen as both a future protection against skills needs whilst supporting a rewarding career for the entry into the industry of new people choosing a wide range of recognised trades across the various sectors. Specific training programs have again been highlighted that include new training programs tailored to meet the requirements of apprentices across the sectors of the industry. These include communications skills in how to communicate with assertiveness and confidence, ladder safety, tool use and maintenance, site ready training support for school based programs, working safely around electrical sources, hazard identification and workplace impairment awareness.

Work Health and Safety

Work Health and Safety (WH&S) and other mandated compliance training is again, a major focus for organisations. Across



all sectors, industry identified a need for health and mental wellness training for all construction workers at all levels in addition to formal training for silica dust and disease. This new focus adds to the continuing emphasis on training to address high risk licensing, height safety, manual handling, supervision, safe work method statements (SWMS) together with health and safety representative/committee training. It is also worth noting the focus from industry and regulators for training associated with identifying, locate and protect underground services especially in the civil and landscaping sectors.

Industry stakeholder feedback advised that general and specialised WH&S training programs are of the highest priority for upskilling of industry workers and employees in 2019 and as a result remains a high priority for Authority funding of approved training programs within all sectors of the industry.

EE-AB and the CITC have advised the Authority that the Worksafe ACT is again giving consideration to regulating certain trades that undertake work with asbestos containing materials (ACM).

Industry feedback regarding WH&S highlights the Authority's support for funding for WH&S training with further information on specific training outlined on page 16.

Finance, Business and Management

Additionally, this year many industry members identified an increasing need for industry operatives at both trade and post-trade (i.e. supervisory/project management) level to have strong digital literacy skills especially for project management. Almost all aspects of business are now computer program or 'app' assisted in some way. Industry require a skilled workforce in digital technologies to meet the evolving needs across all building and construction sectors.

Business and human resource management, financial management and accounting, administration, customer service and supervision courses featured in the consultation process again particularly as these skills and knowledge support the ongoing success of small, medium and large businesses in the ACT construction industry. The industry is served well by the many small to medium businesses that operate in all sectors, with financial management crucial to long term viability and success.

Electrotechnology and Energy Sector

The electrotechnology and energy sector has specifically identified the need to increase skills for industry workers to cater for the rapidly changing renewable energy sectors, data & technical communications and electrical standards and safety.

Renewable energy capabilities for building projects that develop power generation including large scale solar and small scale solar with battery storage and will continue to see additional training needed for licensed electrical professionals.

As the Renewable Energy Target (RET) is one of the ACT Government's most significant initiatives, where they have announced that by 2020 the ACT will have 100% of its electricity needs met through renewable energy, it will create training opportunities for the ACT electrotechnology industry. The initiative includes the rollout of 36 megawatts of energy storage across more than 5000 Canberra homes and businesses. It is worthy of note that the Authority has started to see an increase in applications for rebates in solar and battery storage units. In addition, two units namely; install, maintain and find fault battery storage systems for grid connected photovoltaic systems, and design battery storage systems for grid-connected photovoltaic systems are the first electrotechnology units to be endorsed by the Australian Industry Skills Committee



since the Commonwealth Government implemented the new Skills Service Organisation/Industry Reference Committee arrangements in late 2015. In light of the units' endorsement, RTOs are now actively delivering against these units of competency and the authority has and continues to support funding rebates to eligible workers undertaking this training.

The development of renewable energy skills and updates to industry sector skill sets and units of competency has been identified as a high priority and includes training such as ACMA licence and endorsements, energy efficiency auditing, photovoltaic design, installation and battery storage, system engineering and design, wireless technologies, security, electronics, fire and lifts. The Authority will continue to support the funding of applications for those eligible workers where the units are delivered by RTO's.

In Summary

The Authority will continue to work with the EE-AB and the industry sector to further the skills and upskilling needs associated with licensed solar grid connect and design competencies, data communications and network electronics skills particular amongst those trade areas where entry level workers require additional training and upskilling.

The Authority will continue to work with the CITC and the industry sectors it assists in understanding those trade areas where skills shortages may impact construction projects in the commercial, civil and residential housing sectors within the ACT in 2019. The Authority will also continue to promote the industry as a rewarding career choice as well as support existing workers and new entry workers employed in the industry.

The Authority continues to work with RTOs to ensure new training opportunities for industry stakeholders and small business enterprises. This training provides those new businesses with higher levels of productivity and increased technical skills and safety compliance.

We encourage proposals for new strategies to improve or streamline training across the Authority's five funding programs.

Further information regarding all funding programs is outlined in this 2019 Training Plan, or alternatively you may contact the ACT Building and Construction Industry Training Fund Authority or visit www.trainingfund.com.au

We thank again, the industry and all who contributed their feedback and advice during the consultation process for the 2019 Training Plan.

Existing Worker Training and Professional Development

By providing financial rebates to existing eligible workers, the aim is to improve access to contemporary and relevant training programs and increase the number of existing workers who access training and professional development.

As the main operational program of the Authority, this program's purpose is to provide funding for employers to up-skill employees as well as maintain their skill levels as per industry requirements and regulations.



Eligibility

An existing worker is a person who works a minimum of 80% of their time in the building and construction industry in the ACT performing work liable for the Training Levy.

The eligible person may or may not be under an ACT Contract of Training and undertakes an approved training program through a RTO.

2019 funding

The Authority has budgeted \$1,782,000 in the existing worker training and professional development training program in 2019.

Included in the 2019 Training Plan are examples of training courses funded in 2018, the names of the RTOs that delivered the training and their contact details (see page 21).

The Authority relies on industry stakeholders to guide the funding direction and needs of Work Health and Safety training as it does with all training programs in the industry.

How to apply

Complete the application form online from your PC, tablet, or smartphone by visiting the Authority's website www.trainingfund.com.au

The application form is to be submitted prior to the commencement of training.

Training needs to be carried out by a RTO.

Once training is complete, provide a copy of certificate of completion or equivalent, simply by uploading these to the individual secure link provided in all application approvals provided by the Authority.



Work Health and Safety Training

Work Health and Safety (WH&S) training continues to be a high priority.

This training is funded under the Existing Worker and Professional Development funding program. The Authority will continue, as advised by industry, to fund training programs for eligible workers in a range of WH&S training.

The consultation process for the 2019 Training Plan has again identified WH&S related training including specific WH&S skills and high risk licensing training as a high priority for training requirements. The majority of industry respondents identify this training as important to them in 2019.

In the consultation reports provided to the Authority, the majority of industry responses related to the following training programs:

- battery storage – system safety
- bullying and harassment/domestic violence awareness
- confined spaces entry (and refresher)
- ESI safety rules (and refresher)
- first aid, (and refresher), CPR and rescue
- high risk licensing training including forklift, scaffolding, rigging and dogging
- impairment of drugs, alcohol, fatigue, mental health
- manual handling
- mental health and welfare/suicide awareness
- new wiring rules
- power tool awareness
- risk management/hazard identification
- silica dust and disease
- supervision

- test and tag
- work health and safety (short course /cert IV)
- working near live electrical apparatus
- working safely at heights and related height access equipment including ladders and EWP
- working with asbestos containing materials, awareness training, remove friable and non-friable and supervision
- work health and safety for managers/committee members

A high risk work licence is required for working in a variety of hazardous environments and for operation of certain types of heavy or hazardous equipment.

The high risk work licensing system presently provides for 30 classes of high risk work, divided into 5 categories:

- crane and hoist operation
- dogging and rigging work
- forklift operation
- pressure equipment operation
- scaffolding work

For further information, please visit the Access Canberra website https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/2147

Please contact the Authority if you require any assistance or advice regarding eligible WH&S courses within the Existing Worker and Professional Development training.



Entry Level Training

The aim for the Entry Level Training program is to increase the number of apprentices entering the industry by supporting group training organisations (GTOs) and employers of apprentices in skills shortage nominated trades.

Eligibility

Entry-level training arrangements under this program apply only to persons who are under an ACT Contract of Training in an occupation or an activity considered relevant to the building and construction industry, or persons employed as entry level workers in general construction.

Skills shortage funding

Each year the Authority offers financial incentives for new apprenticeships where skills shortages have been identified. At the time of publication, the 2019 trades have yet to be announced. Please contact the Authority in January 2019 for more information on these incentives.

2019 funding

The Authority has budgeted \$1,399,000 in 2019 for ACT GTOs, employers of Australian Apprentices under an ACT Contract of Training, RTOs, ACT schools and colleges, and other stakeholders for its entry level training.

This is 40% of the overall funding allocated for 2019 and will be used for specific programs such as:

- annual Australian Apprenticeship funding to GTOs (ACT)
- field officer assistance program for seven GTOs (ACT)
- WH&S funding for seven GTOs (ACT)
- on-the-job training incentives for employers of apprentices in trades identified as having a skills shortage
- Certificate I & II in Construction for students in ACT colleges
- teachers' assistance program in ACT colleges
- CITC – entry level support program.

How to apply

The 2019 skills shortage apprenticeships will be announced in January 2019. Please contact the Authority for further information on funding incentives.



Promotion, Marketing and Sponsorship

Aim

The Promotion, Marketing and Sponsorship program support a number of industry events, education and training awards, and projects.

The aim is to promote the industry in a positive way to the general public by increasing awareness of the achievements of the industry and by supporting organisations within the industry that promote 'best practice'.

2019 funding

The Authority has budgeted \$73,900 in the promotion, marketing and sponsorship program in 2019.

Along with the Authority's bi-monthly newsletter and website, supporting industry events to raise awareness of the Authority's functions, the service provided to eligible applicants for training rebates to approved training programs identified through the annual Training Plan greatly assists the Authority in providing increased access to training and funding for building and construction workers in the ACT.

How to apply

Contact the Authority by calling 02 6262 5630 or provide an application/ proposal letter, addressing the following objectives, strategies and outcomes.



Objectives

The application will be required to address the objectives of the program outlining the issues of the program, the change and benefits to the industry and the involvement and support of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities, consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program, which may include an increased participation of individuals, identified groups and organisations in the program, improve the information available to the industry, increase compliance by the industry in Training Levy obligations, and/or increase the awareness to industry of the Authority.



Research and Development

The Research and Development program supports the development of new industry training programs, research for the Authority's 2019 Training Plan and special projects.

Aim

The aim is to assist organisations with funding to identify and address emerging issues affecting the training needs of the industry.

Funding may be provided for development of course and assessment resources, where they do not currently exist. The Authority cannot provide funding for the development of resources for individual gain or profit and that are not beneficial for all stakeholders in the industry.

2019 funding

The Authority has budgeted \$86,000 in research and development programs in 2019 which includes reports from local peak training advisory boards and councils outlining industry feedback provided through the consultation process of the annual Training Plan. The Authority relies on industry stakeholder's involvement to identify priorities in training programs required by industry and delivered by RTOs.

How to apply

Contact the Authority by calling 6262 5630 or provide an application/proposal letter, addressing the following objectives, strategies and outcomes.

Objectives

The application will be required to address the objectives of the program outlining the issues of the program, the change and benefits to the industry and the involvement of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities, consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program which may include an increased participation of individuals, identified groups and organisations in the program, provide a greater range of structured training programs, and/or increase compliance by the industry in Training Levy obligations, increase awareness to industry of the Authority.



Access and Equity

The Access and Equity program provides a number of funding initiatives that support the employment and training of both entry-level and existing workers of identified groups and people with special needs within the building and construction industry.

This includes people requiring literacy and numeracy training, women in non-traditional vocations, Indigenous Australians, people who have a disability or are from a non-English speaking background, or who are returning to the building and construction workforce after injury.

2019 funding

The Authority has budgeted \$160,000 in the access and equity program in 2019 for any employers or GTOs that employ workers from an identified group.

How to apply

Contact the Authority by calling (02) 6262 5630 or provide an application/proposal letter, addressing the following objectives, strategies and outcomes.

Objectives

The application will be required to address the objectives of the program outlining the issues, the change and benefits to the industry and the involvement of the industry in the program.

Strategies

The application will need to identify the strategies to be used to support the objectives and establish the outcomes of the program, including research activities, consultative mechanisms, surveys and assessment development.

Outcomes

The application will need to identify the positive outcomes of the program, which may include an increased participation of individuals, identified groups and organisations in the program, improve the information available to the industry, provide a greater range of structured training programs, increase compliance by the industry in Training Levy obligations, increase the awareness to industry of the Authority.

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
ACMA Open Rule/Restricted	Global Energy Training Solutions (GETS)	02 6262 0077
	JB Hunter Technology	1800 672 933
Alert Suicide awareness	Creative Safety Initiatives (CSI)	02 6230 1320
Asbestos Awareness	Canberra Institute of Technology (CIT)	02 6207 3188
	Creative Safety Initiatives (CSI)	02 6230 1320
	Capital Training Institute (CTI)	07 3256 5000
	Housing Industry Association (HIA)	02 6285 7300
	Master Builders Group Training (MB-GT)	02 6175 5900
	Robson Environmental	02 6239 5656
	WHSE Consulting/Height Safety Engineers	0438 932 115
Asbestos Awareness & White Card Combined	Master Builders Group Training (MB-GT)	02 6175 5900
Backflow Prevention	Canberra Institute of Technology (CIT)	02 6207 3188
Battery Storage (Solar Grid)	Skillbuild	1800 059 170
Bullying and Harassment	Creative Safety Initiatives (CSI)	02 6230 1320
Bullying and Harassment – Domestic Violence	Creative Safety Initiatives (CSI)	02 6230 1320
Civil Construction/Plant (Various)	Orbus3	0429 570 527
Cert II Split Systems	Get Skilled Training	1300 856 832
Cert IV Building & Construction	Capital Training Institute (CTI)	07 3256 5000
	Housing Industry Association (HIA)	02 6285 7300
	Master Builders Group Training (MB-GT)	02 6175 5900
Cert IV Trainer & Assessor	Creative Safety Initiatives (CSI)	02 6230 1320
	Learning Dimensions Network	1300 453 555
	Mantra Training & Development	02 6230 9439

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
Cert IV WH&S	Learning Dimensions Network	1300 453 555
	Master Builders Group Training (MB-GT)	02 6175 5900
	Mick Peterson & Associates	02 6161 1119
Certified Passive House	Box Hill Institute	1300 269 445
Chainsaw	Lemke Timber Training	0432 553 642
Chemical Accreditation	Chemcert	1800 444 228
Chemical User Level 3	Lemke Timber Training	0432 553 642
Computer Skills	Australian Management Control (AMC)	02 6215 9700
Confined Space	Loadwise Australia	02 5105 6122
	Master Builders Group Training (MB-GT)	02 6175 5900
	Safenet	13 70 80
	ActewAGL	02 6293 5111
Crane (Various)	All-Class Training	02 4950 8602
	Canberra Institute of Technology (CIT)	02 6207 3188
	Master Builders Group Training (MB-GT)	02 6175 5900
	Orbus3	0429 570 527
Crystalline Silica Dust Awareness	Creative Safety Initiatives (CSI)	02 6230 1320
Diploma WH&S	Learning Dimensions Network	1300 453 555
Dogging	Canberra Institute of Technology (CIT)	02 6207 3188
	Master Builders Group Training (MB-GT)	02 6175 5900
Electrical Awareness	Creative Safety Initiatives (CSI)	02 6230 1320
Elevated Work Platforms (EWP)	Canberra Institute of Technology (CIT)	02 6207 3188
	College of Warehousing	02 6262 2936
	Drive to Survive Driving Academy	02 6298 1211
	Loadwise Australia	02 5105 6122
	Master Builders Group Training (MB-GT)	02 6175 5900

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
Elevated Work Platforms (EWP) Rescue	Industry compliance/ Lemke Timber Training	0417 675 926
ESI Safety Rules	TAFE NSW	13 16 01
	ActewAGL	02 6293 5111
Fall Trees Manually	Lemke Timber Training	0432 553 642
Fire Warden	Fire and Safety Australia	1300 885 530
First Aid	Allens Training	1300 559 064
	CBD College	1300 723 062
	Master Builders Group Training (MB-GT)	02 6175 5900
	Parasol EMT	1300 366 818
	Royal Life Saving Australia	02 6260 5800
	St John Ambulance	1300 360 455
Forklift	Canberra Institute of Technology (CIT)	02 6207 3188
	College of Warehousing	02 6262 2936
	Drive to Survive Driving Academy	02 6298 1211
	Loadwise Australia	02 5105 6122
	Master Builders Group Training (MB-GT)	02 6175 5900
	Transport Industry Skills Centre (TISC)	02 6297 7187
Gas Work Licence Type A	Bizmatrix	1300 588 749
Gasfitting	Canberra Institute of Technology (CIT)	02 6207 3188
General Construction Induction Card (White Card)	Canberra Institute of Technology (CIT)	02 6207 3188
	Creative Safety Initiatives (CSI)	02 6230 1320
	Capital Training Institute (CTI)	07 3256 5000
	Housing Industry Association (HIA)	02 6285 7300
	Master Builders Group Training (MB-GT)	02 6175 5900
GreenSmart Professional	Housing Industry Association (HIA)	02 6285 7300
Health & Safety Representative	Creative Safety Initiatives (CSI)	02 6230 1320
	Master Builders Group Training (MB-GT)	02 6175 5900
Heavy Rigid Truck	Drive to Survive Driving Academy	02 6298 1211

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
Hot Water Temp Control	Canberra Institute of Technology (CIT)	02 6207 3188
HR Essentials	Australian Institute of Management (AIM)	1300 658 337
Install & maintain cabling for multiple access to telecommunication services (ACMA)	Global Energy Training Solutions (GETS)	02 6262 0077
Install & modify performance data communication copper cabling (Structured & Coaxial)	Global Energy Training Solutions (GETS)	02 6262 0077
	JB Hunter Technology	1800 672 933
Install, configure and commission LV grid connected photovoltaic inverter systems	Global Energy Training Solutions (GETS)	02 6262 0077
Install, Set Up and Commission Interval Metering	Skillbuild	1800 059 170
	NECA Training	02 6280 5580
Ladder Safety	Creative Safety Initiatives (CSI)	02 6230 1320
Low Voltage Rescue/ CPR Training	St John Ambulance	1300 360 455
	ActewAGL	02 6293 5111
	Allens Training	1300 559 064
Manual Handling	Creative Safety Initiatives (CSI)	02 6230 1320
	Loadwise Australia	02 5105 6122
	Master Builders Group Training (MB-GT)	02 6175 5900
	Parasol EMT	1300 366 818
Medium Rigid Truck	Transport Industry Skills Centre (TISC)	02 6297 7187
	Drive to Survive Driving Academy	02 6298 1211
Mobile Chipper/Mulcher	Lemke Timber Training	0432 553 642
Onsite Fire Awareness/ Preparedness	Creative Safety Initiatives (CSI)	02 6230 1320
Optic Fibre	JB Hunter Technology	1800 672 933

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
Personnel & Materials Hoist	Canberra Institute of Technology (CIT)	02 6207 3188
	Capital Training Institute (CTI)	07 3256 5000
	Master Builders Group Training (MB-GT)	02 6175 5900
Plumbing Work Practice	Canberra Institute of Technology (CIT)	02 6207 3188
Power Tool Safety	Creative Safety Initiatives (CSI)	02 6230 1320
Practical Inspection and Record Keeping	Creative Safety Initiatives (CSI)	02 6230 1320
Quick Cut Saws	Coates Hire	13 15 52
Remove Non-Friable Asbestos	Creative Safety Initiatives (CSI)	02 6230 1320
Restricted Electrical	Canberra Institute of Technology (CIT)	02 6207 3188
Rigging	Master Builders Group Training (MB-GT)	02 6175 5900
	Sydney Construction Training School (SCTS)	02 9645 2112
Safe Handling of Infectious Waste and Sharps	Allens Training	1300 559 064
Sanitary Pipework	Canberra Institute of Technology (CIT)	02 6207 3188
Scaffolding	Canberra Institute of Technology (CIT)	02 6207 3188
	Master Builders Group Training (MB-GT)	02 6175 5900
Solar Grid Connect, Design and Install	Skillbuild	1800 059 170
	Global Energy Training Solutions (GETS)	02 6262 0077
Solve Basic Problems in Photovoltaic Energy Apparatus and Systems	Global Energy Training Solutions (GETS)	02 6262 0077
Solve Problems in Energy Supply Network	NECA Training	02 6280 5580
Timber Framing Code	Housing Industry Association (HIA)	02 6285 7300
Traffic Controller	Creative Safety Initiatives (CSI)	02 6230 1320
	Master Builders Group Training (MB-GT)	02 6175 5900
	Territory Traffic Engineering	02 6241 3230
Trim and Cut Felled Trees	Lemke Timber Training	0432 553 642

Examples of Funded Courses in 2018

COURSE	RTO	PHONE
Water Plumbing	Canberra Institute of Technology (CIT)	02 6207 3188
WH&S for Managers and Supervisors	Creative Safety Initiatives (CSI)	02 6230 1320
WH&S Hazard Identification	Creative Safety Initiatives (CSI)	02 6230 1320
	Master Builders Group Training (MB-GT)	02 6175 5900
Work Safely at Heights	Canberra Institute of Technology (CIT)	02 6207 3188
	Master Builders Group Training (MB-GT)	02 6175 5900
	Safenet	13 70 80
	Creative Safety Initiatives (CSI)	02 6230 1320
	Industry compliance/ Lemke Timber Training	0417 675 926
	Loadwise Australia	02 5105 6122
Work Safely w/ Asbestos Containing Materials	Canberra Institute of Technology (CIT)	02 6207 3188
Workplace Impairment	Creative Safety Initiatives (CSI)	02 6230 1320
	Master Builders Group Training (MB-GT)	02 6175 5900





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